**Impact Analysis (IA)**

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| Section | Choose an item. | Position Title |  |
| Candidate Name, if available |  | Anticipated Start Date |  |
| New Position | Choose an item. | Replacing | Dr. |
| FFS | Yes |  | |
| Clinical% | 100% | FTE Total | Choose an item. |
| Primary Site |  | | |
| Address of Primary Site |  | | |
| Recruiter |  | Posting close after | days |

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| Also used for Job posting  **Describe the Role and Responsibilities of the Position:** *Describe the role including administrative, educational, research, and clinical requirements, work commitments and services (e.g., acute care, LTC, Medical Clinic, etc.) including call expectations/schedule and any other responsibilities that describe role and responsibilities of the position. If this is a replacement for an existing position, describe any differences from the work of the individual being replaced. For example practitioner being replaced provided services X, Y, and Z; new recruit will provide services A, X, and Y.* |
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| **Describe the Impact of the Position on Clinical Services and Physician Workload:**  *Include information on University Appointment (if applicable), the impact on other physicians (e.g., will there be new lab tests required or will the new physician increase loads on DI), the implications of not recruiting, the likelihood of hiring and the contribution to improving related physician coverage and reducing existing physician workload.* |
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| **How does this recruitment/change in service benefit the population served?** *Describe how this recruitment will benefit the patient population (make specific reference to the clinical outcome and objective data in supporting your intended purpose) and relationship with PCN (if applicable).* |
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