

Associate Scientific Director - Health Systems

Terms of Reference / Job Profile

The O'Brien Institute for Public Health Associate Scientific Director - Health Systems leads the Institute's health systems programs/initiatives and augments the leadership capacity of the Institute, complementing the expertise and experience of the Institute's Directors.

Roles, Responsibilities, and Nature of the Work

The Associate Scientific Director shall:

- Lead the Institute's health systems programs and initiatives (e.g., catalyst grant competitions)
- Lead strategic initiatives to facilitate the development, implementation and evaluation of innovations/research to achieve the Institute's strategic goal to transform health care so that sustainable high quality health care is available to all people. This includes helping to bring individual investigators together into teams to address large health system challenges
- Contribute to the Institute's strategic planning and to the development and delivery of its research support programs and activities
- Act as ambassador of the Institute at internal and external events and meetings
- Co-chair the Institute's Strategic Advisory Board Health Systems Subcommittee (1 hour quarterly)
- Participate regularly in standing Institute meetings (Directors, 1 hour weekly; Core Team, 1 hour biweekly; Membership Services, 2 hours twice yearly; Strategic Advisory Board, 2 hours quarterly; Cumming School of Medicine Strategic Research Council, 2 hours monthly; Cumming School of Medicine Inter-Institute, 1 hour monthly) and major Institute events (approximately 4 hours monthly)
- Remain abreast of relevant information (research, partnership, funding and recognition opportunities, etc.) and communicate these to Institute leadership.

Qualifications / Expertise Required

- Scientific experience and expertise in leading health systems innovations/research initiatives including a track record of health system partnerships, Tri-Council funding as a nominated principal applicant, dissemination of findings to local, national and international audiences and knowledge exchange to provide better health care.
- Membership within the Institute, with previous history of involvement
- Good working knowledge of University's mandates (academic, research, service) and the Institute's environmental context (among other partners including AHS, the government of Alberta, municipal government, other Universities, funding agencies, various community groups, etc.)

Selection / Commitments / Remuneration

The Associate Scientific Director for Health Systems position is filled at the discretion of the Scientific Director, following an open competition. Upon invitation by the Scientific Director, the candidate negotiates conditions of acceptance that will be unique to his/her employment situation. Approval from the candidate's direct report will be required, and accommodation for time commitment (financial or other) will be negotiated. The term of the position is for four years and is renewable once with mutual agreement of the candidate and Scientific Director after completion of a mandatory 360 review at the end of the candidate's first term. Based on the roles/responsibilities listed above, in combination with empirical evidence, time commitment has been estimated to fall in the range of 0.2 FTE.