

Associate Scientific Director – Population Health

Terms of Reference / Job Profile

The O'Brien Institute for Public Health Associate Scientific Director – Population Health leads the Institute's population health research programs/initiatives and augments the leadership capacity of the Institute, complementing the expertise and experience of the Institute's Directors.

Roles, Responsibilities, and Nature of the Work

The Associate Scientific Director shall:

- Lead the Institute's population health research programs/initiatives (e.g., catalyst grant competitions).
- Lead strategic initiatives to facilitate the development, implementation and evaluation of innovations/research to achieve the Institute's strategic goal to improve health equity and the conditions that determine health. These initiatives include helping to bring individual investigators together into teams to address large population health challenges.
- Contribute to the Institute's strategic planning and to the development and delivery of its research support programs and activities.
- Act as an ambassador of the Institute at internal and external events and meetings.
- Co-chair the Institute's Strategic Advisory Board Population Health Subcommittee (1 hour quarterly).
- Participate regularly in standing Institute meetings and major Institute events (approximately 12 hours monthly).
- Remain abreast of relevant information (research, partnership, funding and recognition opportunities, etc.) and communicate these to Institute members.

Qualifications / Expertise Required

- Scientific experience and expertise in leading population health research initiatives (PhD or MD plus formal research training).
- A track record of community partnerships.
- A track record of Tri-Council funding as a nominated principal applicant.
- Dissemination of findings to local, national and international audiences, and knowledge exchange to create better health.
- Membership within the Institute, with previous history of involvement.
- Good working knowledge of the University's mandates (academic, research, service) and the Institute's environmental context (among other partners including AHS, government of Alberta, municipal government, other Universities, funding agencies, various community groups, etc.).

Selection / Commitments / Remuneration

The Associate Scientific Director for Population Health position is filled at the discretion of the Scientific Director, following an open competition. Upon invitation by the Scientific Director, the candidate negotiates conditions of acceptance that will be unique to their employment situation. Approval from the candidate's direct report will be required, and accommodation for time commitment (financial or other) will be negotiated. The term of the position is for four years and is renewable once with mutual agreement of the candidate and Scientific Director after completion of a mandatory 360° review at the end of the candidate's first term. Based on the roles/responsibilities listed above, in combination with empirical evidence, time commitment has been estimated to fall in the range of 0.2 FTE.