Instructions for completing the *Reference Assessment of a Candidate* for the Clinician Investigator Program

This form must be used by the CIP Candidate's clinical program director, graduate program supervisor or any other research advisors providing a reference.

To submit your reference:

- Email the completed document to **cip@ucalgary.ca** directly from your institutional email account (e.g. @ucalgary.ca)
- On the subject line put: **CIP Reference - (*resident's name*)**
- You will receive a confirmation email that your reference was received and processed

If you are the candidate's primary Supervisor:
Please complete the Supervisor section on page 4.
Other referees, please leave that page blank.

Important Note for macOS Users: The Preview application on macOS does not fully support Adobe Acrobat field properties. To ensure full functionality, please open this form using the free Adobe Acrobat Reader on your Mac: https://get.adobe.com/ca/reader/ . Using Preview to complete this application form will restrict the amount of text you can enter in the long-answer text boxes.

If this reference is not submitted on or before the deadline, the Candidate's application may be deemed incomplete.

Current deadline is posted on the CIP website:
https://cumming.ucalgary.ca/cip/future-trainees/apply-cip

Reference Assessment of a Candidate for the Clinician Investigator Program

If this reference is not submitted on or before the deadline, the Candidate's application may be deemed incomplete.

Current deadline is posted on the CIP website: https://cumming.ucalgary.ca/cip/future-trainees/apply-cip

Date (m/d/y)		
Candidate's Name	Last	First

Referee's Information

Last name					First Name		
Contact number					Email		
Position					Institution, Department		
Length of time you have known candidate:	Years		Months		Capacity in which you know the candidate	Other Supervisor	

Please rank the Candidate on each characteristic, using the following scale

1. Rarely Exhibits
2. Sometimes Exhibits
3. Often Exhibits
4. Always Exhibits
5. N/A, Unable to judge

Characteristic	Description	1 Rarely	2 Sometimes	3 Often	4 Always	5 N/A
CRITICAL THINKING	Judicious evaluation of all information, regardless of its source	☐	☐	☐	☐	☐
INDEPENDENCE	Pursuit of knowledge or taking of action on own initiative, seeking guidance only when appropriate	☐	☐	☐	☐	☐
PERSEVERANCE	Determined persistence in pursuit of goals despite obstacles or discouragement	☐	☐	☐	☐	☐
ORIGINALITY	Imagination or ingenuity in problem solving	☐	☐	☐	☐	☐
ORGANIZATIONAL SKILLS	Systematic, careful planning and coordination of activities	☐	☐	☐	☐	☐
INTEREST IN DISCOVERY	An inquiring mind and a strong desire to pursue new knowledge	☐	☐	☐	☐	☐
COMMUNICATION SKILLS	Effective interpersonal and written communication in a work or study environment	☐	☐	☐	☐	☐
RESEARCH ABILITY	A natural talent or acquired proficiency for scientific investigation	☐	☐	☐	☐	☐
LEADERSHIP ABILITY	Potential for, or demonstrated, significant contribution to an area of research	☐	☐	☐	☐	☐

You will have an opportunity to give justification for these ratings in the next two sections.

Reference Assessment of a Candidate for the Clinician Investigator Program

SECTION 2: Considering your previous ratings, discuss the candidate's STRENGTHS (limited to ~250 words)

SECTION 3: Discuss the candidate's WEAKNESSES or suggested focus for development (limited to ~250 words)

Reference Assessment of a Candidate for the Clinician Investigator Program

SECTION 4: Describe the candidate's most significant research contributions thus far (limited to ~250 words)

Reference Assessment of a Candidate for the Clinician Investigator Program

Complete this page only if you are the candidate's Supervisor

Have you previously supervised to successful graduation:

MSc students Yes ☐ No ☐ PhD Students Yes ☐ No ☐

If you responded No to both, please briefly outline your plan for co-supervision (otherwise move to next section):

Supervisory Team Capacity:
Please provide a brief summary of the ability of the supervisory team to provide guidance and mentorship to the candidate for successful completion of all CIP components. Aspects to consider include: number of graduate students previously supervised within graduate program student is applying to, previous and current research grants held, and publications in student's field. (limited to ~250 words)

As the candidate's Supervisor, I acknowledge my understanding that the CIP funding is only for 2 years. And that, after these two years, I may be required to pay the GSE/Cumming school graduate stipend. ☐ Add checkmark to acknowledge