Operations

CSM Strategic Plan survey

The Cumming School of Medicine (CSM) believes a strong strategy grows out of diverse perspectives and we encourage a range of voices in planning for the future. The Strategic Plan Working Group and facilitation team at J5 Design have developed a three to five minute survey to get to know you better and help guide future facilitation and communications about the CSM Strategic Plan.

Thanks for your interest in shaping our future! This survey will remain open until Jan. 27, 2023.

Complete ‘pulse check’ survey

2023 deadlines for the Clinical/Adjunct promotion process

- **February 17, 2023:** Recommendations for promotion to Professor (Clinical/Adjunct/Research only)
- **March 3, 2023:** Recommendations for promotion to Clinical/Adjunct/Research Associate or Assistant Professor

See this document for full details of requirements.
Dr. Colin Bell - New ED US Coordinator

After serving for a decade as the ED Ultrasound Coordinator, Danny Peterson has decided to step down effective December 31, 2022. Danny has done a tremendous job in this role. We would like to thank him for his work & contributions to ensuring ultrasound is successful in the Calgary Zone Emergency Department.

Congratulations to Dr. Colin Bell on being the successful applicant for the position of ED Ultrasound Coordinator, starting January 1, 2023.

Colin Bell came to Calgary via Queen’s University. After completing his POCUS Fellowship at Denver Health Medical Centre in 2016, he became the POCUS Director for Queen’s EM and Kingston Health Sciences Centre from 2017-2021.

Colin is passionate about POCUS guided regional anaesthesia, image archiving and breaking down barriers to the clinical integration of POCUS within medicine. He is presently the clinical practice lead for the CAEP Emergency Ultrasound Committee and represents both EM and POCUS on the Medical Imaging Advisory Council for AHS.

He previously oversaw a robust resident education program for both the FRCPC and CFPC EM residents. In conjunction with Critical Care, Internal Medicine, and Anaesthesia, he implemented a Royal College accredited multidisciplinary Acute Care POCUS Fellowship.

He is split between SHC and FMC, and always willing to help you up your POCUS game.

Colin became a dad on Dec 21, and will trade POCUS nuggets for parenting tips.

YYC ED

STAFF Sims Sign up

EM Physician Participants: 2023 ED Staff Simulations (Jan-June 2023) (signupgenius.com)

STAFF EXAMINERS FOR CCFP-EM ORAL EXAMS : March 9 and June 8, 2023 – In Person

The CCFP-EM Residency Program is in need of 5 staff examiners for the oral exams on the following dates:
March 9th and June 8th from 1000 – 1300

These exams have returned to In-Person sessions.

Please check your availability and let me know if you are able to help on any of these dates and please send the responses to TriSurendra.Malasani@albertahealthservices.ca.

Your help and assistance is very much appreciated! Once confirmed I will send Calendar invites.

Resident Retreat - February 24-26 in Canmore - BOOK NOW!

*****RETREAT CHILDMINDING********

In an effort to make the Resident retreat more accessible for staff, we will be organizing some group childcare with toys, games, crafts, videos and activities for Saturday morning. If you are hoping to come to retreat, we don’t want childcare to be a barrier!

(if you want childcare at other times during the weekend we can also provide contact info/details for the service).

Please let Madhavi know if you are interested (and provide details about # of children and age)!

Catherine

You are all invited to the upcoming resident retreat being held from February 24-26, 2023 at the Malcolm Hotel in Canmore. We are looking forward to another fantastic weekend.

All staff are welcome (and encouraged) to attend this family-friendly weekend, but even if you can just make it to one day or part of the day, the residents would love to see you and get a chance to interact with you.

The main events include:

- Friday Evening reception at Malcolm hotel in Canmore (cash bar) 1900-2100
- Saturday morning - small group sessions with the residents
- Saturday afternoon – Pool Party at Malcolm
- Saturday Dinner: 1800-2100 Group Dinner at The Malcolm Hotel
- 2100-midnight at least Group Party at The Malcolm Hotel – DJ and Costume themes TBA
- Sunday - free time

You are welcome to join us in staying at the Malcolm Hotel or you can find other accommodation in Canmore if preferred.

Please see the instructions below to make a reservation.

Please Click Here to make a reservation. Full website details are:
Enter Promotional/Booking Code: CM0224
Click Apply
Select your check in and check out dates.
Click Check Availability – if this is not clicked, it will state no rooms are available
Select preferred room category
Click Book Now
Enter all information required.

A confirmation email will be sent to the email address provided.

Any other pre-pay special or promos running at that time will also populate; but cannot be combined with any other booking code. Please note, the booking link above must be clicked, as this code does not work on our direct website.

If you will be coming to the resident retreat we will need you to RSVP Madhavi at Madhavi.talasila@ahs.ca by Monday December 12th to any events you will be joining in Canmore so that we can ensure we have the space and meals booked.

RSVP for Friday February 24th Reception: Number of people attending reception /allergies

RSVP for Saturday February 25th events and dinner: number of people attending the dinner/allergies

Cost for Saturday dinner: $100/person (no charge for children)

Looking forward to a fun weekend with you

Catherine, Anj, Charles and all the residents

Wellness

Parenting & working as a physician during COVID - resources from CSM

Wellness Supports

1. Call your Peer Support Team. HERE are their phone numbers (updated Nov 2022). The Peer Support Team member can provide an empathetic ear, screen for safety and guide you to resources that exist in our community (i.e PFSP).
2. Call Physician and Family Services (PFSP) – 1877SOS4MDS. THIS LINE IS AVAILABLE 24/7. You have free hours of counselling for yourself and for your family members.

Grand Rounds & Journal Club

Emergency Medicine Grand Rounds

• Date: Thurs, January 12, 2023
• Time: 0900 – 1000 (1.00 Education Credits)
• **Room:** Clara Christie - HSC  
• **Zoom:** https://albertahealthservices.zoom.us/j/66383702969  
• **Passcode:** 037024  
• **Eval:** https://cutt.ly/xt82kgH

**Session #1 (0900 – 1000)**

**Moderator:** Dr. Katie Lin, Emergency Medicine Physician, Calgary Zone  
**Speaker:** Dr. Dirk Chisholm, R2 Emergency Medicine Resident - FRCPC  
**Topic:** Blunt Cerebrovascular Injuries (BCVI) in the ED

**Description:** We will discuss what BCVI are, what the literature tells us are reasons to screen for them, and where we may go in the future.

**Recording Link:** Archived Rounds Recordings & Rounds Pearls can be found on our website

Please don’t share the zoom link and connection details on social media or any website.

**Clinical Pharmacology & Toxicology Pearl of the Week:** "DOWN"

**Opportunities**

**Medical Mission to Ethiopia**

Here is an invitation for expressions of interest in participating in a Medical Mission to Ethiopia. The intro is from Dr. Peter Gant.

Below is some information about a mission trip to Ethiopia with Dr. Ralph Dubienski coming up in November 2023. I have been on this trip as have Rebecca Burton-Macleod, Anoop Manocha, Katie Scott, Chad Ankar, Dave Choi and Matt Frey. It is a valuable and immersive exposure to third world medicine for sure. I know everyone is working at their max these days but wanted to share this info with EP’s and Emerg RN’s who might want to take advantage of the opportunity. I’m sure any of the above named individuals would be happy to share their experiences, as would I. I know Ralph Dubienski would also be happy to respond to any questions as well.

Peter, petergant@telus.net

In 2023 we will be planning on a follow up mission trip to the one that we just completed. It will be a 2 week trip to Ethiopia in mid Nov 2023. We will work for one week in Harbu Chulule, and then one week in Addis where we will set up a "MUSH" unit (Mobile Urban Surgical Hospital) in one of Africa's largest garbage dumps. Most of the people there have had Leprosy and 70% are also HIV +. I worked with this population doing dental and eye surgery care in late November and it was an amazing experience. We saw them at a local health centre, but I know that most people would not come due to their stigma and separation from the public. So we will go to them and set up a centre right in the dump.
I am looking for more dental, eye care, and medical professionals to help. I wonder if any of your contacts like Dave, Matt, and Chad and others might be interested in helping out?

These video links show some details about the environment.

- [First visit to the dump in Addis](#)
- [Visiting Ayano and family](#)
- [See also: www.hopethiopia.com](#)

**Leadership Opportunities - Physician Learning Program, Continuing medical Education and Professional Development - DEADLINE EXTENDED**

**PLEASE DIRECT ANY QUESTIONS TO:** Joe MacGillivray (joseph.macgillivray@ucalgary.ca) Or Dr. Thomas Raedler (tjraedle@ucalgary.ca)

**Background**

The world of continuing professional development in medicine is shifting to a new paradigm integrating high quality medical knowledge with quality improvement strategies like data informed reflective practice to improve patient outcomes. The medical leadership opportunities described below will join the leadership team at CMEP&PD and PLP to build capacity to support physicians as they become engaged in data informed peer to peer reflective practice opportunities with their healthcare teams.

Collaborating with stakeholders and fostering positive strategic relationships with partners will be critical in advancing the future of QI-informed CPD. Stakeholders include:

- Choosing Wisely Alberta
- Continuing Professional Development Network
- College of Physicians and Surgeons of Alberta
- Alberta Medical Association
- Alberta Health Services
- Health Quality council of Alberta

Other key capacity builders in this milieu are the My Practice Improvement (MyPI) online tool to record and receive CME-credit for reflective practice activities and the Peer Coaching program.

*The three medical leadership opportunities below will work in concert with one another.*

- [Assistant Dean - PLP](#)
- [Managing Director - PLP](#)
- [Medical Director of Quality & Practice Improvement - PLP](#)

**To express interest in these opportunities please reply to the Associate Dean, by January 15, 2023:**

Thomas J Raedler, MD [tjraedle@ucalgary.ca](mailto:tjraedle@ucalgary.ca)

Associate Dean, CME & PD
Co-Lead, Physician Learning Program (PLP)
Office of Continuing Medical Education & Professional Development
Cumming School of Medicine, University of Calgary

EM Clerkship Evaluation Coordinator position

Dave Fu is stepping down from this role. Contact him directly to discuss the role if you are interested. (davezfu@gmail.com)

See posting here.

MD Wellness Lead

The MD Wellness Lead is considered a 0.1FTE position, compensated at the rate of $24,000 annually. If you’re interested in applying for this exceptional opportunity, please email me a cover letter highlighting your interest and skillset for this position, and an updated CV.

The occupational wellbeing of physicians is recognized as an important factor in professional fulfillment and growth, and directly impacts the provision of care to patients. This is especially relevant in the COVID era and applicable to emergency physicians as they report the highest rates of burnout within all physician groups:

29 physician specialties ranked by 2021 burnout rates (beckershospitalreview.com)

This position will focus on the importance of emergency physician health, and will ensure that there is protected and supported time to advocate for physician wellbeing on important department decisions, to innovate and incorporate change into the Emergency Department, and to strive to become a center of excellence for physician wellbeing within our province. Multiple MDs in our department have specialized training in MD wellness and have been engaged in wellness projects.

This role will work collaboratively with the members of the Department of Emergency Medicine community to foster a culture of physician wellness and lead the planning, development, implementation, evaluation and continuous monitoring of department well-being initiatives and to make physician wellbeing a department priority and address issues on system level.

See posting: MD Wellness Lead - Doctor Jobs Careers (albertahealthservices.ca)

For further details about the role, please feel free to call or email me or Neil/Eddy or contact Sarah directly at sjmcpher@gmail.com.

Thanks!

Scott Banks

Associate Research Director
The Associate Research Director is considered a **0.2FTE** position and is paid from the University of Calgary. It is compensated at the rate of **$41,790.50 annually** inclusive of vacation pay and there are no benefits associated with it. If you're interested in applying for this exceptional opportunity, please email me a cover letter highlighting your interest and skillset for this position, and an updated CV.

Innovation in emergency care and development of new evidence is critical to informing process and operational improvements, and in improving patient outcomes. This position is essential for the development of new evidence using local Calgary data. The Associate Research Director Scientist will also act as a scholarly mentor for graduate and postgraduate trainees, and participate in Calgary Zone ED quality improvement activities. They will also act as a collaborator with researchers from outside of the Department of Emergency Medicine whose research will impact the care of ED patients.

**Key Responsibilities:**

- Primary research/evidence generation leading to operational and practice change in Calgary Zone EDs.
- Mentoring graduate, postgraduate and undergraduate medical trainees engaged in research and/or quality improvement projects.
- Coordinating with the Calgary Zone Emergency Medicine Division Chief of Research regarding research projects involving collaborators outside of the Department of Emergency Medicine.
- Attend meetings as required and the departmental annual retreat.
- The Associate Research Director scientist will be expected to compete for additional peer-reviewed salary support.
- Assisting the Division Chief of Emergency Medicine Research in organizing the annual EM Research Day.
- Supervision for our Research Coordinator.
- Co-chairing the EM Research Advisory Committee.
- Developing original research ideas and leading in the performance and publication of these research ideas.
- Assisting with other collaborative research that occurs in the department.
- Teaching EM residents and other trainees about research methodology, abstract submission, poster design and oral presentation skills.

The selected candidate will work closely with EM Research Section Chief. For further details about the role, please feel free to call or email me, Eddy or speak directly to Stephanie and Katie at katieinmd@gmail.com.

Thanks,

**Scott Banks**

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**EM Effectiveness & Clinical Excellence Coordinator**

The Effectiveness & Clinical Excellence Coordinator is considered a **0.2FTE** position, compensated at the rate of **$48,000 annually**. If you're interested in applying for this great opportunity, please email me a cover letter highlighting your interest and skillset for this position, and an updated CV. The start date will be as soon as possible.
This position allows for improved resource stewardship in the Emergency Medicine Department, as well as, improvement in the quality of care we deliver and continuous work to increase physician engagement by utilizing feedback with physician performance measures.

The EM Effectiveness & Clinical Excellence Coordinator is responsible for optimizing clinical decision support and quality improvement audit and feedback activities within ConnectCare. In addition, the Coordinator reviews/changes/updates the EM Order Set for EM users. This role develops and creates reports on quality indicators of clinical effectiveness at the provider level in conjunction with the Department of Emergency Medicine Data Analyst reflecting optimal care, i.e. % of hemodynamically stable upper GI bleed patients receiving transfusion for Hgb >80, use of expensive antibiotics when less costly alternative is available.

This position is essential to continue and lead innovation & quality improvement projects/activities in the department. The Effectiveness Coordinator identifies areas of need for clinical effectiveness or quality improvement support, training and education for ED physicians.

For further details about the role, please feel free to call or email me or Neil/Eddy or contact Shawn directly at skdowling@gmail.com.

See posting: EM Effectiveness & Clinical Excellence Coordinator - Doctor Jobs Careers (albertahealthservices.ca).

Thanks,
Scott Banks

CME & Learning

Ski BEEM 2023 - January 27 to February 4, 2023

Ski BEEM 2023 - BEEM - Best Evidence in Emergency Medicine

Sun Peaks Grand Hotel & Conference Centre

39th Annual Emergency Medicine for Rural Hospitals (EMRH)
January 20th-22nd, 2023

This course provides updates on clinical topics relevant for physicians, nurses and other health professionals who practice in rural communities. Through a combination of plenary lectures, small group interactive sessions and workshops, participants will review current best practices, guidelines, tools and techniques for investigating and managing emergent patients – from pre-hospital, to the rural emergency department.

Info and registration here.

Mindful Practice in Medicine Workshop

March 10-12th, 2023
**In-Person Schedule** - Subject to change

**Info and Registration Here.**

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**Kudos**

Big shout out to Dr. Katie Lin for leading this important CCEDRN publication!

_Prognostic association between d-dimer thresholds and 30-day pulmonary embolism diagnosis among emergency department patients with suspected SARS-CoV-2 infection: a Canadian COVID-19 Emergency Department Rapid Response Network study_ - PubMed (nih.gov)
Dr. Rick Anderson Retirement

On December 29, 2022 the RGH ED Department bid farewell to a legend. Dr. Rick Anderson, who retires after a 52 year career as the oldest emergency doctor in Canada, leaves behind a specialty that he helped to build. Through his long career in emergency medicine he held innumerable leadership positions including department head but was always quick to remind everyone that the real job was seeing the patients. He taught us to be thorough, careful and to listen to the patients with problems great or small. He was a mentor to many and a supportive colleague to all. He will be greatly missed but his impact on our department will remain. We look forward to a celebration of his retirement and a significant birthday later this year!