



Family Medicine Residency Program

SIM Lead Duties and Responsibilities

SUMMARY

The SIM Lead is a key role in the Department of Family Medicine Residency Program. The incumbent leads and coordinates SIM sessions for Rural Residents. Sessions are offered on Rural Academic Days throughout the course of the Program.

Simulation sessions are an opportunity for residents to participate in simulated learning by participating in cases based on low frequency high acuity events, managing unwell patients, working with health equity deserving groups and improving communication skills.

The Lead is accountable to the Curriculum Director and Postgraduate Director. Performance will be assessed at least annually and discussed in a performance review meeting with the Postgraduate Director every two years.

QUALIFICATIONS

- Practicing Physician (or recently retired)
- Certification from the College of Family Physicians of Canada [CFPC] or equivalent based on curriculum needs
- Faculty Appointment with the Department of Family Medicine
- Strong communication and interpersonal skills

RESPONSIBILITIES

In collaboration with, and at the direction of, the Curriculum and Postgraduate Directors, responsibilities include:

1. Prepare simulation sessions
 - Write or identify appropriate cases
 - With support from program administrators organize appropriate facilities, equipment and standardized patients
 - Review resident evaluations from the previous sessions
2. Facilitate SIM sessions as required including pre-brief and de-briefing
3. Recruit SIM Facilitators
4. Collaborate with other stakeholders involved in SIM as needed (ex. AHS, eSIM, etc.)
5. Annual reporting
 - *provide an annual summary report to the Curriculum Director/Postgraduate director*

EXPECTATIONS

As simulation sessions are offered during Academic Days, the Coordinator must have availability to fulfill this role on Thursdays and Fridays on a ~ monthly basis, so the Lead must have availability on these days periodically in the year.

HOURS AND REMUNERATION

The time commitment for this role is between 35-50 hours per year with remuneration of \$150/hour. The maximum is 50 hours per year unless there is prior approval due to additional need.

Please submit your CV to Dr. Toni Morris, Curriculum Director for Family Medicine at antonia.morris1@ucalgary.ca no later than 5pm on Wednesday June 18 2025.