

Speed Interviewing Questions

Julie

- Tell us about a time when you organized or planned an event or project that was very successful.
- Give an example of your ability to build motivation in your co-workers, classmates, and even if on a volunteer committee.
- Describe a situation where you felt you had not communicated well. How did you correct the situation?

Stephanie

- Tell us about a time when you had to analyze information and make a recommendation. What kind of thought process did you go through? What was your reasoning behind your decision?
- Describe a project or idea that was implemented primarily because of your efforts. What was your role? What was the outcome?
- Tell us about a time when you had to defend a decision you made even though other important people were opposed to your decision.

Bev

- When given an important assignment, how do you approach it?
- Tell me about a situation where you had to adjust to changes over which you had no control. How did you handle it?
- Give a specific example of a time when you had to address an angry customer/teammate. What was the problem and what was the outcome? How would you assess your role in diffusing the situation?

Terry

- Describe a team experience you found rewarding.
- What would you do if your leader were to ask you to do something you disagreed with? How would you handle and manage that process?
- What do you do when you are faced with an obstacle to an important project? Give an example.

Liz

- What is unique or special about you that gives you an advantage over others.
- Give a specific example of how you have helped create an environment where differences are valued, encouraged and supported.
- Discuss an important decision you have made regarding a task or project at work. What factors influenced your decision? How did you involve your manager and/or others when making your decision?

Janine

- Tell us about a time when you and your current/previous supervisor disagreed but you still found a way to get your point across.
- Have you ever worked in a situation where the rules, processes and/or guidelines were not clear? Tell me about it. How did you feel about it? How did you react?
- Have you ever had a situation where you had several alternatives to choose from? How did you go about choosing one? How did you assemble the information? How did you review the information? What process did you follow to reach a conclusion?

Jennifer

- What have you done in the past to contribute toward a teamwork environment?
- Describe a situation when you were able to strengthen a relationship or complete a controversial task by communicating effectively. What made your communication effective?
- What do you do when priorities change quickly? Give one example of when this happened.

Marilyn

- Give an example of a time in which you felt you were able to build motivation in your coworkers or subordinates at work.
- How do you decide what gets top priority when scheduling your time?
- Tell me about a time when you used your leadership ability to gain support for what initially had strong opposition.

Spares

- What challenges have occurred while you were coordinating work with other labs?
How did you reconcile?
- Tell me about a suggestion you made to improve the way job process or operation worked.
- When you disagree with your manager or teammate, what do you do? Give an example.