



UNIVERSITY OF CALGARY  
CUMMING SCHOOL OF MEDICINE

Indigenous, Local and  
Global Health Office

Creating the  
future of

# equity. health and social equity.

STRATEGIC PLAN 2021-24

global

citizenship

community-centred  
iit'aa'poo'h  
community-centred



## VISION

Creating the future of health and social equity.

## MISSION

To champion a health- and social-equity oriented medical school by nurturing respectful relationships with diverse communities, promoting collaborative and innovative models of engagement, informing curriculum and research, and co-designing initiatives for impact.

# GOALS

# 1

## **Grow a culture that dignifies and values human difference**

We shape academic culture and learning by fostering skills, behaviours and attitudes amongst trainees, faculty and staff in pursuit of health and social equity.

# 2

## **Institutionalize community and partner-driven equity priorities through meaningful and reciprocal engagement**

We engage community to set priorities and share in decision-making in pursuit of health and social equity.

# 3

## **Expand our institutional capacity to innovate and learn together with partners and community**

We create shared opportunities for health learning, research, community service and innovation to enhance social and health equity through balanced Indigenous, local and global partnerships.