

GSE Feedback—Personal Characteristics and Interpersonal Skills

Areas for Improvement	Criteria	Areas Where Application is Strong	Score (0.0-5.0)
	<p style="text-align: center;"><u>1 Personal Characteristics and Interpersonal Skills</u></p> <p style="text-align: center;">(Work experience; Leadership experience; Project management, including organizing conferences; Ability or potential to communicate theoretical, technical and/or scientific concepts clearly and logically; Involvement in academic life; Volunteerism/community outreach.)</p> <p style="text-align: center;">Think about the IMPACT of these activities. A list is great, but understanding the impact is better. What were concrete initiatives started? Who benefitted?</p> <p style="text-align: center;">Generally, international>national>provincial>local This can come from SO MANY areas; leadership can come from supervising students or captaining a sports team or chairing a group or so many other things.</p> <p style="text-align: center;">Evidence of writing and presenting research? Teaching about research? Outreach activities? Examples of knowledge translation? Especially of research Outreach activities? Other dissemination activities?</p> <p style="text-align: center;">Trajectory!</p>		

If an applicant has not sent all documents, please write N/A on those you don't feel you can comment on.

Scoring Guide

Descriptor	Range	Descriptor	Range	Descriptor	Range
Outstanding	4.5-4.9				
Excellent	4.0-4.4	Good	3.0-3.4	Below Average	1.0-1.9
Very Good	3.5-3.9	Average	2.0-2.9	Not Acceptable	0.0-0.9

CIHR's traditional rating scale.