





RESOURCE MANUAL

V1.0 March 5, 2019

OFFICE OF SURGICAL RESEARCH Department of Surgery





Table of Contents

The Office of Surgical Research	5
Mission:	6
Values of the OSR:	6
Team:	7
Statistical Support:	7
The Cumming School of Medicine	
Overview:	9
Key Contacts – Office of the Associate Dean (Research):	9
Grant Development & Research Facilitation –	9
Legal, Research Services (CSM Legal) –	9
Key Contacts – Clinical Research:	9
Calgary Centre for Clinical Research	9
Clinical Research Unit –	9
Quality Assurance (Clinical Research)	9
Cumming School of Medicine - Internal Funding Opportunities:	10
	10
Clinical Research Fund –	10
Clinical Research Fund – Research Enhancement Program –	
	10
Research Enhancement Program –	10 11
Research Enhancement Program – Institute Membership	10 11 12
Research Enhancement Program – Institute Membership Alberta Children's Hospital Research Institute (ACHRI)	10 11 12 13
Research Enhancement Program – Institute Membership Alberta Children's Hospital Research Institute (ACHRI) Arnie Charbonneau Cancer Institute	10 11 12 13 14
Research Enhancement Program – Institute Membership Alberta Children's Hospital Research Institute (ACHRI) Arnie Charbonneau Cancer Institute Calvin, Phoebe and Joan Snyder Institute for Chronic Diseases	10 11 12 13 14 15
Research Enhancement Program – Institute Membership Alberta Children's Hospital Research Institute (ACHRI) Arnie Charbonneau Cancer Institute Calvin, Phoebe and Joan Snyder Institute for Chronic Diseases Hotchkiss Brain Institute	10 11 12 13 14 15 16
Research Enhancement Program – Institute Membership Alberta Children's Hospital Research Institute (ACHRI) Arnie Charbonneau Cancer Institute Calvin, Phoebe and Joan Snyder Institute for Chronic Diseases Hotchkiss Brain Institute Libin Cardiovascular Institute	10 11 12 13 14 15 16 17
Research Enhancement Program – Institute Membership Alberta Children's Hospital Research Institute (ACHRI) Arnie Charbonneau Cancer Institute Calvin, Phoebe and Joan Snyder Institute for Chronic Diseases Hotchkiss Brain Institute Libin Cardiovascular Institute McCaig Institute for Bone and Joint Health	10 11 12 13 14 15 16 17 18
Research Enhancement Program – Institute Membership Alberta Children's Hospital Research Institute (ACHRI) Arnie Charbonneau Cancer Institute Calvin, Phoebe and Joan Snyder Institute for Chronic Diseases Hotchkiss Brain Institute Libin Cardiovascular Institute McCaig Institute for Bone and Joint Health O'Brien Institute for Public Health	10 12 13 14 15 16 16 17 18 20
Research Enhancement Program – Institute Membership Alberta Children's Hospital Research Institute (ACHRI) Arnie Charbonneau Cancer Institute Calvin, Phoebe and Joan Snyder Institute for Chronic Diseases Hotchkiss Brain Institute Libin Cardiovascular Institute McCaig Institute for Bone and Joint Health O'Brien Institute for Public Health Grant Applications	10 11 12 13 14 15 16 17 18 20 21
Research Enhancement Program – Institute Membership Alberta Children's Hospital Research Institute (ACHRI) Arnie Charbonneau Cancer Institute Calvin, Phoebe and Joan Snyder Institute for Chronic Diseases Hotchkiss Brain Institute Libin Cardiovascular Institute McCaig Institute for Bone and Joint Health O'Brien Institute for Public Health Grant Applications Finding Grant Opportunities :	10 11 12 13 14 15 16 17 18 20 21 22

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Resource Manual Department of Surgery



Funding from an External Granting Agency (RFAA Not Submitted At Application Deadline) or Internal Granting Agency:	
Research Accounting	32
Creating a Payment Request for Reimbursements:	33
Granting Delegate Access:	39
Submitting a Claim as a Delegate:	40
Human Resources	42
Important HR Contacts (Department of Surgery, University of Calgary):	43
How to Guide: Hiring New Staff:	44
Example Job Posting for a Specialist/Advisor Phase 1 Position:	47
Ethics Requirements (University of Calgary)	50
Mandatory Ethics Training Courses:	51
The TCPS2 – Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans	51
Good Clinical Practice	51
Health Canada Division 5	51
IRISS (Institutional Research Information Services Solution):	52
Submitting Animal Care or Human Ethics Protocols:	56
Completing an REB Application:	56
Modifying an Existing Application:	57
Study Expiration:	57
Study Renewal:	58
Study Closure:	58
Troubleshooting:	58
Completing an ACC Application:	59
Key Contacts:	59
Additional Documents:	59
Alberta Health Services Provincial Research Administration	60
AHS Provincial Research Administration (PRA):	61
Ethics Approval Resources	61
Patient Recruitment	61
Obtaining Operational Approval	61
Requesting AHS Data Resources	61





Other Resources	,
Alberta SPOR (Strategy for Patient-Oriented Research) SUPPORT (Support for People and	
Patient-Oriented Research and Trials) Unit:	,





The Office of Surgical Research





Mission:

The Office of Surgical Research (OSR) exists to help surgeons achieve research excellence. By fostering and facilitating programs aligned with the four pillars of research strength within the Department of Surgery, the OSR will educate, promote, and invest in surgeons working in teams on innovative and impactful research.

Values of the OSR:

- 1. A culture that recognizes that surgeons' contribution to research is critical to forwarding our specialty and improving quality care.
- 2. An opportunity for collaboration with other surgeons, researchers and institutes.
- 3. A strategy of timely communication of grant opportunities and deadlines.
- 4. A milieu that celebrates grant and publication successes.
- 5. An environment that provides time and space for research endeavors.
- 6. An opportunity to showcase research and to form inter-specialty linkages.
- 7. An atmosphere of accountability for grant funds and for objective measurement of productivity.
- 8. An OSR support team that minimizes frustrating barriers from side-tracking researchers.

For more information on the direction and goals of the Office of Surgical Research, please refer to the Office of Surgical Research "Refresh", the Strategic Plan of the OSR for 2018-2023.





<u>Team:</u>

Director – Claire Temple-Oberle, MD MSc FRCSC Claire.Temple-Oberle@albertahealthservices.ca

Research Facilitator – Maria Fernando, PhD BSc Maria.Fernando2@albertahealthservices.ca, 403-944-3577

Biostatistician – Kimberly Rondeau, MSc BSc Kimberly.Rondeau@albertahealthservices.ca

Administrative Coordinator – Carlos Viera Carlos.Viera@albertahealthservices.ca, 403-944-2373

The general email address for the Office of Surgical Research is osr@ucalgary.ca.

Statistical Support:

The OSR currently employs a biostatistician, Kimberly Rondeau, to support researchers with study design and analysis. If you would like to receive her assistance, please complete the Statistical Support Request survey which can be found <u>here</u>. The OSR will contact you shortly after the submission of the request.

Completion of the survey allows us to triage requests easily, and will also help us determine whether providing this service through the OSR is useful on an ongoing basis.





The Cumming School of Medicine





Overview:

The Cumming School of Medicine (CSM) is a research-intensive medical school and national leader in brain and mental health, chronic disease and cardiovascular sciences. There are a number of research services and funding opportunities available through the CSM. In addition, a number of resources can be accessed through the CSM faculty and staff <u>intranet</u>. Your login information will be your U of C username and password. If you have any issues logging in, please contact <u>itsupport@ucalgary.ca</u> or j.slobozian@ucalgary.ca.

Key Contacts – Office of the Associate Dean (Research):

Grant Development & Research Facilitation -

- Research Facilitator: Jenna Slobozian, 403-210-7299
- Research Grant Development Officer: <u>Ryan Gabel</u>, 403-210-7262

Legal, Research Services (CSM Legal) -

- General Inquiries: csmlegal@ucalgary.ca, 403-210-7813
- Manager (Urgent Matters): Veronica de la Rosa, 403-210-7754
- Contract Specialists: Farzana Gohar and Aga Kular

Key Contacts – Clinical Research:

Calgary Centre for Clinical Research -

- Associate Dean (Clinical Research): Dr. Derek Exner, 403-210-9663
- Director Clinical, Health Services and Population Health Research: <u>Sabine Moritz</u>, 403-220-8754
- Financial Research Advisor: Sarah Ullah, 403-210-6974

Clinical Research Unit -

• <u>cru@ucalgary.ca</u>, 403-210-3845

Quality Assurance (Clinical Research)

• Quality Assurance and Regulatory Compliance Specialist: Linda Longpre, 403-220-6470





Cumming School of Medicine - Internal Funding Opportunities:

Clinical Research Fund -

- The CRF is a funding opportunity presented by the CSM and Alberta Health Services. The goals of this fund are to 1) increase the number of high impact, U of C-led clinical research studies, 2) increase U of C success in attracting Tri-Council funding for clinical studies and 3) improve the Alberta health system and the health of Albertans.
- Funds are available to support high impact clinical studies that improve health or influence clinical practice and health-care delivery.
- There are three levels of grant available:
 - Pre-Submission Grants (up to \$10,000 available) applications accepted throughout the year
 - Seed Grants (up to \$50,000 available) accepted twice annually (July 15, December 15)
 - Major Grants (up to \$300,000 available) deadline is October 15, matching funds are required
- Application forms can be found through the Clinical Research Unit Fluid Review site, found <u>here.</u>

Research Enhancement Program -

- Small grants of up to \$5,000 to fund training in new techniques and methodologies that will enhance research endeavours
- Funds can be used to cover courses/workshop attendance, development of animal models (i.e. transgenic animals), etc. Please contact j.slobozian@ucalgary.ca to enquiry if your proposal would be eligible for funding.
- <u>Cannot be used for salary support for staff or trainees</u>, to top up existing grant funds, to attend a conference or to replace equipment
- You are not eligible to receive this funding if you currently hold bridge funding from CSM





Institute Membership

Within the Cumming School of Medicine (CSM) are seven thematic institutes that support the mission of the CSM and the University of Calgary. The seven institutes are:

- Alberta Children's Hospital Research Foundation (ACHRI)
- Arnie Charbonneau Cancer Institute
- Calvin, Phoebe and Joan Snyder Institute of Infection, Immunity and Inflammation
- Hotchkiss Brain Institute
- Libin Cardiovascular Institute of Alberta
- McCaig Institute for Bone and Joint Health
- O'Brien Institute for Public Health

Institute membership is *highly* encouraged for all Department of Surgery members. Membership provides access to many opportunities and services, including internal grant competitions, graduate student & postdoctoral fellow support, core facilities and internal peer review programs.

Below you will find a brief overview of the mission of each institute, key contacts and instructions for how to become a member.





Alberta Children's Hospital Research Institute (ACHRI)

Mission:

- The mission of ACHRI is to foster healthy biological and psychosocial trajectories for babies, children and youth through excellence in research, innovation, knowledge translation and education
- There are three priority research themes within the institute:
 - o Behaviour and the Developing Brain
 - o Healthy Outcomes; and
 - o Genes, Development and Health

Membership:

- Please complete this <u>form</u> and send it, along with the supporting documents mentioned in the form, to <u>research4kids@ucalgary.ca.</u>
- Applications are reviewed on a monthly basis
- To review the membership expectations and guidelines, please click here.

Key Contacts:

- Director: Dr. Susa Benseler
- Scientific Director: <u>Dr. Naweed Sayed</u>
- Grants Coordiantor: Kathy Gratton, 403-210-8198
- Additional contact information can be found here.

Internal Funding Opportunities:

- <u>Matching Funds</u> For grant applications requiring matching funds, ACHRI accepts funding requests from all full members.
- <u>Bridge Funding</u> Available to all full members who participated in an internal peer review (through ACHRI or any other affiliated institute, faculty or department) prior to submission of a CIHR Project Grant.

Additional Support:

- All ACHRI members have access to six hours of free research methods consultation per project, after which additional services are \$50/hour.
- Members of the ACHRI Health Outcomes Theme, Section of Neonatology and Department of Obstetrics have access to biostatistical support. Other members of ACHRI can utilize this service on a cost-recovery basis.





Arnie Charbonneau Cancer Institute

Mission:

- The mission of the ACCI is to support research that addresses the biological and therapeutic challenge of cancer, the population and public health challenge of cancer, and the personal, family and societal challenge of cancer.
- Graduate students affiliated with the ACCI would normally be registered with the Biochemistry and Molecular Biology graduate program or the Medical Sciences (Cancer Biology) graduate program. Both programs are in the Cumming School of Medicine.

Membership:

- Please complete this form and send it, along with a copy of your CV, to Carmen Coelho.
- To review the membership expectations and guidelines, please click here.

Key Contacts:

- Director: Dr. Gregory Cairncross
- Deputy Director: Dr. Jennifer Chan
- Lead, Research Strategy and Partnerships: Melissa Shea-Budgell, 403-220-2271
- Grants Administrator: Michael O'Connell, 403-210-8746
- Additional contact information can be found <u>here</u>.





Calvin, Phoebe and Joan Snyder Institute for Chronic Diseases

Mission:

• The mission of the Snyder Institute is to make discoveries that will improve the lives of chronic disease sufferers.

Membership:

- To apply for membership, please submit a CV along with a cover letter stating your research and its alignment with the Snyder Institute to <u>Hayley Bell</u>. Please indicate if you are applying for full or associate membership.
- To review the membership expectations and guidelines, please click here.

Key Contacts:

- Director: Paul Kubes
- Co-Director: Shalina Ousman
- Communications Advisor: Caitlyn MacDonald, 403-220-4574
- Additional contact information can be found here.

Additional Support:

• Members of the Snyder Institute have access to state of the art core facilities, including the Live Cell Imaging Facility, the Nicole Perkins Microbial Communities Core Lab and the Mouse Phenomics Resource Laboratory. Snyder Institute members also have access to the International Microbiome Centre, a 10,000-square-foot germ-free facility.





Hotchkiss Brain Institute

Mission

• The mission of the HBI is to inspire discovery and apply knowledge towards innovative solutions for neurological and mental health disorders

Membership

- To apply for full or associate membership, please complete the application form (<u>full</u> or <u>associate</u>) and submit, along with a CV and electronic photo to <u>hbi@ucalgary.ca</u>. Applications will be reviewed at the HBI Executive Committee Meeting (meetings are held monthly from September to June).
- To review the membership expectations and guidelines, please click here.

Additional Resources

• Members of the HBI have access to three core facilities: Molecular Core Facility, NeuroImaging Research Unit, HBI Core Facility





Libin Cardiovascular Institute

Mission

"The institutes mission is to model a program of cardiovascular care from health promotion and disease prevention, through diagnosis and treatment, to rehabilitation and palliation in an environment that fosters the generation of new knowledge and education of new practitioners and scientists."

Membership

- To apply for membership please send a letter of application indicating intent for full or associate membership, a CV and contact information for two references to libin@ucalgary.ca.
- To review membership expectations and guidelines, please click here.





McCaig Institute for Bone and Joint Health

The McCaig Institute is multidisciplinary, with faculty and trainees in the <u>Cumming School of</u> <u>Medicine</u>, the <u>Faculty of Veterinary Medicine</u>, the <u>Schulich School of Engineering</u>, the Faculty of Nursing and the <u>Faculty of Kinesiology</u> and the University of Alberta's Faculty of Rehabilitation Medicine.

Membership

- To apply for membership, complete this application <u>form</u> and submit, along with a CV and headshot to <u>McCaig@ucalgary.ca</u>
- Membership guidelines can be reviewed <u>here</u>.

Internal Funding Opportunities

• There are a number of internal funding opportunities that are offered through the McCaig Institute, including the Encore Catalyst Awards which provide \$30,000 to stimulate new and novel research, and the Clinician-Scientist Collaboration Seed Grant which provides \$10,000 to promote collaborative grants between scientists and clinicians.





O'Brien Institute for Public Health

Mission:

• The goal of the IPH is to ensure health research knowledge is translated into new models of care and changes to health policy, to benefit people across the country. The mission is to produce evidence that informs health policy and practice.

Membership:

- Please complete the <u>Membership Form</u>, and submit the completed form to <u>iph@ucalgary.ca</u>. Please state Membership Application or Membership Update in the subject line.
- To review the membership responsibilities, please click <u>here</u>.
 * Trainees and research staff whose supervisors are members of the O'Brien Institute for Public Health are welcome to join the IPH as affiliate members. Please send the names of interested trainees and staff to email <u>iph@ucalgary.ca</u>.*

Key Contacts:

- Scientific Director: Dr. William Ghali
 Administrator: <u>Karen Green</u>, 403-210-9422
- Associate Scientific Director: Dr. Melanie Rock
 Administrator: Lydia Vaz, 403-220-6845
- Administrative Director: Dr. Jamie Day, 403-210-6153
- General Email: <u>iph@ucalgary.ca</u>

Internal Funding Opportunities:

- Catalyst Funding:
 - For well-developed projects in the early stages of research or research translation activities
 - o Designed to leverage larger, competitive external funding
 - o Rolling deadline









Grant Applications





Finding Grant Opportunities:

• The <u>Funding Deadline Calendar</u>, which contains a list of commonly held grants at the University of Calgary along with their associated deadlines, is a useful resource for finding funding opportunities. A detailed user guide can be found here.

Funding Deadline Calendar	
This calendar lists the most commonly held grants at the University of Calgary, and the	ir associated deadlines.
Unless otherwise noted, the Grants and Awards Division in Research Services has a si in advance of the funding agency deadline, to receive grant applications for review a of your Associate Dean (Research). The two-day deadline is intended to allow the max while ensuring that Research Services will be able to complete a basic review of the ap fashion. Applicants can still receive an optional detailed administrative review, provide least two weeks in advance of the funding agency deadline to allow for feedback a	and approval. Exceptions will only be made with approval mum time for applicants to work on their applications, plication and secure institutional signatures in a timely d that a complete copy of the application is submitted at
Please click on the competition links for further details, internal deadlines, submission p the sponsor deadlines and are subject to change without notice. Please note that this funding opportunities can be announced throughout the year .	
Institutional Programs are subject to institutional quotas and/or pre-approval through Genome Canada, WD, NCE and major Tri Council grants. For information on these pro ind@ucalgary.ca	
For further assistance, please contact the Research Grants Assistant or review the	<u>User Guide</u>
Search anything, e.g. competition title, research topic	Show search options

• If you are applying for a grant opportunity, search for the opportunity in the funding calendar. For example, the Canadian Orthopaedic Research Legacy Grant:

Canadian Orthopaedic					Show search options				
COMPETITION TITLE	\$ SPON	SORED BY	¢	PRE- APPLICATION REQUIRED	PRE- APPLICATION DEADLINE	SPONSOR APPLICATION A DEADLINE	Funding Keyword		
Canadian Orthopaedic Research Legacy Grant	Canad Found	ian Orthopaedic ation		x		31 Oct 2018	Surgery, Surgeon, Pilot, New Investigator		

• Clicking on the competition title will take you to the funding calendar entry, which contains information regarding the grant competition and information regarding the internal U of C processes. The internal processes are described in detail below, but briefly, **all grant applications must be reviewed by the Research Services Office (RSO) at the University of Calgary**. This includes full grant applications <u>and</u> letters of intent. Please see pages 21-23 for in-depth details regarding the internal form and the submission process.

* It is not possible for the Research Services Office to collate all grant opportunities in the funding calendar. If you have questions about a grant opportunity that is not in the funding calendar, please direct them to the general RSO email at <u>rsogrants@ucalgary.ca</u> or call 403-220-2108.

*You can sign up to receive Research Communications (containing funding calls, details on workshops, information sessions, etc.) by adding your email address to the fo-L mailing list <u>here</u>. Communications are sent every Tuesday and Thursday.





External Grant Applications:

- External grants refer to grants submitted to agencies outside the University of Calgary. Any applications submitted to an external agency must be reviewed by the Research Services Office (RSO). This includes Letters of Intent in addition to full grant applications.
 *If you have already submitted an RFAA for an LOI, you will still need to submit a new RFAA if you are invited to full proposal.
- To facilitate the review process, you <u>must</u> submit your complete and final application, along with a completed <u>Research Funding Application Approvals</u> (RFAA) form to RSO by **noon**, **two business days** before the agency deadline. Applications should be submitted through the <u>Electronic Submission Tool</u>, after which they will be triaged by RSO and forwarded to the appropriate Research Grants Officer (RGO) for review. See below for details on how to complete the RFAA (page 16) and how to submit through the EST (page 17).
- The RFAA requires four key signatures. The rationale has been summarized below, extended details can be found in the University of Calgary document <u>"What Grant Signatures Mean"</u>.
 - Signature 1: Principal Investigator (You) Confirms the PI takes responsibility for the content of the application and for carrying out the research in accordance with the regulations of the university and the project funder.
 - Signature 2: Department Head or Equivalent Certifies that the PI holds appropriate academic appointment, space will be made available to the project and indicates awareness of the proposed research and approval of its going forward.
 - Department of Surgery: Dr. Sean Grondin
 - Deputy Department Heads: Dr. Mary Brindle, Dr. Elijah Dixon
 - To obtain signatures, please email your complete RFAA signed by yourself (the PI), to Jerilee Paredes at Jerilee.Paredes@albertahealthservices.ca. In the absence of Dr. Grondin, Dr. Brindle or Dr. Dixon will be able to sign the RFAA.
 - Signature 3: Dean or Delegate Confirms that provisions have been made for the appropriate space, equipment, etc. should the application be successful. The signature also indicates awareness of the proposed research and approval of its going forward in the application process
 - Dean of Medicine: Dr. John Meddings
 - Delegate: Dr. Raymond W Turner (Associate Dean, Research)
 - Dr. Turner has been delegated signing authority. To obtain his signature, send your RFAA to <u>medgrant@ucalgary.ca</u>. Once it is signed, MedGrant will send the RFAA to <u>rsogrants@ucalgary.ca</u> (you will be cc'd on the email).





- Signature 4: Vice President (Research) or Delegate Certifies that the proposal has received internal review and indicates the university's willingness to accept and administer the award funds and to accept responsibility for its being carried out in accordance with University and Agency requirements and guidelines. *This signature can only be obtained after RSO has completed their review*.
 - Interim Vice President (Research): Dr. Andre Buret
 - Delegate: Lorna Very, Director, Grants, Awards and Ethics at Research Services
 - Once your application has been reviewed and Ms Very has signed off, RSO will send the signed copy back to you. At this point you may submit the application to the agency at your discretion. It is recommended that you keep the RFAA for your own records.

TERSITY OF LGARY		e Manual at of Surgery				berta Health ervices
Research Services Office SMART Technologies Building, 2500 University www.ucalgary.ca/research Research Funding App	2					
Project Details			Agency dea	dline, r	not RSO	deadline
Funding Agency Alberta Health Se			80 dd	10	18	
Funding Program Name Surgery SC	CN Seed Grant		dd	mm	¥¥	
	emple-Oberle	Appointment	Professor			
Dept/Faculty Surgery If you ha	ave multiple ap	pointments, list the		t where	e you w	ill hold the award
UofC Co-Investigator(s) (if any)						
Project Title OSR "Refresh" Fund	ding					
Award Type: Grant ✓ Contract If this is a contract it will go Failure to complete this section will result in the Does this research involve human sub	through CSM Le		Dverhead rate (If a y.ca) lelay the submission	of your an	% ieneral o plication. or grants	overhead rate is 25% s, contact RSO if you
		Certification Number(s), if know	vn <u>bu</u>	dgeted for i you will be	insurance ha	ve questions
-> If YES, will subjects from outside Canad -> If YES, have you budgeted for the appro			Yes <u>St</u>	ibjects from inada in an als, please v	<u>outside</u> y clinical	
6000-000 · 0000.	tion Number(s), if known	Biohazard? No 🖌 Yes 🗌		insurance e	and the second se	
Is this study funded by a company/for -> If YES, have you included the applicable -> If YES, how will the ethics review fee be By direct invoice to the funder	CHREB ethics review for paid? By researcher of Included in the bud	ee in your budget? Yes	No <u>in</u>	lease visit F formation a CHREB revi	bout the	For example, this departmental
If you select any Special Requirements* (known at the tir	"special requirer ne of application) No	nents", you must prov Yes	/ide confirmat	ion		contribution woul
Additional space or facilities		If yes, provide details	(attach additional	pages if n	ecessary):	require an award
Course release time	$\overline{\checkmark}$	\$1,000,000 cash	n contribution f	rom		letter or confirmation
Faculty/Dept. contributions (financial	or in-kind)	Department of S	urgery			letter/email/etc
Grant of IP rights to a sponsor/agency	\checkmark					from Dr. Grondin
* Note: Identify all incremental resources required. Ir University of Calgary Authorizing Si Signatures indicate approval and accep what your signature means: <u>http://ucal</u> s	gnatures stance of any special	requirements described a	bove. Ensure yo	u are awa		e.
The signatures below are not requi					lication	
		uirements as noted abo				
. <i>UofC Principal Investigator</i> <i>Name</i> Dr. Temple-Oberle	Signature		Date]

Dr. Turner's signature can be obtained by emailing the completed RFAA to medgrant@ucalgary .ca. They will send it to rsogrants@ucalgary .ca for review and institutional approval

UofC Department Head

UofC Dean/Associate Dean

Name Dr. Grondin

Name Dr. Turner

UofC Research Services

 Name
 Signature
 Date

 Ensure that a complete copy of the application accompanies this signed form when submitted to Research Services (the only exception is tri-council competitions using e-approval). Please check with your Department/Faculty ADR regarding their requirements for review and signoff.

Signature

Signature

Revised November 2016

Date

Date





Using the Electronic Submission Tool:

1. Agency *

- Select -

Please choose from the drop down list. If the agency you are applying to is not in the list please select Other.

Other

If you selected Other please indicate the full name of the agency.

Trainee Application

Trainee Application

Specify if this application is for an externally-funded trainee award (undergraduate, graduate, or postdoctoral) that requires an institutional signature.

Administrative Review

Submit for detailed administrative review. If you are submitting two weeks prior to the agency deadline you have the option of receiving a detailed administrative review. The detailed administrative review includes checking for eligibility and UofC commitments and risk, compliance with program guidelines, completeness of application, and the opportunity for feedback to improve the application.

Submit for basic review only. Applications received later than two weeks before the agency deadline will receive a basic administrative review only. Please note our final internal deadline to receive applications is noon, two business days in advance of the Agency deadline.

Fill this section out if you want a
coordinator, admin, etc to also receive any notification emails from RSO
If you require any signatures on the application itself, please make sure to fill this out
MedGrant will send the RFAA to RSO once the Dean's Office signs
off – upload the RFAA with your signature and Department Head
signature and indicate in the comments that the RFAA is with MedGrant

Allowed file types: pdf.

Please add any comments you n

7. Comments

Note that both the complete RFAA and application must be received by RSO by the internal deadline. If the RFAA is still with MedGrant, your application will be considered late and you will need to request late approval from Dr. Turner.





Project Set-Up:

In order to access funds you have been awarded, a project must be set-up through the University of Calgary. Portfolio distributions for the external grants team can be found <u>here</u>, but if you are unsure who to contact, email <u>rsogrants@ucalgary.ca</u> and they will connect you with the correct individual.

Funding from an External Granting Agency (RFAA Submitted at Application Deadline):

The following documentation should be sent to the Research Grants Officer (RGO) managing your file:

- notice of award*
- budget
- ethics certification (if applicable)**

*Project start and end dates are required to set-up the project, along with reporting requirements (what to do with unused funds, is financial reporting required, etc.). This is often in the NoA, but if not, the RGO assigned to your file will contact the granting agency for clarification.

**If you do not have ethics in place, some agencies will allow for "Early Release of Funds" – a process where funds can be released to be used on expenses that DO NOT require ethics. For example, hiring a study coordinator to help with the preparation of an ethics application. You cannot begin to recruit patients, purchase animals, etc. Not all agencies allow for this. For more information on the University of Calgary's Early Release of Funds policy, including allowable expenses, click <u>here</u>.

Once the documentation is reviewed by the RGO managing your file, they will either submit the file to Research Accounting for Project Set-Up or they will contact you if there is any missing information. When your project is set-up by Research Accounting, you will receive an email from <u>fistem@ucalgary.ca</u>. This email will be sent to your University of Calgary email address.





Funding from an External Granting Agency (RFAA Not Submitted At Application Deadline) or Internal Granting Agency:

If the funding is from an internal source (e.g. if the sponsor is the Department of Surgery), or if you did not submit an RFAA with the initial application to an external agency, you will need to complete a <u>Project Request Form</u> instead. See page 20 for instructions on how to complete this form.

Once the form and associated documentation is submitted to the RGO managing your file, they will either submit the file to Research Accounting for Project Set-Up or they will contact you if there is any missing information. When your project is set-up by Research Accounting, you will receive an email from <u>fistem@ucalgary.ca</u>. This email will be sent to your University of Calgary email address.







PROJECT REQUEST FORM

For Questions or HELP with the completion of this form, please contact (403) 210-7900 or RTAHELP@ucalgary.ca

ALL APPLICABLE SECTIONS MUST BE COMPLETED WITH ALL REQUISITE SIGNATURES IN PLACE BEFORE YOUR REQUEST CAN BE COMPLETED

PRE-ASSESSMENT QUESTIONNAIRE

Does your Project involve a Gift / Donation? If YES, please contact the Development Office at (403) 220-5854 or give@ucalgary.ca prior to completing this form.

Does your Project involve a Contract, Clinical Trial or the Sales of Goods / Services? If YES, please contact the following prior to completing this form:

Clinical Trials and all Cumming School of Medicine Faculty Members please contact CSM Legal at csmlegal@ucalgary.ca All other Faculty Members please contact Research Services Legal Office at legaladm@ucalgary.ca

Does your Project involve Political Activities? If YES, please contact the Government Relations Office www.ucalgary.ca/universityrelations/government-relations) prior to completing this form. If you would like your RA/Coordinator to be contacted by

REQUEST COMPLE	TED BY (Please provide if different than Project Holder)		Research Accounting	
Last Name		First Name		
Email		Phone #		
PROJECT HOLDER	NFORMATION			
Last Name	× [First Name	47	
UCID		Phone #		
Email		Start an	d End Date should be indicated	l by the
PROJECT INFORMA	ATION		ting agency in the Notice of Aw	
Start Date (MM/DD/YYY)		End Date (MM/DD/YYYY)		
Department Name		Dept ID		
Institute / Centre	Select			
Project Title				
PROJECT INFORMATION				
New Street Contract of the Contract of the	ible for the overall project and is accountable for all expenditures w		ly, the individual named in the award notice.	
End Date: From Notice of Award/0	ible expenses can be incurred as per Notice of Award/Contract/Agr Iontract/Agreement. If no end date is specified in the agreement, th	e standard project end d	ate will be five years from project start date, or one year	
	e installment. For Start Up Projects, and date is up to three years fro Department associated with the project. ted with the project, if applicable.	am start date.		
Project Title: Official project name	as per the Notice of Award, Contract, and / or Agreement docume	ntation.		

Project Update Request Form

1

January 2, 2019





If this is an external grant agency, this information would be in the notice of award or other communications from the agency. <u>If it is an internal funding</u> opportunity, the sponsor will email you with these portions of the PRF completed

			6 INFORMATION					8
	from the U of C's op holder has signed by Multi-Source Fundin receive external rev Contact Information	al entity providing fu lerating funds or an elow. ng: Will only be set (enue. n: Primary contact fo	unds to the institution. If fu existing internally Restricted up as a sponsor if there is a or the sponsor.	nding is from an existing externally d Net Asset (IRNA) project, sponsor contractual requirement. Multisou vard, Contract, and/or Agreement d	will be Ucalgary - Faculty/Uni ce may also be set up for inti	t. Please ensure the appropria	te Dept ID owner/Project	8
	Sponsor Nar	me			Phone #			
	Contact Last	t Name			First Name		-	
	Title	F			Email			
	Mailing Add	ress		~				
	Reference #							If funds are fi an externa
	(if applicable)		27				3	organization, s
107	Are funds for	a new Endov	wment: Select					"NO". If they
8	Will funds be	transferred	from an existing p	roject or other univers	ity funds: Sele	st 🔄		coming from
	If YES, please	provide the	appropriate accou	unting string(s):				project the
03	Select 👻						0	already exists
22	Fund	Dept ID	Internal					an internal fur
		Deptild	Internal	Project	Activity	An	nount	
		Deptib	internal	Project	Activity	An	nount	agency), th
14	Funding Sou	rce Project H		rint Name	Activity	An Signed Date	nount	agency), th section will
			Holder / P		Activity		iount 2	agency), th section will
2	Dept ID (Fur	rce Project H	Holder / P		Activity	Signed Date	iount	agency), th section will
	Dept ID (Fur	rce Project H nd 10) Owner	lolder / P r Signature	rint Name		Signed Date (MM/DD/YYY)	iount	agency), th section will
	Dept ID (Fur	rce Project H	Holder / P		Activity	Signed Date (MM/DD/YYY)	iount	agency), th section will
	Dept ID (Fur Select	nce Project H nd 10) Owner Dept ID	lolder / P r Signature Internal	rint Name Project		Signed Date (MM/DD/YYY) An	iount	agency), th section will
	Dept ID (Fur	rce Project H nd 10) Owner	Holder / P r Signature Internal Holder / P	rint Name		Signed Date (MM/DD/YYY)	iount	agency), th section will
	Dept ID (Fur Select - Fund Funding Sou Dept ID (Fur	Dept ID	Holder / P r Signature Internal Holder / P r Signature	rint Name Project		Signed Date (MM/DD/YYY) Am Signed Date	iount	agency), th section will
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is t te	Dept ID (Fur Select - Fund Funding Sou Dept ID (Fur CASH FLO	Dept ID Ince Project H Dept ID Ince Project H Ind 10) Owner W DISTRIBU	Holder / P r Signature Internal Holder / P r Signature	rint Name Project rint Name		Signed Date (MM/DD/YYYY) Am Signed Date (MM/DD/YYYY)	iount	agency), th section will
t	Dept ID (Fur Select - Fund Funding Sou Dept ID (Fur CASH FLO' Funding Stal MANDD/YTT	Dept ID Ince Project H Dept ID Ince Project H Ind 10) Owner W DISTRIBU Int Date	Holder / P r Signature Internal Holder / P r Signature	rint Name Project rint Name Funding Amount		Signed Date (MM/DD/YYYY) Am Signed Date (MM/DD/YYYY)	nount	agency), th section will
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t	Dept ID (Fur Select Fund Funding Sou Dept ID (Fur CASH FLO' Funding Stai MM/DD/mm	Dept ID Dept ID W DISTRIBU It Date It Date	Holder / P r Signature Internal Holder / P r Signature	rint Name Project rint Name Funding Amount Funding Amount Funding Amount		Signed Date (MM/DD/YYYY) Am Signed Date (MM/DD/YYYY)	nount	agency), th section will filled out for





Same as	PROJECT BU	DGET								
project start and	Project Budget Start Date Project Budget End Date (MM/DD/YYY)									
end date	Note: If multiple activities, please submit budget per activity code Use Standard Distribution (Salary 50%, Materials & Supplies 45%, and Travel 5%)									
				Project	Project	Project	Project	Project		
	EXPENSE CATE Salaries &	EGORIES Personnel		Year 1	Year 2	Year 3	Year 4	Year 5		
	Scholarships	(Salary, Fellowships, Scholarships)	· · · · · · · · · · · · · · · · · · ·							
	Non-Salaries	Furniture & Eq	uipment - Capital							
		Materials & Su	oplies							
		Purchased Serv	ices							
	2	Travel								
	3	Overhead								
		Other								
		Other								
		Other								
			Expense Subtotal	0.00	0.00	0.00	0.00	0.00		
	REQUIRED A	TTACHMENTS	(where applicable)	1		N. (.	-			
Along with the abo	ve			relector						
section (Project	5e		required for ALL P	rojects.				St	atement of Work is	
Budget), a budge	2) Mot	100	d/or Agreement					ju	ist a few sentences	
must be included a an attachment	3) A st	tatement of wo	rk describing the ac	tivities to be u	indertaken for	this project		ех	plaining the goal of	
an attachment	For all Research and Start Up Grant (i.e. Startup Funding provided by your Faculty) Projects, the following must also be the project included:									
	1) All requisite certifications									
	Please provide	a description of	your research / sta	itement of wo	rk describing ti	he activities / a	additional com	nments here:		
	Project Update	Request Form		3			J	anuary 2, 2019	hiti	





CERTIFICATIONS AND EARLY	RELEASE OF F	UNDS (if applicable)		If "YES" is selected for
Human Ethics Certification	Select -	Notice of Award	Select -	any of these, you will
Animal Care Certification		Subgrant Agreement		need to include the
Animal care certification	Select 👱	Subgrant Agreement	Select -	associated
Biosafety Permit	Select	Executed Contract	Select -	documentation. If you have an ethics
		Statement of Work	Select -	exemption, you must
				include the emails
Early Release of Funds (ERF) wit				Trom the RFB
n place. You will be required to or reation.	complete the ce	rtification process and rece	eive full approval within 6 mo	confirming this
Do you wish to be granted Early F	elease of Funds	if permitted by the Sponso	Select -	exemption
				le eveneses
A link on what you can spend with with-early-release-of-funds.pdf	IL LAT IS TOURD &	mups.//www.ucaigarV.ca/	mance/mes/mance/anowat	ne-expenses-
PROJECT HOLDER DECLARAT	ION AND APPI	ROVALSIGNATURE		
Project Holder's Signature	Print Na	ame	Signed Date	
			(MM/DD/YYYY)	2.0
DEAN / DEPARTMENT HEAD	/ ADR / AVP /	VP - REVIEW AND APP	ROVAL SIGNATURES	
The signature of the Dean / Department Head willing and able to accommodate the research Both signatures confirm that the activities and	n or other activity include a section of the sectio	uding providing access to any require m to and will be carried out in accord	d Departmental / Faculty equipment, fac lance with applicable University policies.	cilities, and services.
Department Head/Owner Signat (one up signature if same as Project Holder)		ame	Signed Date (MM/DD/YYYY)	
Dean / ADR / AVP / VP Signature	e Print N	ame	Signed Date (MM/DD/YYYY)	
	PLEASE SUI	BMIT COMPLETED FO	ORM TO:	
ndustry-Sponsored Projects for	Cumming Schoo	l of Medicine to medgra	ant@ucalgary.ca	
ndustry-Sponsored Projects for	Faculties other	than Cumming School of M	Medicine to legaladm@uc	algary.ca
Endowment Interest Income and	all other Project	cts with supporting docum	entation to rsogrants@u	calgary.ca
Project Update Request Form		4		January 2, 2019





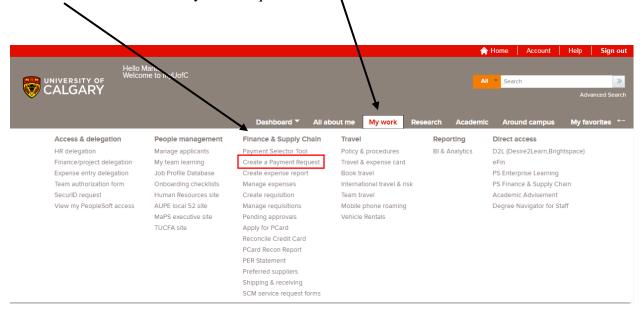
Research Accounting





Creating a Payment Request for Reimbursements:

1. Sign into your MyUofC account. Click on My Work and then, under Finance & Supply Chain, select Create a Payment Request.



2. Select "Create":

						🔒 H	lome Acco	unt Help	Sign out
	Hello Maria, Welcome to myUofC RY						* Search	Ad	>> vanced Search
v		Dashboard 🔻	All about me	My work	Research	Academic	Around carr		vorites +-
		Payment	Request Cent	er			Welcome:	Fernando,Maria	
Request Summary	From 2018/07/17 to 2018/10/15	Recent Messages							
Display Status	Number of Requests		Ν	lo Recent Mess	ages				
New New	1								
Create			Requests						
Request ID Entered Date	time Supplier ID Supplier	De	scription		Cur	тепсу	Request Status	Business Unit	Voucher ID





3. On the subsequent page, include a description of the request as well as a justification of the expense. For example, if the expense was for travel costs for an invited speaker, indicate the event the speaker was invited for, number of attendees, etc.

					🟫 H	ome Accou
UNIVERSITY OF	Hello Maria, Welcome to myUofC				All	Search
	Dashboard 🔻	All about me	My work	Research	Academic	Around camp
	Payment Request					
Summary Information	Supplier Information	Invoice Details		R	leview and Subm	it
Summary Information - Step *Business Unit UCA Request ID			ered By Fern	Exit ando,Maria	Save for Later	Next 🕨
	ference Reimbursement		ments (0)			
spea pres	aker: What was the purpose of the travel? How many attendees were sent?	₩.				
91 Cr	haracters remaining			Exit	Save for Later	Next 🕨

4. Select "Attachments". Attach receipts in one PDF (i.e. hotel and taxi together). In this section, you should also include a program, speaker announcement, etc. that serves as proof that the travel occurred. An additional description can be included here. Under "User" and "Name", you will see the UCID and Name of the person creating the expense report, not the person to be reimbursed.

equest ID	Entered Datetime 2018/10/16 10:45AM						
etails							
ttached File		Description	User	Name	Date/Time Stamp		
		Taxi and Hotel		Maria Fernando	2018/10/16 10:48:22AM	Þ.	Î
		Meeting Minutes		Maria Fernando	2018/10/16 10:48:32AM	2	Î





5. After uploading attachments, return to the Payment Request screen and select "Next" to proceed to Step 2. Enter the Supplier ID and the Supplier Name on this screen. If you know the Supplier ID, enter it on that line and select "Search". The information will auto-populate in the "Supplier List" section. Make sure you select the empty circle next to the supplier information. Select "Next" to proceed to Step 3.

	Payment Rec	quest	
Summary Information	Supplier Information	Invoice Details	Review and Submit
Supplier Information - Step 2 of 4		Exit	Save for Later
Business Unit UCALG Request ID 0000034899		Entered By Ferna Entered Datetime 2018/	
Supplier Search Country CAN			Search
Supplier ID Supplier Name	Q		
Supplier list		Personalize Find Vie	w All 🖾 🔣 🛛 First 🚯 1 of 1 🛞 Last
Supplier ID Name	Address	City	State Country
0			
		Exit	Save for Later Previous Next

- 6. For Step 3, you will need to create an Invoice Number (this can be decided entirely by whoever is entering the supplier information, however a suggestion of a naming convention would be 15Oct2018_SupplierID).
 - a. If you are expensing a corporation, this is what the screen will look like. Select "Add Lines". A box will pop up on your screen (step 7)

Invoice Details - Step 3 o	of 4					Previous	INEXL 🕨	1
Instructions 👔 Business Unit Request ID	UCALG 0000034899	Invoice Number *Invoice Date 2018/10/16]] (1)		y Fernando,Maria ne 2018/10/16 10:45AM			
Line Item ID	Description	Quantity	Unit	Unit Price	Line Amount			
Add Lines		Cost Misc Charg	Sub-Total e Amount					





b. If you are expensing for an individual, the screen will look slightly different. Under Relevance of Travel, describe how the trip was associated with a specific university project of business. Under Affiliation of Travel, indicate how the traveler is related to a university project. Under Destination of Travel, indicate where the travel occurred. Under Purpose of Travel, write a description outlining why the trip was taken. These should be appropriately applied to non-travel expenses. Once you have completed these, select "Add Lines". A box will pop up on your screen (Step 7).

ice Details - Step 3 o	f 4			
Instructions (?)				
Business Unit Request ID	UCALG	Invoice Number 16Oct2018_0 *Invoice Date 2018/10/16		Entered By Fernando,Maria tered Datetime 2018/10/16 3:04PM
Travel & Expense D	etails			
Relevance of Travel:				2%
	Date From:	Date To:	81	
Affiliation of Travel:				[7]
Destination of Travel:				<u>م</u>
Purpose of Travel:				م ا
▼ Honorarium & Servi	ice Fee Details			
Service Fee Comments:				<u>,</u> ,
	Date From:	Date To:	Ħ	
Line Item ID	Description	Quantity	Unit Unit Pr	ice Line Amount
Add Lines		Cost	Sub-Total	
		Misc Charge	Amount	
		Freight Entered VAT	t Amount Amount	
	Withheld Amount	0.00 Amount R	equested	Currency CAD Payable





- 7. For each expense you will need to add a new line. For example, if you are expensing both travel and food, they will need to be entered separately.
 - a. Item ID: Select the search icon. A list of items and their descriptions will pop up. Select the most appropriate entry (i.e. if you are expensing a hotel stay, select "Accommodation".
 - b. Transaction Amount: Add the amount to be reimbursed. Only select "VAT Exempt" if GST was not included in the expense (you will still receive the full value of the expense back).

Add a Ne	wline								INC.				×
Line 1	Item II		Descript	on		Location AB	VAT Exempt	Transaction Amount	Transaction Currency CAD Q	VAT	Line Amount	Currency CAD	
Accou	Line	etails Quantity	*Amount	*GL Business Unit	Account	Fund	Depa	irtment P	Program Code	PC Business Unit		Project	
+ -		1 1.000	0.00	UCALG Q			Q	Q [٩		Q	C	
0	K	Cancel											
4													Þ

8. One you have selected the Item ID and entered the transcation amount, enter the accounting details. The Account will be autopopulated based on the Item ID you selected previously. You will need the Fund, Department (for Surgery, this will be 28700), PC Business Unit, Project and Activity. Select OK to return to the main screen. Proceed to Step 4.





9. Select "Review" to review and then "Submit". Once the request is submitted, you will be returned to the main "Payment Request" screen.

		Pay	ment Request						
Summary Information	20	Supplier Information			pice Details		Review and Submit		
Review and Submit - Ste						Exit	Save for Later	Previous	
Business Unit Request ID	UCALG 0000034899	Invoice Number Invoice Date	16Oct2018_0000084 2018/10/16	539		Fernando,Maria 2018/10/16 10:45AN	Л		
		-	0.00	Payable	235.25				
Click the "Review" butto Click the "Submit" buttor Review	n to review the detailed requ n to submit your request.	est.							
						Exit	Save for Later	Previous	

10. Once the request is submitted, you can return to the Payment Request Center to review the status of the request. It will generally take ~1-2 weeks to process the request. If the request is approved, you will receive an email confirming this. If the request is denied, you will also receive an email indicating this, and can then go back to the Payment Request Centre to review why the request was denied in order to make the appropriate changes.

						Payment Request C	enter		Welcome:	Fernando,	Maria	
Reque	st Sum	nmary	From 2018/07/18 to 2	2018/10/16 🕎	Recent Messages							
Dis	play	Status	Numbe	er of Requests			No Recent Messages					
		New	1									
	1	Pending	1									
0	reate					Description						
	eate					Requests						
Request I	DI	Entered Dateti	me Supplier ID	Supplier		Description	Tota Amount	t Currency	Request Status	Business Unit	Voucher ID	
									Pending	JCALG		920

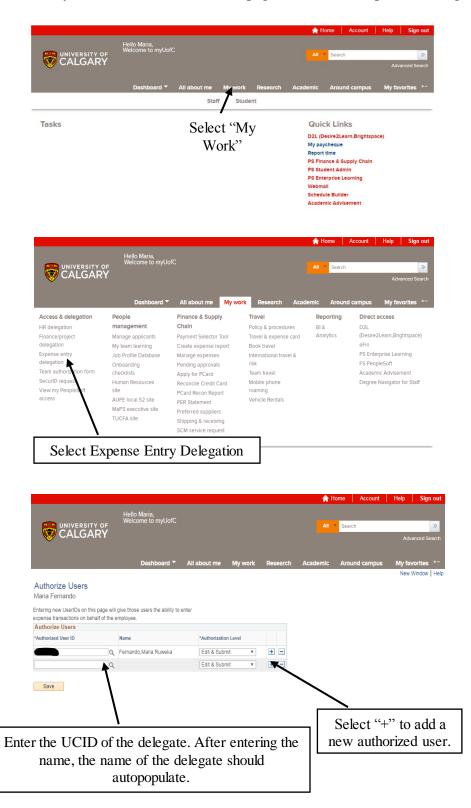




Granting Delegate Access:

If the expense claim is being submitted on your behalf (i.e. by an administrative assistant), you will need to grant them delegate access.

a. You will need the UCID of the individual you intend to make a delegate. Log in to your myUofC and access the home page. Follow the steps below to grant delegated access.







Submitting a Claim as a Delegate:

1) If you are submitting a claim as a delegate or on your own behalf, select "My Work" and "Create Expense Report"

Hello N Welcor CALGARY	Maria, me to myUofC				All Search	Account	Help	Sign o
		Dashboard 🔻 All ab	out me My work	Research Acader	nic Around	d campus	Advar My favo	nced Sear orites +
Access & delegation	People management	Finance & Supply Chain	Travel	Reporting	Direct acc	ess		
HR delegation	Manage applicants	Payment Selector Tool	Policy & procedures	BI & Analytics	D2L (Desire	e2Learn,Brigh	tspace)	
Finance/project delegation	My team learning	Create a Payment Request	Travel & expense card	d .	eFin			
Expense entry delegation	Job Profile Database	Create expense report	Book travel		PS Enterpri	ise Learning		
Team authorization form	Onboarding checklists	Manage expenses	International travel & r	risk	PS Finance	& Supply Ch	ain	
SecurID request	Human Resources site	Create requisition	Team travel		Academic /	Advisement		
View my PeopleSoft access	AUPE local 52 site	Manage requisitions	Mobile phone roaming	g	Degree Na	vigator for Sta	aff	
	MaPS executive site	Pending approvals	Vehicle Rentals					
	TUCFA site	Apply for PCard						
		Reconcile Credit Card						
		PCard Recon Report						
		PER Statement						
		Preferred suppliers						
		Shipping & receiving						
		SCM service request forms						

2) Enter the relevant UCID (yours if the claim is on your own behalf or the UCID of whoever you are submitting the claim for)

Hello Maria, Welcome to myUofC					All	Search	»
							Advanced Search
	Dashboard 🔻	All about me	My work	Research	Academic	Around campus	My favorites +-
							New Window Help
Expense Report							
Eind an Existing Value Add a New Value							
Empl ID 00321976							
Add							
Find an Existing Value Add a New Value							





3) The following screen will be displayed, and can be completed as previously directed.

		New Window Help-
Create Expense Report		🔚 Save for Later 📄 Summary and Submit
Maria Fernando 👔		Quick StartPopulate From
*Business Purpose Travel Expense •	*Purpose of Travel	[1]
*Report Description	*Relevance of Travel	
*Default Location	*Date From	*Date 10
	*Destination of Travel	a la
	*Affiliation of Travel	
	L	Link to examples of data requirements
	<i>Ø</i> ₊ Attachments	
Expenses @		
Expand All Collapse All Add: 🔀 My Wallet (0)		Totals (0 Lines) 0.000 CA
*Date *Expense Type	Description *Payment Type 254 characters remaining	
Expand All Collapse All		Totals (0 Lines) 0.000 CA





Human Resources





Important HR Contacts (Department of Surgery, University of Calgary):

HR Advisor: Sarah D'Alton, 403-210-6688

• Provide support to managers and employees with day to day HR matters, such as recruitment, performance management, employee and labour relations, job classifications, etc. If you are unsure whether you should contact your HR Advisor, Coordinator or Recruiter, contact your Advisor and they will direct you to the appropriate individual.

HR Recruiter: Charlene Wrona, 403-220-4264

• Provides recruitment support from the job profile creation stage through to the offer letter stage. During the hiring process you will be working with this person.

HR Coordinator: Sendy Dang, 403-220-6633

• Provide information regarding HR matters to management and support staff within the Department.





How to Guide: Hiring New Staff:

The following information has been adapted from a guide that was generously provided by the $W21C^$

There are five general stages to the hiring process, which are **outlined in detail below** and are updated through the University of Calgary HR website: <u>https://www.ucalgary.ca/hr/hr-process-for-researchers/associate-technician-assistant-manager</u>

Briefly, the 5 steps are:

- 1. Creation of a Job Profile (3-4 weeks) an example of a job profile for a Research Assistant can be found on page 33
- 2. Complete Job Opening Request (2-4 days to post + 2 weeks posting time)
- 3. Selecting the Successful Candidate (3-4 weeks)
- 4. Job Offer (0-2 weeks)
- 5. Onboarding (1-2 weeks)

In total, it will take around 2-3 months to complete the hiring process.

Steps	Description	Timelines
1. Create or	This is the job description for the role. If you are unsure of	3-4weeks, from
update a job	what job classification to use, please note:	the time you
profile	Research Assistants - SPA 1 band;	develop the job
	Research Associates - SPA 2 band;	profile to having
	• Senior Research Associates- SPA 3 band;	it approved.
	*The AUPE Salary band for the Specialist/Advisor Job	
	Family can be found at the end of this table. The full	
	collective agreement can be found at:	
	https://www.ucalgary.ca/hr/files/hr/aupe-collective-	
	<u>agreement.pdf</u>	
2. Complete	This is a request that you submit to HR to post your job	The job opening
Job	profile on the UofC Careers Website. This request needs to	request typically
Opening	be initiated through your MyUofC Portal > PS Human	takes 2-4 days to
Request	Resources.	post, then it is
	Before you submit this request, figure out who will be the	usually posted for
	hiring manager for this position. Only a MaPS member or	2 weeks
	investigator can be listed as the reports to manager.	





Steps	Description	Timelines
3. Select the successful candidate	 a. Viewing applicants: Once your job posting has closed, the individuals listed as the hiring manager will receive a notification from HR. That person can then access all of the potential applicants' information through the MyUofC portal. b. Screening: The resumes will need to be screened and sorted, and ideally 3-4 candidates should be shortlisted for an interview, with 3-4 as backups. It is best for the investigator or hiring manager to be leading this stage to ensure the right candidate is selected. c. Scheduling interviews. You can then begin to contact the shortlisted candidates to schedule interviews. An administrative staff member can provide support with this. d. Interviews. You need have at least a faculty member or a member of MaPS as part of the interview process, and other senior members of the team can be involved as well, if warranted. e. Reference checks. The hiring manager is ultimately responsible to do reference checks. It is recommended that you get 2-3 references, with a minimum of 1 being a past or current supervisor. If you are hiring internally, it is HR policy that you have a reference from the applicants' 	This process is normally can take between 3-4 weeks. Allow at least <u>1 week</u> for screening/ shortlisting/ scheduling, <u>1</u> <u>week</u> for interviewing, and <u>1 week</u> for reference checks.
4. Job offer	 current manager. The offer and any negotiation MUST be handled by a member of MAPS (e.g., the hiring manager) or a faculty member. This involves four stages: a. Verbal offer (usually over the phone). This should go over the position title, salary, term, benefits summary, and other information the candidate needs to know before making an informed decision. b. Request for Offer Letter. Once the candidate accepts, the hiring manager needs to complete and submit a Request for Offer Letter form to your HR Talent Acquisition Advisor in order for them to generate a formal offer letter. c. Sending out the Offer Letter. The hiring manager reviews, then emails the formal offer letter to the candidate, cc'ing the investigator and HR Talent Acquisition Advisor. The employee must 'reply-all' to accept the offer. d. Obtaining the Signed Offer Letter. The signed letter must be returned to HR before the employee can be set up in the system prior to their first day. You can ask the 	While some candidates can start right away, many will require at least 2 weeks to provide notice to their current employer.





Steps	Description	Timelines
	candidate to send you a scanned version of the signed	
	letter, as HR will require this to set up the hire.	
5.	The onboarding website for U of C can help you ensure	This process can
Onboarding	that your new staff member starts off with everything they	take between 1-2
	need to be successful in their new role:	weeks
	https://www.ucalgary.ca/onboarding/checklists-manager-	
	obc	
	Please note that successful project onboarding is the	
	responsibility of the Principal Investigator.	

The Hiring Manager Toolkit: https://www.ucalgary.ca/hr/files/hr/hiring-manager-toolkit.pdf

- This resource contains lots of useful and detailed information and facts about the hiring process. Print this and keep it handy throughout the hiring process.
- This kit provides checklists to take you through every step of the process
- It also includes information for what to do if you want to hire a postdoc

		Ap	ril 1, 2015 (2.	0%)		April 1, 2016 (2.25%)				April 1, 2017 (2.25%)			
Specialis	Specialist/Advisor Job Family:												
7 Hours		Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum	
Phase 1	Monthly	3,345.77	4,139.77	4,933.72		3,421.60	4,233.02	5,044.43		3,498.95	4,328.57	5,158.18	
	Annually	40,149.20	49,686.00	59,204.60		41,059.20	50,796.20	60,533.20		41,987.40	51,942.80	61,898.20	
	Hourly	22.06	27.30	32.53		22.56	27.91	33.26		23.07	28.54	34.01	
Phase 2	Monthly	3,820.48	4,695.60	5,569.20		3,906.93	4,801.77	5,695.08		3,994.90	4,909.45	5,822.48	
	Annually	45,845.80	56,347.20	66,830.40		46,883.20	57,621.20	68,341.00		47,938.80	58,913.40	69,869.80	
	Hourly	25.19	30.96	36.72		25.76	31.66	37.55		26.34	32.37	38.39	
Phase 3	Monthly	4,774.47	6,125.82	7,480.20		4,882.15	6,263.83	7,648.55		4,991.35	6,404.88	7,819.93	
	Annually	57,293.60	73,509.80	89,762.40		58,585.80	75,166.00	91,782.60		59,896.20	76,858.60	93,839.20	
	Hourly	31.48	40.39	49.32		32.19	41.30	50.43		32.91	42.23	51.56	

SCHEDULE "A" – SALARY SCHEDULE





Example Job Posting for a Specialist/Advisor Phase 1 Position:

JPD Number:							
Job Title:	Research Assistant						
Date:	Nov 30, 2016						
Faculty:	Cumming School of Medicine						
Department:	Surgery						
Job Family (propose	d): SPA I						
Location:	Foothills Medical Centre						

Nature of the Work:

The Department of Surgery invites applications for a Research Assistant. This recurring parttime position is for 2 years (based on the length of grant funding) with the possibility of extension. This is a part-time position with variable working hours depending on project requirements (e.g. number of prospective patients). It is expected that the position will be the equivalent of 0.25 FTE (8.75 hours per week). Working hours will fall within the normal working day.

This position will provide support for a clinical trial on the performance of biologic mesh materials in abdominal wall reconstruction.

- The Research Assistant reports to the Principal Investigator on the project: Dr XXXXXXX.
- The Research Assistant must be able to work with minimal supervision and use sound judgement in order to complete assigned tasks and duties within allotted deadlines.
- The successful applicant should have strong communication skills and be able to interact in a sensitive and informed manner with study participants and their families from across different cultures and backgrounds.
- The Research Assistant must be able to manage flexible workloads and tasks.

Primary Purpose of the Position:

The primary purpose of this position is to work with the Principal Investigator and support the research team with XXXXXX. Primary tasks will include XXXXX.

Qualifications/Expertise Required:

- The minimum requirement is an undergraduate degree in medicine, nursing or a health related field.
- Minimum 2 years of related experience.
- Must be organized and be able to work independently with minimal supervision.
- Must demonstrate strong commitment to research ethics and participant safety/protection.
- Demonstrated accuracy and attention to detail.

UNIVERSITY OF

Resource Manual Department of Surgery



- Be resourceful, innovative and strategic in problem solving.
- Must be able to function as a productive team member.
- Strong working knowledge of Microsoft Office.
- Strong communication skills.
- Experience in recruiting participants for clinical research projects or previous experience working in clinical research projects will be considered an asset.
- Familiarity with Foothills Medical Centre is an asset.

Accountabilities/Tasks and Duties:

- Plans and coordinates the initiation of research study protocol, and the establishment of operating policies and procedures.
- Recruits and coordinates research subjects, as appropriate to the eligibility criteria of the study.
- Tracks enrolment status of subjects and documents dropout information such as causes and subject contact methods.
- Plans, implements and maintains data collection and analysis systems in support for the research protocol.
- Ensures the efficient day-to-day operation of research and data collection services.
- Ensures that work assigned is completed as required.
- Manages own time effectively and ensures study Principal Investigator is kept informed of activities and progress of work.
- Performs other tasks as required.

Occupational Health & Safety:

- Understands and complies with the requirements of the University's Occupational Health and Safety Policy.
- Has Knowledge of and understands the expectations of the University's Occupational Health and Safety Management System (OHSMS) and applicable Faculty/Departmental/Unit specific health and safety policies and procedures.
- Ensures that all work conducted is in accordance with the Alberta Occupational Health and Safety Act, Regulation and Code and other health and safety legislation as applicable.

Core Competencies

The University has established 8 core competencies that flow from its mission and values. Competencies define the behaviours, knowledge and skills important for University of Calgary staff. Further information about the 8 competencies, and detailed definitions can be accessed on the Human Resources website http://www.ucalgary.ca/hr/learn/, or through contacting Human Resources.





Each of the 8 competencies is important for staff at the University. Applying relative weightings to them identifies which of the 8 are especially important for a particular position. Relative weightings assist with selection and performance development processes. Most job profiles have up to 3 competencies selected as having CRITICAL IMPORTANCE, with the rest being selected as having CORE IMPORTANCE.

COMMUNICATION: Ability to share information in an effective and collaborative manner.

• Critical Importance

FLEXIBILITY: Ability to adapt and respond to the changing environment and to constructively create opportunities for change through active participation.

• Core Importance

INNOVATIVENESS/INITIATIVE: Ability to be creative, challenge and demonstrate initiative to generate improvements and foster positive outcomes.

• Critical Importance

KNOWLEDGE AND TECHNICAL SKILLS: Ability to demonstrate proficiency in technical and job knowledge aspects of the position to achieve a high level of performance. An ability and desire to continuously learn.

Core Importance

LEADERSHIP: Ability to achieve positive outcomes by encouraging, supporting, coaching, developing and mentoring others.

• Core Importance

PERSONAL EFFECTIVENESS: Ability to demonstrate respect, dignity and integrity in interpersonal relationships and to demonstrate positive personal coping and wellness strategies.

• Critical Importance

TEAMWORK: Ability to function effectively in team situations both within and across departments and other organizations to achieve optimal collective results.

Core Importance

UNIVERSITY UNDERSTANDING: Ability to demonstrate effectiveness within the University environment and demonstrate an understanding of the University context.

Core Importance





Ethics Requirements (University of Calgary)





Mandatory Ethics Training Courses:

In order to hold a project at the University of Calgary or to be listed as a co-investigator, coordinator, etc. on an ethics application, you must obtain certificates of completion for each of the following courses. Currently, only the TCPS2 CORE is tied to ethics, however it is still mandatory that you complete the CITI GCP and Health Canada Division 5 courses.

The TCPS2 - Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans

- http://www.pre.ethics.gc.ca/eng/policy-politique/initiatives/tcps2-eptc2/Default/
- If your research projects involve human subjects, you <u>MUST</u> complete this course. You will not be able to submit an ethics application without uploading your TCPS2 certificate onto IRISS. See page 41 for information on how to do this and general information on IRISS.

Good Clinical Practice

- Good Clinical Practice (GCP) training is mandatory if you are involved in an interventional clinical research study. The training must be completed by <u>ALL</u> researchers and support staff involved in the project, not just by the principal investigator.
- The University of Calgary offers the training course free to all university employees through the CITI Canada website.

Health Canada Division 5

- Health Canada Division 5 training is mandatory for all researchers and support staff involved in a clinical research study that uses a drug as an intervention. As with the GCP, this training must be completed by <u>ALL</u> researchers and support staff involved in the project.
- This course can also be accessed for free through the CITI Canada website.

Detailed instructions on how to register on the CITI Canada website can be found here.

Once you have completed these courses, the ethics certificates must be uploaded to your IRISS Researcher Profile. See page 51 for instructions on how to do this.





IRISS (Institutional Research Information Services Solution):

IRISS is an online management system that streamlines the application process for human ethics and animal care at the University of Calgary.

To register you will need a UCID and IT Username. These will be your IRISS login credentials. If you have any issues registering contact the IRISS helpdesk at <u>iriss.support@ucalgary.ca</u> or 403-210-7900.

IRISS Help Desk: You will find a number of informative user guides at this link. Some of the more common ones have been linked below and described in detail.

Examples of guides not described below include: requesting PI proxy, reactivating a dormant study, printing or saving the ethics certificate, creating a copy of the ethics application in IRISS, etc.

The following website contains multiple help guides on navigating the IRISS system: https://www.ucalgary.ca/iriss/help.

Researcher Profile:

Log-in to your IRISS Account and access the Researcher Profile:

IRISS		R						
> My Home	Researche Profile	ar	Help					Hello, Maria Fernand
Study / Teaching Staff My Roles	Page fo	or <mark>M</mark> ari	a Ferr	nando				
Study / Teaching Staff	Inbox	ACC	REB	Templates	REB Protocols R	esearch List	-	
Create an application for: Animal Care Committee	Filter by 😯	ID	•	Enter text to search f	or	Q + Add	Filter 🗙 Clear A	JI

Select "Edit Researcher Profile" to make changes/upload documents.





Active						
Edit Researcher Profile	ail Address:	maria.fernando@ucalgary.ca	Business Phone Number:	403-210-8999		
	mmittee(s):	CFREB CHREB HSACC LESACC VSACC VSACC	Role(s):	Registered User Study Support		
Ac	count Status:	Active	Access Approved By:	University of Calgary	1	
Fac	:ulty:	Faculty of Medicine	Department:	Physiology & Pharm	acology	
Ins	titutional Status:	University Staff				
RE	B Documentation:	TCPS 2 Core Tutorial Certificate of Completion:				
		CITI Program - Social and Behavioral Research Certificate:				
		CITI Program - Canada Biomedical Certificate:				
		CITI Program - GCP Tutorial Certificate				
		CITI Program - Health Canada Division 5 Tutorial Certificate:				
		NIH Certificate:				
		College of Physicians & Surgeons of A	berta Medical Practice Permit:			
AC	C Documentation:	DVM Degree:				
		ABVMA License:				
Ge	neral:	CV:				
		Biosafety Permit:				
		Other Self Registration Documentation:				
		Other Documents:				
		Name Date last modified		Version	Link	





The first page will allow you to change basic contact information, ie. email address and phone number. If you primarily use your AHS email, please change it here, otherwise the default will be your U of C email address. <u>You cannot use an email address other than an AHS or U of C one.</u>

	RISS		X	Δ			Edi
≪ Bac	k	🖺 Sav	re 🕩 Exit	A Hide/Show Errors	🔒 Print	产 Jump To 🗸	
Base F	Profile Information						
1.0	* Profile Name:						
	Maria Fernando's Profile						
2.0	This information has been pre-popul	ated from your initial co	ntact record.				
	Honorific:						
	First Name:	Maria					
	Middle Name:	Ruweka					
	Last Name:	Fernando					
	UCID (University of Calgary Only):						
3.0	Email Address:						
	Email Address:						
	maria.fernando@ucalgary.ca						
	Note: UofC users: University of Cal review the <u>electronic communication</u> The only exception is for employees	volicy.	-			ousiness. For more information, please able.	•
4.0	Phone Numbers:						
	Business:						
	403-944-3577						
	Home:						





The second page allows you to upload necessary documents.

Supporting Documentation
====== REB ======
TCPS 2 Core Tutorial Certificate of Completion: TCPS2 Certificate.pdf(0.01)
CITI Program - Social and Behavioral Research Certificate: [None]
CITI Program - Canada Biomedical Certificate: [None]
CITI Program - GCP Tutorial Certificate: Canadian Good Clinical Practice (GCP) Course Completion Certificate.pdf(0.01)
CITI Program - Health Canada Division 5 Tutorial Certificate: Health Canada Division 5 Course Completion Certificate.pdf(0.01) 🔹 Upload Revision 🕄
NIH Certificate: [None]
College of Physicians & Surgeons of Alberta Medical Practice Permit: [None]
ACC
DVM Degree: [None]
ABVMA License: [None]
General:
CV: [None]
Biosafety Permit: [None]
Other Self Registration Documentation: [None]
Other Documents:
+ Add
Name Description There are no items to display

*<u>mandatory</u> if you are involved in an interventional clinical research study (all study team members, not just the lead investigator)

**<u>mandatory</u> if you are involved in a clinical research study that uses a drug as an intervention (all study members, not just the lead investigator)

If you are involved in research that has a lab component, please upload your biosafety permit to this page (purple box). This will make it easier for Research Services to set-up any projects requiring that permit.





Submitting Animal Care or Human Ethics Protocols:

Human ethics applications from researchers in the Cumming School of Medicine/Department of Surgery will be reviewed by the Conjoint Health Research Ethics Board (CHREB). The CHREB manages applications from the Cumming School of Medicine, Faculty of Nursing and Faculty of Kinesiology. In some cases, even if the lead investigator is from outside one of these faculties, the application will still go through the CHREB if the content is more suited for review by this board.

On average, there are 42 days to determination for applications submitted through the CHREB (22 days with the researcher, 20 days with the REB)

Applications are submitted through IRISS (see page _____ for instructions on how to create and complete an IRISS profile)

* Note that all members of the study team must have IRISS profiles (students, coordinators, etc.) so that they can be assigned to the REB and/or ACC protocol

Completing an REB Application:

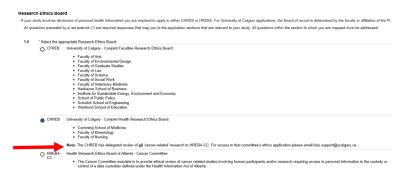
Instructions on submitting an application through IRISS can be found <u>here</u>. The CHREB has prepared a number of useful documents that can assist in the completion of an application.

- CHREB Completion Checklist. Please review this list before submission. It contains many links to useful guides that will assist with completing protocols, consent forms, etc. as well as a list of all documents that are required for submission. *"Well completed applications facilitate both administrative and ethical review."*
- In most cases, your protocol will not immediately be approved. You will receive an email from the IRISS system indicating what sort of changes are required. Please see the document on Making Requested Changes to the Study Protocol for instructions.





<u>Is your research related to cancer research?</u> If so, the CHREB will not review your application. Instead, all cancer-related submissions have been delegated to the Health Research Ethics Board of Alberta – Cancer Committee (HREBA.CC). An option to delegate your application to HREBA.CC will be on the first page of your application. If you do not see this option, please contact <u>iriss.support@ucalgary.ca</u>.



If you accidentally submit your application to the wrong research ethics board, please see the document on <u>Transferring Your Study</u>.

Modifying an Existing Application:

After your REB protocol has been approved, you may find that the scope of the study has changed in some way, necessitating a modification of the protocol. Instructions on submitting a modification through IRISS can be found <u>here</u>.

• In some cases, the CHREB may review the modification and decide that a new application is more appropriate. Please see the document on <u>Modifications vs New</u> <u>Applications</u> for additional details.

Reviewing Changes in the Study:

• Information on how to review changes that have been made to the study or requests that have been made by REB administrations can be found <u>here</u>.

Study Expiration:

- Ethics certificates are valid for **one year** (the expiration date can be found on the ethics certificate)
- You will receive automated reminders of ethics expiration 30 days before expiry, 15 days expiry and 7 days before expiry. Any funding associated with this protocol will be suspended within 30 days of an expired certificate.





*The University of Calgary has instituted a new policy. If a project is suspended due to expired ethics, any personnel charges will be transferred to the Department and <u>cannot be transferred back once the project is active again.</u> This is in accordance with Tri-Council Policy. The Department of Surgery <u>WILL NOT</u> pay these charges. They will instead be passed onto your section.

• You may request an extension to complete the study renewal. Extensions will be granted on a case by case basis, and generally only when there is a valid extenuating circumstance (for example, an illness or a project holder change). Details on what constitutes an extenuating circumstance (and what does not), as well as how to request an extension can be found <u>here</u>.

Study Renewal:

- Instructions on renewing a study can be found <u>here</u>. Please note, if you cannot submit a renewal if you already have a modification. Withdraw the modification and then submit the renewal request.
- Study renewals can be done 30 days prior to expiration date.
- A renewal indicates that data collection/interaction with patients is still ongoing.

Study Closure:

- A study can only be close when all data collection is completed. If patient recruitment is complete, the study must still remain open until data collection (direct or indirect) is finished. If the study is grant funded, do not submit an REB closure request until there is no active grant that requires ethics approval.
- You <u>MUST</u> complete a study closure request when you are ready to close your study. You <u>CANNOT</u> simply allow the ethics protocol to expire.
- Instructions on how to request a study closure can be found <u>here</u>.

Adding Study Team Members:

• Instructions can be found <u>here</u>. You must add new members to the study as soon as possible.

Troubleshooting:

Technical Support: IRISS Support, iriss.support@ucalgary.ca, 403-210-7900(1-855-222-2345)

Application Support: CHREB Support, chreb@ucalgary.ca, 403-220-2297





Completing an ACC Application:

Submitting an application to the ACC is similar to submitting an application to the REB. Instructions can be found <u>here</u>.

There are some additional steps that need to be completed to successfully submit an application and have it approved. These can be found <u>here</u>. Briefly:

- 1) Register in IRISS (see page of this onboarding manual)
- 2) Request access to the Animal Health Unit website (here)
- 3) If you require assistance, contact your protocol administrator:
 - a. Health Sciences ACC: <u>hsacc@ucalgary.ca</u>
- 4) Training:
 - a. Completion of the Institutional Animal User Training Program will likely be required for all study members. For details about this program, please see <u>here</u>. To register for courses, email <u>iautp@ucalgary.ca</u>.

Key Contacts: Health Sciences ACC: hsacc@ucalgary.ca

Institutional Animal User Training Program: iautp@ucalgary.ca

Additional Documents: University of Calgary Animal Care Use & Policy

University of Calgary Animal Research and Education Committee Terms of Reference





Alberta Health Services Provincial Research Administration





AHS Provincial Research Administration (PRA):

If your research involves AHS property, resources, data, facilities, patients or staff, you will need Operational Approval from the area that will be impacted by the study.

Adminis Research & Innor	stration & Approvals for Research
Doing Researc	ch with Alberta Health Services
and affiliated researd resources, data, facil will be impacted by t	es' (AHS) Provincial Research Administration (PRA) works with Alberta's academic institutions h institutes and centres supporting health research. If your research uses AHS property, ities, patients, or staff, you must obtain an Operational Approval from each area or department that he study. This approval, amongst many others, is required to launch the research study. The PRA istrative services to help you access the resources you need.
	idelines and best practices to support researchers and the studies being carried out in AHS S data. The resources and best practices provided below guide the set-up and conduct of your
If you have a questio	n about conducting research within AHS you can contact the PRA team at

If you have a question about conducting research within AHS you can contact the PRA team at research.administration@ahs.ca.



In most instances, for whatever you require from AHS, contact <u>research.administration@ahs.ca</u>. Once you have reached out to them with a description of the issue, they will send you the required documentation.

Important Information:

Ethics Approval Resources Patient Recruitment Obtaining Operational Approval Requesting AHS Data Resources





Other Resources





Alberta SPOR (Strategy for Patient-Oriented Research) SUPPORT (Support for People and Patient-Oriented Research and Trials) Unit:

The <u>AB SPOR SUPPORT Unit</u> is a joint venture from Alberta Innovate and the Canadian Institutes of Health Research. Their mission is to support researchers conducting patient-centered research that has a potential for impact on patients and the health care system.

AbSPORU does not generally provide funding, as they are more focused on the services that can be provided (i.e. biostatistical support, grant review, letters of support, etc.). Contact AbSPORU at <u>spor@albertainnovates.ca</u> if you wish to enquire about costs for services.

If you are interested in the services that the SPOR Unit can provide, more details can be found at the following <u>link</u>.

To apply for services, you will need to create an account and complete a <u>form</u>. A template of the form can be found <u>here</u> for your reference, but will need to be submitted through their online system.