

**Director of Professionalism and Physician Wellness, Department of Surgery,
Calgary Zone**

The Department of Surgery, Alberta Health Services–Calgary Zone and the University of Calgary invite applications for the position of Director of Professionalism and Physician Wellness in Calgary, Alberta. This leadership position is open to surgeons based in Calgary. The ideal candidate will have demonstrated an interest in surgical leadership and will have a respected profile in the physician community. They will have effective communication skills and a track record of engaging their team members. They will have demonstrated success in areas of clinical practice and either education, research, quality improvement or leadership.

Director of Professionalism and Physician Wellness, Department of Surgery, Calgary Zone plays an important role in supporting the mission of the Department of Surgery.

Duties and responsibilities include:

1. Represent the Department of Surgery on any committees, or any initiatives, organized by Alberta Health Services or the Cumming School of Medicine, with respect to physician professionalism, physician wellness.
2. Liaise with Well Doc Alberta on behalf of the Department of Surgery to bring training and educational events on physician wellness to surgeon members.
3. Engage in activities that promote physicians' professionalism, wellness, and ongoing medical education to support continuous performance improvement.
4. Promote professionalism in the Department of Surgery through education and coaching initiatives.
5. Strategize and advise executive leadership on professionalism and wellness issues.
6. Program development for Physician Wellness and Peer Support in the Department of Surgery.
7. Develop and implement a physician wellness program for the Department of Surgery.
8. Develop strategies and policies to improve physician wellness among the membership at both the individual and system level.

9. Develop metrics and evaluate the impact of implemented strategies and policies on departmental membership wellness.

10. Lead the Department of Surgery Peer Support program including organizing training, monitoring the program and developing new initiatives around peer support.

FTE:

0.2 FTE Medical Affairs Honoraria

Term:

Three-year term

Start Date:

April 1, 2026

For questions regarding this leadership position, please contact Dr. Artan Reso, Deputy Department Head: Artan.reso@ahs.ca

Applications:

Please send your letter of intent, curriculum vitae and names of three referees to Artan Reso at artan.reso@ahs.ca and also cc surgeoncontracts@ahs.ca