Department Council Meeting
January 20, 2017

HAPPY NEW YEAR!

Department Head Report
Dr. Brenda Hemmelgarn
creating a community of caring
Campus Mental Health Strategy
Andrew Szeto
- Director of the Campus Mental Health Strategy, Office of the Provost, UCalgary
- Assistant Professor, Department of Psychology, Ucalgary
- Principal Investigator, Mental Health Commission of Canada
What is a Campus Mental Health Strategy?
Faculty and Staff
- Top reasons employees access counselling services: stress, anxiety, and depressive symptoms.
- Top presenting reason employees access the Employee and Family Assistance Program: Mental Health.

Students
- NCHA 2013 data

Stigma

Recent events
Jan 2015 – Mental Health Task Force started meeting
May 2015 - Draft document created by
Summer 2015 - Consultation with various groups
Fall 2016 - Reviewed final draft
Oct 2015 - General Faculties approval
Dec 7th 2015 - Strategy launch
CMHS Framework

Individual level

Program level

Cultural/Institutional level

Broader Community

University Culture

Supportive Campus Environment

Institutional Policies, Processes & Procedures

Direct Service & Support

Early Identification & Response

Healthy People in our Community

Supportive, Valued, Inclusive, Connected, and Flourishing

Partnerships and Collaboration

Raising Awareness & Promoting Wellbeing

Personal Resilience & Self-Management
Since Strategy Launch

- May 2016 – Mental Health Strategy Implementation Advisory Committee created
- June 2016 – MHSIAC first meeting
- July 1st 2016 – Director started
- Summer 2016 – Consultation with various stakeholders; ongoing implementation
- August 17th 2016 – MHSIAC recommendation prioritization
- September 23rd 2016 – subcommittees created
Strategy Implementation Highlights

- lots of programing development and expansion (e.g., TIM, TWM) (various)
- developing new mindfulness programing for staff/faculty (2.1, 2.3)
- 24 hr access for students (4.1)
- new EAP provider (Homewood) offering expanded counselling access (4.1)
- Crisis management training (4.4)
- policy review through mental health lens (university level) (5.3)
- repurposing existing spaces and changing design standards to acknowledge its impact on mental health...consulting with campus planning and university architect (6.1, 6.2)
- consultation with TI and Vice Provost T&L on curriculum and pedagogy (6.3)
- the Standard for Psychological Health and Safety in the workplace (6.4)
What can Faculties, Departments, and Individuals do?

1. Read the Strategy
2. Understand resources available (HR, Staff Wellness)
3. Attend the various workshops and training available
4. Form a Wellness Committee
5. Apply for a Campus Mental Health Strategy Grant
Homework
Questions or comments?

Campus Mental Health Strategy

Mental health issues are on the rise Canada. One in five of us know someone or face these issues ourselves.

What We Found

The University of Calgary’s need to take action and make mental health and well-being a campus-wide priority became apparent when we learned of the challenges and experiences of our students in the 2013 National College Assessment Survey. The results were eye-opening.

Students

In a campus-wide student survey on health completed in 2013, a majority of UCalgary students surveyed felt...

- lonely (64%)
- anxious (58%)
- very sad

Our Response

The University of Calgary recognizes our pivotal role in creating a campus culture where our students, faculty and staff feel supported and valued. A community of caring, where we look after one another. A place where we all feel connected and encouraged to reach our full potential. In an environment where we can talk openly about mental health and well-being, and seek the support and resources that we need.

This is the bold vision of the Campus Mental Health Strategy. A vision for all students, faculty and staff at the university. Together, we are creating a community of caring.

We thank the Mental Health Task Force for their commitment and dedication to building this vision.

Mental Health Task Force
Assistant Professor
Health Policy Research and Patient Engagement
– secondment to School of Public Policy

Search and Selection Committee
Brenda Hemmelgarn (Chair), Fiona Clement, Ronald Kneebone, Hude Quan, Scott Patten, Leslie Soril (student representative), Tom Stelfox, Jenifer Winter.

Dr. Myles Leslie
Start Date: Dec 1, 2016
Recruitment

Instructor
Community Rehabilitation and Disability Studies (CRDS)

Search and Selection Committee
Brenda Hemmelgarn (Chair), Dorothy Badry (external), Lucy Diep (Student), Ann Hughson, Ebba Kurz/Jocelyn Lockyer, Bonnie Lashewicz, Katrina Milaney, Tolulupe Sajobi.

Dr. Meaghan Edwards
Start date: Jan 1, 2017
Recruitment

Assistant Professor
Population & Public Health
(CSM Precision Medicine Strategy)
OIPH

Search and Selection Committee
Brenda Hemmelgarn (Chair), Karen Benzies (external), Bill Ghali, Eddy Lang, Rebecca Saah, Ann Toohey (student representative), Suzanne Tough.

Dr. Dana Olstad
Start date: May 1, 2017
Recruitment

Associate Professor
Healthcare Quality & Safety
Dept CHS – primary
Dept of Medicine – joint
OIPH

Search and Selection Committee
Brenda Hemmelgarn (Chair), Paul Rogers (external), Eloise Carr, Ward Flemons, Hude Quan, Jayna Holroyd-Leduc, Elizabeth Oddone-Paolucci, Kelsey Lucyk (student), Reg Sauve

Dr. Deirdre McCaughey
Start date: July 1, 2017
Assistant Professor
Healthcare Policy (CSM Precision Medicine Strategy)
OIPH

Timelines
Nov 30 Advertisement closed: 62 applications received
Jan 23/24 Candidate 1 visit: Special Seminar on Jan. 23
Jan 30/31 Candidate 2 visit: Special Seminar on Jan. 30
Jan 31/Feb 1 Candidate 3 visit: Special Seminar on Feb. 1

Search and Selection Committee members
Brenda Hemmelgarn (Chair), Fiona Clement, William Ghali, Jennifer Hatfield, Aidan Hollis, Jenine Leal, Braden Manns, Tom Noseworthy.
Ongoing Recruitment

Assistant Professor

**Big Data (CSM Precision Medicine Strategy)**

Primary appointment – Dept of CHS
Joint appointment – Dept of Cardiac Sciences
Institutes: OIPH / Libin CV

Recruitment completed – Candidate selected, next step is approval at Dept Head Meeting in February

Search and Selection Committee members
Hude Quan (Chair), Brenda Hemmelgarn, William Ghali, Alex Bierman (external), Todd Anderson, Anne Gillis, Matt James, Kyle Kemp (student), Scott Patten, Tyler Williamson
Retirements

Reg Sauve
March 2017

Richard Musto
Dec 2016

Beth Parrot
July 2017
Welcome Support Staff!

Monika Kuczaj – Nov. 22
6 Year Experience at Cont Ed
Wedding in February (+new home)
Loves backcountry snowboarding, cross country skiing, and river walks

Donna Weich – Nov. 22
9 Years Experience at CSM
Loves sea kayaking, catamaran sailing, cooking & baking
Congratulations Dr. Bonnie Lashewicz

Dr. Bonnie Lashewicz is the recipient of the BHSc Teaching Award for her exemplary contributions to teaching in the BHSc program over the past academic year.

Congratulations Dr. Gregor Wolbring

Dr. Gregor Wolbring is the recipient of the BHSc Research Mentor Award for his exemplary contributions to the BHSc program.

Award of Merit - Heart and Stroke Foundation

Congratulations! Dr. Michael Hill is the recipient of the Award of Merit from the Heart and Stroke Foundation of Canada's, which is the highest honor for a volunteer.

Read More
Strategic Planning Retreat – Nov 2016

71 students, faculty and staff in attendance

32 Primary appointments in CHS
24 Secondary appointments in CHS
3 Students
12 Administrators
Summary report – to Matt James

Basis for the CSM “Precision Health” report and recommendations (provincial strategy).

Report to CHS faculty and staff, including recommendations, for review and input.
# 2015/16 Annual Report - CHS

## Publications

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### # Immediate Impact Papers (Publications cited >49 times in first 5 years)

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### Productivity among FT in 2015

- **% of FT**
  - CSM
  - Basic Sciences
  - Clinical w/ AARP
  - Clinical w/o AARP
  - Community Health Sciences

- **# of FT**
  - Community Health Sciences
Community Engagement

TGIF Nov. 4, 2016
Community Engagement

Nov. 17, 2016
“Behind the Scenes” - Food & Conference Services
+ Main Campus Tour
Community Engagement

December 2, 2016
CHSSE Pot lock
Community Engagement

December 12, 2016
Coffee Hour
Dr. Guido van Marle – Director of International Partnerships
Community Engagement

December 16, 2016
Seasonal Celebration
Take a Colleague for Coffee Program

September 28  
Dr. Gavin McCormack  
Dr. Suzanne Goopy

Coffee Introduction led to:
1. one successful grant
2. formal collaborations in two additional grants
NEW Video: Public Health and Preventive Medicine

https://youtu.be/kMv_pqGSxdo
Location: Edmonton
Date: September 8 - 9

Please volunteer!
Faculty needed to support Student Oral and Poster Presentations
Occupational Health and Safety -

External Audit in May 2017 (3 year cycle)

**Training is mandatory** for All UC Employees!

1. Occupational Health & Safety Orientation – 35 min. online module
2. Hazard Assessment Training – 45 min. online module
3. Incident Reporting and Investigation Training – 35 min. online module

For additional information please visit: [www.ucalgary.ca/safety](http://www.ucalgary.ca/safety)
SAFETY MOMENT: Safe Winter Walking

Do the Penguin Shuffle

- Point your feet out slightly like a penguin
- Take shorter, shuffle-like steps
- Keep your arms at your sides - not in your pockets!
- Concentrate on keeping your balance
- Watch where you are stepping
- Go S-L-O-W-L-Y

Report slippery/icy areas
403-220-7555
fmdcustomercare@ucalgary.ca
ARCHIBUS work request

Emergencies
403-220-5333 or 911
24 hours/day

Report slips and falls in OARS - ucalgary.ca/safety/oars
Visit ucalgary.ca/safety for more information about safe winter walking

Adapted by Environment, Health & Safety with permission from Alberta Health Services
O’Brien Institute Update

• Development in Theme Areas
  Delegation to Arab Gulf area re Health Systems.

• Upcoming Activities

<table>
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<tr>
<th>Event</th>
<th>Date</th>
<th>Notes</th>
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| Book Launch: “Better Now: Six Big Ideas to Improve Health Care for All Canadians” by Danielle Martin | Feb 8
  4:30 – 7:00 pm | Dr. Martin talk; moderated Q&A; reception and book signing |
| eHealth Policy Symposium – Towards “Person-Centred” Integrated Health Record in AB | Edmonton
  Feb 14 (9 – 1) | improve continuity of care and electronic information sharing
  Return bus for Calgary participants |
| Reverse Trade Show(s) | Edmonton Mar 21
  Calgary May 2 | innovators and industry solving clinical problems by developing targeted technological solutions |

• Administration
  Ann Toohey: Scientific Coordinator, Brenda Strafford Centre on Aging starting on Feb 1.
Mentorship & Leadership Update

- Merging of Mentorship and Leadership portfolios
- Speed-mentoring resulted in new mentorship partnerships
- Mentorship theme at TGIF of Feb. 24

Senior Faculty:
Please share your wisdom by becoming a mentor!
“Housekeeping”

Annual Performance Review and Merit (ARO)
- merit year, meetings May and June
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<th>Event Description</th>
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<td>Feb 22</td>
<td>Coffee Hour</td>
<td>May 15</td>
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<tr>
<td>Feb 24</td>
<td>TGIF</td>
<td>May 19</td>
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<td>Mar 31</td>
<td>Dept Council</td>
<td>Jun 9</td>
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<tr>
<td>Apr 10</td>
<td>Coffee Hour</td>
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Please join Dr. Brenda Hemmelgarn and colleagues to learn about some of the important work happening in our Department.

Dr. Cheryl Barnabe, Co-Chair, Group for Research with Indigenous Peoples, will lead a brief discussion entitled: “Truth, Reconciliation and Researcher Response for Indigenous Health Achievement.”
PHPM January 2017 Update

The 2016-2017 CaRMS admissions process is underway. File review has been completed and interviews offered to 14 candidates for our three allocated positions. Interviews are scheduled for January 16th and February 3rd. Dr. David Strong has taken on the role of AHS Calgary Zone Lead Medical Officer of Health. He will also maintain his role as Provincial Lead MOH for Communicable Disease, and will continue to supervise a core PHPM residency field rotation.

Dr. Jane Dunstan will be replacing Dr. Rita Dahlke as the community health centre representative on the PHPM Residency Education Committee. Dr. Dunstan is a family physician works at the Calgary Urban Project Society and has a strong interest in primary care for LGBT patients and medical education. PHPM thanks Dr. Dahlke for her many contributions to PHPM training.
Important Dates to Remember

• Last day to drop classes without financial penalty – **TODAY** – January 20
• Last day to add, edit, or swap a course – **January 23**
• Tuition and Fee payment deadline – **January 27**
• Thesis-based Degrees: Last day to submit required forms to FGS and thesis to The Vault to be eligible for Winter Conferral and cancel Winter 2017 registration – **January 27**
• MDCH Admissions Application Deadline - **January 31st**
<table>
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<th>Suggest timeline</th>
<th>Task</th>
<th>Further Instructions</th>
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<tr>
<td>Prior to January</td>
<td>Interview applicant, either in person or by phone</td>
<td>It is suggested that you have at least one robust conversation with the applicant outside of email. You should be clear on their research goals, GPA and English proficiency before making your decision.</td>
</tr>
<tr>
<td>Prior to January 15</td>
<td>Confirm with the student whether you will/will not take them on</td>
<td>Clearly communicate to the applicant whether you will/will not support them as a student. This should be done in a timely manner so the student has an opportunity to consider other options. If your support is conditional upon review of their application, inform the student of this.</td>
</tr>
<tr>
<td>Prior to January 27</td>
<td>Email student list to Graduate Program Administrator</td>
<td>Send an email to <a href="mailto:chsgrad@ucalgary.ca">chsgrad@ucalgary.ca</a> stating: 1. Name(s) of applicant(s) you are interested in supporting; and 2. Whether you wish to review their application before confirming your support.</td>
</tr>
<tr>
<td>February 1</td>
<td>If you requested to review application – Application file will be provided to you electronically</td>
<td>You will have 5 business days to review the file and provide your letter of support. If, after review, you decide not to support a student, please provide an email confirming non-support to <a href="mailto:chsgrad@ucalgary.ca">chsgrad@ucalgary.ca</a> as soon as possible.</td>
</tr>
<tr>
<td>February 7</td>
<td>Submit Support letter(s) to <a href="mailto:chsgrad@ucalgary.ca">chsgrad@ucalgary.ca</a></td>
<td>Support letter should be completed in the attached template and files should be clearly labelled as to which applicant they pertain to. If you are supporting more than one student, please providing a ranking of students.</td>
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Notes:
The Supervisor Support Letter may **not** be combined with a Reference Letter. If you are providing a Reference Letter for a student whom you wish to supervise, you must provide a separate Supervisor Support Letter. Rank the applicants you are willing to support in order of your preference, if you are expressing interest in more than one applicant.

2. NEW Website - Faculty of Graduate Studies (FGS)
FGS is working on rolling out a new website for prospective graduate students. This web space is not intended to replace the department or program websites and supervisors’ profiles. To help facilitate this, all graduate programs have been asked to complete a template and provide some program specific information. I have asked all Specialization Chairs to meet with members of their specialization and forward me answers to the following points:

1. **Three program highlights** from one of the following categories (These can draw from existing stories, like Utoday articles or items already on your webpage):
   a) Innovative faculty projects
   b) Notable alumni
   c) Current students – high achieving or conducting noteworthy research

2. **List of related degree programs** (3-5; i.e., History is related to Archaeology, Political Science, and Military & Strategic Studies)
3. **List of possible career outcomes** connected to your graduate program (i.e., Museum Curator, Policy Analyst, Pollster)

4. **List of research keywords** related to your graduate program. These will be used as search terms for students to find potential programs related to the area of interest and to help link related programs.
   All faculty and current students are encouraged to share their responses directly to me before January 27th.
3) SPECIAL PRESENTATION: National Collaborating Centre for Methods and Tools

The Department of Community Health Sciences invites you to attend a special presentation delivered by Dr. Maureen Dobbins (Scientific Director) and Dr. Susan Snelling (Senior Knowledge Translation Specialist) at the National Collaborating Centre for Methods and Tools (www.nccmt.ca), on Monday January 30 from 1-2 pm in the Rose/Nightingale Room of the 3rd floor of the TRW Building. The intent of the meeting is to explore ways that the work of NCCMT related to evidence-informed decision-making in public health might be relevant for our graduate program, and to hear about how the University of Calgary program incorporates skill-building related to evidence use, critical appraisal and related competencies.

Proposed Agenda:
1. Introduction to NCCMT and the NCCs
2. NCCMT resources to support curricula and evidence-informed practice
3. University of Calgary Community Health Sciences Graduate Program: Context for evidence-use capacity building in the program
   a. Current curriculum and ways of incorporating evidence-informed practice skills
   b. What’s working? What needs exist? Could NCCMT help?
4. Next steps

We hope you are able to attend. Please RSVP your attendance to Donna Allan at dallan@ucalgary.ca before 4:00pm on Thursday, January 26th.

4) Health and Medical Education Scholarship Symposium 2017

Presented by the Office of Health and Medical Education Scholarship (OHMES). This event will showcase work in health and medical education scholarship in Calgary and beyond, and encourage future collaborations among researchers with common interests. Three well-known external experts in medical education as keynote speakers for the symposium include: Dr. Lorelei Lingard (University of Western Ontario), Dr. Stella Ng (University of Toronto), and Dr. Kevin Eva (University of British Columbia). The registration deadline is February 13 there is no cost to attend. Register at: https://www.eventbrite.ca/e/health-medical-educationscholarship-symposium-2017-tickets-30869204622

5) Call for proposals - Conference on Postsecondary Learning and Teaching

May 2 – 3, 2017 join the Taylor Institute for Teaching and Learning for the 2017 University of Calgary Conference on Postsecondary Learning and Teaching to engage in purposeful and meaningful conversations that matter in learning and teaching. Students are invited to submit a proposal, and apply for a volunteer opportunity at the Conference.
**Undergraduate Program**
Welcome 15 new admissions to BCR for January 2017
Winter Admission will discontinue after 2017
In collaboration with Dr. E. Kurtz, completed major review of BCR course enrollment caps and course and calendar descriptions
Cancellation of three summer courses due to sessional costs
Extensive review of BCR course content, delivery and offerings will continue over Winter session

**Graduate Program**
We have completed the data collection and analysis for curriculum mapping project and are currently developing our action plan and proposed changes to the graduate program. Specifically, we will be looking at ways to better align our course content with our program level outcomes and strategies to ensure faculty have the needed supports to be successful in our teaching intensive program and concrete strategies to increase admissions while ensuring our students are receiving a highly relevant, meaningful and impactful learning experience. We expect to have our final report and action plan prepared and submitted by March 2017.

**Faculty**
Please welcome Dr. Meaghan Edwards, our newest faculty member. We are very excited to have her join our program and you can find her at meaghan.edwards@ucalgary.ca; TRW 3D36 and office# 403 220 4647.
Congratulations to Dr. Gregor Wolbring, Fall 2016 Bachelor of Health Science, Research Mentor Award winner.
Congratulations to Dr. Bonnie Lashewicz – Bachelor of Health Sciences Teaching Award winner for Fall 2016

**CRDS Students**
Congratulations to CRDS PhD student, Pearl Yellow Old Woman – winner of a Indigenous Graduate award 2017
Congratulations to CRDS PhD student, Yangyang Fang whose application was recommended to the Trudeau National Review Committee for the 2017 Pierre Elliot Trudeau Foundation Scholarship Competition
Congratulations to Bonnie Lashewicz and Gregor Wolbring, BHSc Teaching Award winners!

We are very pleased to announce that two Community Health Science faculty have been recognized for their exceptional commitment and contributions as instructors and research mentors within the BHSc program over the past academic year. Bonnie Lashewicz is the recipient of the BHSc Teaching Award and Gregor Wolbring is the recipient of the BHSc Research Mentor Award. We are grateful for your continued support of BHSc students and the model of excellence that you are.

2017-2018 Academic year intake

We are in the midst of reviewing student admission applications for the Fall 2017 intake. The supplementary application was revised last summer by the BHSc Directors to refresh the intake process and to ensure that we are selecting students who fit the vision of the BHSc program. We are excited to see the results of this intake cycle using this updated application. Many thanks to the CHS faculty who participate in this process as application reviewers.

Student summer research

Undergraduate summer research funding deadlines are upon us. Thank you to the many faculty that have agreed to supervise summer projects. Faculty who are still interested in supervising an undergraduate summer research project are encouraged to contact Fabiola Aparicio-Ting (feapaeric@ucalgary.ca). We are happy to circulate project descriptions among the BHSc/Health & Society students.

Funding for summer research is available through a number of avenues, including:

- Program for Undergraduate Research Experience (PURE)
  [http://www.ucalgary.ca/provost/TLFC/awards/undergrad](http://www.ucalgary.ca/provost/TLFC/awards/undergrad)
  Deadline: February 8, 2017

- Markin Undergraduate Summer Research Program (USRP)
  [https://www.ucalgary.ca/usrp/](https://www.ucalgary.ca/usrp/)
  Deadline: February 8, 2017

- O’Brien Centre Summer Studentships (OCSS)
  [http://cumming.ucalgary.ca/bhsc/research/summer-studentships](http://cumming.ucalgary.ca/bhsc/research/summer-studentships)
  Deadline: February 8, 2017