

# Department Council Meeting

## March 31, 2017



UNIVERSITY OF  
CALGARY

### Department Head Report

Dr. Brenda Hemmelgarn

Rowena Irwin, Chair, Department Council



Special Presentation:

*Understanding Financial Compliance  
and Eligibility: we are here to help!*

Marilou Stegmeier

Research Accounting, Compliance and Eligibility

Email: [Marilou.Stegmeier@ucalgary.ca](mailto:Marilou.Stegmeier@ucalgary.ca)

Ph. 403-210-8940

# Occupational Health and Safety

External Audit May 1-12, 2017 (3 year cycle)

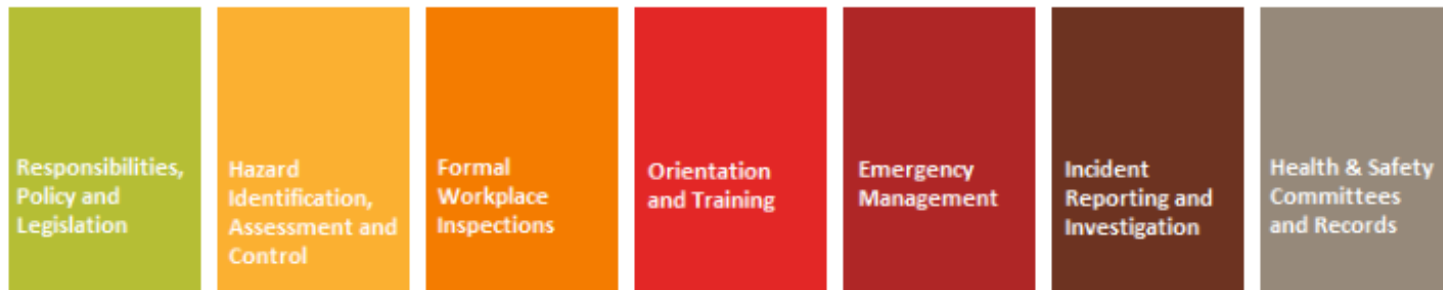
The Department WILL BE audited

**Training is mandatory** for All UC Employees!

1. Occupational Health & Safety Orientation – 35 min. online module
2. Hazard Assessment Training – 45 min. online module
3. Incident Reporting and Investigation Training – 35 min. online module

For additional information please visit: [www.ucalgary.ca/safety](http://www.ucalgary.ca/safety)

## Occupational Health and Safety Management System (OHSMS)





## Risk - Environmental Health and Safety

[HOME](#) [OHSMS&COR](#) [PROGRAMS](#) [TRAINING](#) [CONTRACTORS](#) [ENVIRONMENT](#) [LAB SAFETY](#) [CONTACT US](#)

### Search this Site

### Quick Links

- [OHSMS & COR](#)
- [Report an Accident / Incident \(OARS\)](#)
- [Archibus Work Request](#)
- [Emergency Management](#)
- [Forms](#)
- [Hazardous Materials Services](#)
- [Human Resources](#)
- [Risk Management & Insurance](#)
- [Staff Wellness](#)
- [Alberta OH&S Legislation](#)

## My faculty/unit is being audited. What next?

### Ready for the Certificate of Recognition (COR) Audit?

Your faculty/unit has been selected to participate in this year's COR audit, but what does this mean? Health and safety audits are useful for identifying strengths of our health and safety programs as well as areas in which we could improve.

[Expand all](#) [Collapse all](#)

#### ▼ What are some documents I should review?

The auditors will review a number of documents in your faculty/unit. Your OHSMS Department Manual is intended to assist in the collection of the documentation for this audit, however, the auditors may also ask to review documents that are not kept in the manual.

Sample documents to review that are available in your OHSMS Department Manual include:

- [OHS Policy](#)
- [Responsibilities Checklist](#)
- [Hazard assessment and control form \(HACF\)](#)
- [Workplace inspection procedure](#)

You should also know where to find your [OHSMS Department Manual](#), and the [evacuation route/assembly point](#) for your building.

For the full list of documents to review, please review your OHSMS Department Manual or visit [ucalgary.ca/safety/ohsms](http://ucalgary.ca/safety/ohsms).

Assistant Professor  
Population & Public Health  
(CSM Precision Medicine Strategy)  
OIPH



Dr. Dana Olstad  
Start date: May 1, 2017

Associate Professor  
Healthcare Quality & Safety  
Dept CHS – primary  
Dept of Medicine – joint  
OIPH



Dr. Deirdre McCaughey  
Start date: July 1, 2017

# Ongoing Recruitment

Assistant Professor

**ROUND TWO - Healthcare Policy (CSM Precision Medicine Strategy)**  
OIPH

Timelines

April 30      Advertisement closes

May-June      Candidate visits

Search and Selection Committee members

Brenda Hemmelgarn (Chair), Fiona Clement, William Ghali, Jennifer Hatfield, Aidan Hollis, Jenine Leal, Braden Manns, Tom Noseworthy.



# Ongoing Recruitment

## Assistant Professor

### **Big Data (CSM Precision Medicine Strategy)**

Primary appointment – Dept of CHS

Joint appointment – Dept of Cardiac Sciences

Institutes: OIPH / Libin CV

## Search and Selection Committee members

Hude Quan (Chair), Brenda Hemmelgarn, William Ghali, Alex Bierman (external), Todd Anderson, Anne Gillis, Matt James, Kyle Kemp (student), Scott Patten, Tyler Williamson



# NEW Video: Precision Health Strategic Planning



<https://www.youtube.com/watch?v=cvocpZxfaXE&feature=youtu.be>

# Promotions (effective July 1, 2017)



Dr. Bijoy K. Menon  
Associate Professor



Dr. Thomas Stelfox  
Professor

# Tenure (effective July 1, 2017)



Dr. Melanie Rock  
Tenure – Associate Professor



Dr. Lindsay McLaren  
Tenure – Associate Professor



Dr. Gilaad Kaplan  
Tenure – Associate Professor



Dr. Brent Hagel  
Tenure – Associate Professor

# Catch the News: Faculty & Staff!

## Congratulations Patti DesJardins



Patti DesJardine is the recipient of the 2017 University of Calgary Teaching Award for Sessional Instructor.

This award recognizes the teaching excellence of colleagues on sessional appointments and their ability to motivate students' interest and

learning, design and implement effective learning experiences.

## Congratulations Dr. Tom Feasby



Dr. Tom Feasby, a former dean of the Cumming School of Medicine at the University of Calgary, has been appointed president and CEO of the Airdrie and Area Health Benefits Co-operative (AAHBC).



# Catch the News: Students!

## Congratulations Colin Weaver



Congratulations to Colin Weaver as he is the recipient of the 2016 Alberta SPOR Graduate Studentship Award - Joint Initiatives Competition.

## Congratulations Mo Donald



Competition.

Congratulations to Mo Donald for the 2016 Alberta SPOR Graduate Studentship Award - Joint Initiatives

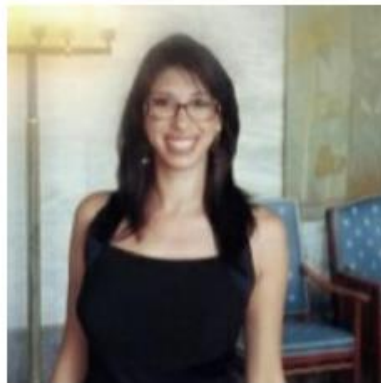
## Congratulations Hena Qureshi - Top 30 Under 30



Hena Qureshi is this year's recipient of Top 30 Under 30

[Read More](#)

## Congratulations Luiza Grazziotin Lago



Congratulations to Luiza Grazziotin Lago for the 2016 Alberta SPOR Graduate Studentship Award - Joint Initiatives Competition.

## Congratulations Taryn Graham



Taryn Graham is the recipient of the 2017 University of Calgary Teaching Award for Graduate Assistants (Teaching) award.

This award

recognizes teaching excellence of graduate students who are employed as graduate assistants (teaching) in undergraduate courses.

Consideration is given to the ability to communicate effectively with undergraduate students and employ effective practices.

## Feb 21 RenewFest UofC 50<sup>th</sup> Anniversary





# Community Engagement

**February 22, 2017**  
**Coffee Hour**



**Dr. Cheryl Barnabe – Co-Chair,  
Group for Research with  
Indigenous Peoples**



# **\*NEW\* Wellness Committee**



## WORKPLACE HEALTH

# Why everyone needs to take care of their mental health

**BILL HOWATT AND LOUISE BRADLEY**

Special to The Globe and Mail

Published Wednesday, Mar. 15, 2017 6:33AM EDT

Last updated Thursday, Mar. 09, 2017 2:33PM EST

## Grants

Launched in December 2015, the Campus Mental Health Strategy (CMHS) is focused on creating a community of caring at UCalgary. With the strategy's 28 recommendations and six focus areas, there is a true opportunity to establish and expand programming, initiatives, services and resources – developed by our own community.

The Campus Mental Health Strategy Grants were created to get our community thinking about how they can foster positive mental health and wellness, and help build a supportive environment, through their own big ideas.

Do you have an idea that you think would make our campus a more caring and supportive place? Apply today for a grant of up to **\$10,000**.

**Deadline to apply is April 30, 2017, 4:00pm.**



# Alberta Innovates Graduate Studentship

February 23

## Tips and Tricks Workshop



**Mentorship Program  
Registration:**

**20 Students  
7 Faculty Mentors  
6 Peer Mentors**

## ■ Research Support / Portfolio activities

| Portfolio  | Activity   | Date                        |
|------------|--|-----------------------------|
| IPR        | Application to CIHR's Spring Project Scheme ( <i>remember to register for O'Brien IPR</i> )                            | Deadline: June 13, 2017     |
|            | PROPeL opportunities (strategic program development advice, independent of specific application deadline)              | Now offered every 6-8 weeks |
| Awards     | 2017 O'Brien Institute Awards 4 categories: Emergent Leader, Mid-Career Leader, Research Excellence & Societal Impact. | Deadline: April 29, 2017    |
| Mentorship | Theme of the next CHS Coffee hour.   | May 15, 2017                |

## ■ Upcoming Events

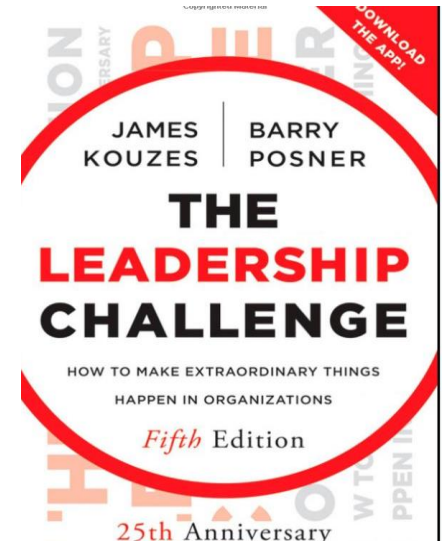
| Event                                  | Date/Location                     | Notes  |
|--|-----------------------------------|--|
| <b>Emergency Medicine Research Day</b> | April 13, 2017 / ACH Amphitheatre | Theme: "Intersection between clinical care and clinical research in the emergency department" Keynote by Dr. Amy Plint, Senior Scientist, CHEO Research Institute. |
| <b>Cannabis forum</b>                  | May 5, 2017 / Downtown Campus     | Public forum focused on cannabis legalization and public health policies in Alberta. Keynote by Beau Kilmer, PhD, Senior policy researcher RAND Corporation.       |
| <b>André Picard's book launch</b>      | May 17, 2017 / TBA                | Book: "Matters of Life and Death, Public Health Issues in Canada". There will be a talk by Dr. Picard; moderated Q&A; book signing and reception to follow.        |

## ■ Administration

— Visit of the Institute's International Scientific Advisory Group – June 2 and 3, 2017

# OIPH Faculty Mentorship and Leadership Portfolio Update

- Upcoming events:
  - May 15, 2017: 3:30-4:30 CHS Coffee Hour - Why Mentorship is Important
  - Speed-Mentoring – Round 2 to be held on September 8, 2017 (to be confirmed)
- Mentorship/Leadership Book Club Launch
  - Call over the summer (June 2017-August 2017)
  - 12-15 Faculty Members
  - Sign up and get your free copy
- Working with Continuing Education
  - Marty Heeg – Leadership Training Courses for CHS Faculty



# Annual Performance Review

Annual Performance Review and Merit (ARO)  
- merit year, meetings May and June



**Academic Report Online**



Dr David Keegan (Office of Faculty Development) will be holding an **ARO Update / Training session**

When: Thursday, April 6, 2017\*  
9:30 – 10:30 am

Where: Theatre 3

Who: Administrative Staff & Faculty

Please RSVP to Susan Taylor at [staylor@ucalgary.ca](mailto:staylor@ucalgary.ca) by March 29, 2017, if you are planning to attend.

We ask that all staff who have not worked on an ARO in the past attend this session.

# Important 2017 Dates

**Apr 18**  
**May 15**

Coffee Hour  
Coffee Hour

**May 19**  
**June 9**

TGIF  
Dept Council

Please join Dr. Brenda Hemmelgarn and colleagues to learn about some of the important work happening in our Department.

Dr. Bonnie Lashewicz, Associate Professor in the area of Community Rehabilitation and Disability Studies, will lead a brief discussion on topics of inclusion entitled: *"Disrupting Rubrics of Abnormality"*.

**Department of Community Health Sciences**

# Coffee Hour

**Tuesday April 18 at 3:00 pm (TRW3 Lounge)**



**CaRMS results:** All three positions matched. Lauren Bilinsky (Memorial), Jack Pang (Calgary), Franco Rizzuti (Calgary) were the successful candidates. They officially enter the program in July.

**Research Coordinator:** Dr. Sheila McDonald (Scientist, Maternal-Child Health Acting Director, Research and Innovation, PPIH, Alberta Health Services and Adjunct Assistant Professor, Department of Paediatrics) has agreed to serve as research coordinator for the program.

**UofC / UofA partnership:** Shared AHDs with UofA have been piloted this year and have been of value so far. There is a tentative plan for a joint program retreat in fall.

**National coordinated exam:** in February, all residents across the country wrote the national exam coordinated jointly by PHPM program directors. There will be an opportunity to compare performance between programs by year of training.

**Royal College exam:** Four PGY-5 residents who will complete the program this year will write the Royal College examination in the [spring](#).

**Accreditation:** The next on-site survey for PHPM is scheduled for 2022, with an internal review in 2018-2020 (date to be confirmed later this spring).

## **Undergraduate Program**

### **BCR Admissions as of March 23, 2017**

183 applied as first choice

133 applied as second choice

Accepted 70 applicants to date

(Target admission 79)

Admission process not complete

## **Graduate Program**

Suspension of MDCS (non –thesis program)

GEC Admission Review committee: recommends 6 new applicants (MSc & PhD)

## **Faculty**

Congratulations to Patti Desjardine! – recipient of the University of Calgary Teaching Award 2017: Sessional Instructor Award. Patti's many years of dedicated teaching and mentoring with BCR students is very well deserved.

## **CRDS Faculty**

CRDS strategic planning retreat set for April 21, 2017 will address changes to program and resource allocation.





UNIVERSITY OF  
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## BACHELOR OF HEALTH SCIENCES HEALTH & SOCIETY PROGRAM

*Congratulations to Taryn Graham, recipient of a University of Calgary Teaching Award!*

Taryn Graham, PhD student supervised by Melanie Rock, was awarded a University of Calgary Teaching Award for her outstanding contributions as a teaching assistant. This is a highly competitive award. Taryn's nomination was supported by faculty and students –well deserved!

### ***2017/2018 Honours thesis and practicum projects***

Any CHS Faculty who have potential honours thesis projects are asked to please forward a brief description to Fabiola Aparicio-Ting ([feaparic@ucalgary.ca](mailto:feaparic@ucalgary.ca)) or contact her if you are interested in further details. Many of our students are already seeking our supervisors for the next academic year so this is a great time to connect with a bright and keen student.

Faculty who may have a third year practicum project and are willing to supervise an HSOC student in this capacity, please contact Fabiola Aparicio-Ting ([feaparic@ucalgary.ca](mailto:feaparic@ucalgary.ca)) for further details,

### ***NEW COURSE: HSOC 403- Advanced Topics in Social Determinants***

HSOC 403 will provide a unique learning opportunity by offering an analysis of the health consequences of social inequities through an in-depth exploration of topics such as racism, sexism and gender identity, and special consideration of health among Indigenous peoples. This course is currently open for enrollment and will be offered in the Winter 2018 semester.

### 1) Important Dates to Remember

- Deadline to apply for Spring Convocation – **TODAY – March 31**
- Last day to withdraw from a course; End of classes – **April 12**
- University Closed – Good Friday – **April 14**
- Start of Exams & Applications for Fall Convocation open – **April 15**
- End of Winter Session Exams – **April 26**
- End of Winter Term and Last day to submit all degree requirements to be eligible for Spring Convocation – **April 28**
- **PhD students** must have had a successful candidacy examination **ON or BEFORE April 28** in order to have their tuition fees lowered to a continuing fee rate in the Spring 2017 term.

### 1) 2017 Graduate Awards Competition - Update

Congratulations to our following students who were nominated for the annual Graduate Award Competition (GAC):

- **Stephanie** Coward (1 nominated for the Izaak Walton Killam Pre-Doctoral Scholarship)
- **Sarah** Lee, **Natalie** Scime, **Yiquin (Jeffrey)** Lin, **Andrew** Stewart, & **Todd** Wilson (5 nominated for the Open Doctoral Scholarship)
- **Sumedh** Bele (1 nominated for Alberta Innovates – Technology Futures Scholarship)
- **Chelsea** Christie (1 nominated for the Doctoral Entrance Scholarship)

Special thanks to our Scholarships Review Committee for working so efficiently with Darlene in their evaluations of all scholarship applicants: **Jennifer** Debruyn, **Bob** Hilsden, **Jayna** Holroyd-Leduc, **Anne** Hughson, **Matthew** James, **Scott** Patten, **Margaret** Russell, **Rebecca** Saah, and **Turin** Chowdhury.

## 2) 2017 Graduate Awards Competition - Update

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- **Stephanie** Coward (1 nominated for the Izaak Walton Killam Pre-Doctoral Scholarship)
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## 3) ADMISSIONS Application 2017

A huge thank you to **Darlene** (GPA-MDCH), **Katrina** Milaney (Admissions Coordinator), and our Admissions Committee Reviewers: **Ghazwan** Altabbaa, **Fabiola** Aparicio-Ting, **Cheryl** Barnabe, **Tanya** Beran, **Jason** Cabaj, **Guanmin** Chen, **Rachel** Ellaway, **Brent** Hagel, **Aliya** Kassam, **Lindsay** McLaren, **Alberto** Nettel-Aguirre, **Shahirose** Premji, **Hude** Quan, **Tolu** Sajobi, **Ron** Sigal, **Jessica** Simon, and **Gregor** Wolbring.

January 31<sup>st</sup> deadline: There were a total of 91 applications, with 68 reviewed (47 MSc & 21 PhD). Recommendations for admission have been made, however remain unofficial until internally reviewed by GSE. *Decline* letters are being sent out immediately and we expect *offer* letters to go out on or before April 13<sup>th</sup>. We will be contacting those who have provided letters of supervisory support for 2017 applicants but who are already supervising more than 5 graduate students in MDCH. The CSM has a “**Maximum Supervisory Load Policy**” which states: “*Normally, a faculty member would supervise no more than a total of 5 graduate students, regardless of program at any given time. However, the GPD may permit larger supervisory groups, with an annual review of students’ progress and with approval from the Associate Dean – GSE.*”



|                          | Applicants |           |           | Potential Offers |           |           |
|--------------------------|------------|-----------|-----------|------------------|-----------|-----------|
| Specialization           | MSc        | PhD       | TOTAL     | MSc              | PhD       | TOTAL     |
| Biostatistics            | 2          | 6         | 8         | 0                | 1         | 1         |
| CRDS                     | 3          | 2         | 5         | 5*               | 1         | 6         |
| Epidemiology             | 24         | 7         | 31        | 12               | 6         | 18        |
| Health Economics         | 2          | 0         | 2         | 0                | 1         | 1         |
| Health Services Research | 4          | 6         | 10        | 2                | 5         | 7         |
| Medical Education        | 11         | 2         | 13        | 5                | 1         | 6         |
| PPH                      | 14         | 6         | 20        | 2                | 4         | 6         |
| <b>TOTAL</b>             | <b>61</b>  | <b>30</b> | <b>91</b> | <b>26</b>        | <b>19</b> | <b>45</b> |

| SCORES | Low   | Median | High |
|--------|-------|--------|------|
| MSc    | 17.5  | 29.33  | 35   |
| PhD    | 19.67 | 30.50  | 34   |



Travel Ban (March 7 Deadline): The January executive order restricting travel to the US had an immediate impact on many members of our graduate student community and the broader scholarly community to which we belong. As such, Dr. Young (Dean, FGS) asked all programs to reach out to students in our programs that might be affected, to reassure them that their status in Canada was secure, as well as to assist those who had concerns about travelling to the US for research or conferences. Dr. Young also invited programs to consider extending our application deadlines or alter our procedures for graduate students from the affected countries and studying in the US, who may have found themselves unable to return to their university. From this invitation, we had 4 students who expressed a genuine interest and 3 have moved forward for review.

May Pilot Intake: We will be piloting a second intake date (May 1-7) for applicants who did NOT apply during the January 31<sup>st</sup> deadline this year, who have secured faculty supervisory support, AND who have discussed and received approval from me (GPD-MDCH) to apply. Applicants must have all application materials prepared for submission as the “window” is very tight. Applications will be reviewed by the Admissions Committee within the month to facilitate a September 2017 start date.

#### 4) Neutral Chairs Committee

Members of the Neutral Chairs Committee in MDCH serve as appointed delegates of the Director during graduate examinations (i.e., candidacy and defence). While most of us are familiar with the tasks carried out by our NCs during the oral examination, it is important that we also recognize all the work they do with Darlene before and after each examination. In overseeing the examination process, NCs ensure all FGS and MDCH policies are upheld so that examinees experience a fair and transparent examination. Please join me in thanking all our NC Committee members: **Herman** Barkema, **Ann** Casebeer, **Gordon** Fick, **Gerry** Giesbrecht, **Kathryn** King-Shier, **Bonnie** Lashewicz, **Mone** Palacios, and **Richard** Scott.

## 5) OLD vs. NEW Candidacy Rules

We have just formed a sub-committee to assist in the development of the NEW Candidacy Rules, which we hope to receive approval from FGS before June and will subsequently disseminate with faculty and students through documents and workshops beginning in September 2017.

## 6) Guaranteed Funding for all future PhD Students?

FGS hosted a funding retreat at the end of January for all GPDs and Deans to review policies and practices (at the program and institutional levels) given the growing concern from students campus-wide regarding transparency, consistency, and amount of graduate student funding. We defined core principles that underlie our funding policies and practices; shared information about funding practices across disciplines; and discussed how current funding practices and allocations may be inconsistent with the available sources of grant funding. While there was consensus that funding should be equitable, stable and predictable, transparent, and contingent upon applying for external funding opportunities, there were areas requiring further discussion. On April 21<sup>st</sup> a second FGS funding retreat will be held where we will evaluate potential guaranteed funding models and options for future doctoral students. It is my hope to **continue discussions with faculty and students in MDCH prior to this retreat**, so we can determine our “preferred” model of funding and present it to Dr. Young. Please look for the email announcing the forum discussion date in the next few weeks.

## 7) Curriculum Changes/Proposals

Congratulations to our Population Public Health (PPH) and Medical Education Specializations for the changes to their curricula which received approval at the Academic Planning and Priorities Committee (APPC), which is our final approval authority for the creation, alteration or termination of academic programs. These changes are effective beginning September 2017 for the incoming cohorts. Special thanks to **Melanie** Rock, **Gavin** McCormack, and **Jocelyn** Lockyer who worked with me in developing, revising, and advancing these proposals.

I will be scheduling meetings with ALL specializations in April and May as part of my work on the GSE Curricular Task Force. We will review all course outlines, map course objectives to program-level outcomes, and determine if our current specialization course requirements should be updated (e.g., remove or add courses). In order to achieve success in this necessary endeavour, we require the support and constructive input from ALL faculty, and in particular, those who teach and supervise in our program.

#### **8) NEW Website - Faculty of Graduate Studies (FGS)**

Thanks to all who came to have their photos taken earlier this month. As you know, FGS is working on rolling out a new website for prospective graduate students. This web space is not intended to replace the department or program websites and supervisors' profiles. However, the intent is to provide prospective UC students with an interactive interface so they can: explore and browse programs by research keywords, understand admission requirements, compare program requirements, connect to appropriate programs, and partner with supervisors interested in recruiting new students. To this end, all supervisors will receive an email in the next month with instructions on how to upload their photo and fill in the requested information. It should not take longer than 15 minutes to complete. April 27 – May 15 is scheduled for internal viewing of the pages and offering FGS any feedback. On May 15<sup>th</sup> the website will go public. Thank you for your support in ensuring the success of this initiative.

#### **9) FGS Announcements and Resources**

- Cheryl Dueck, Associate Dean, Scholarships & International (effective: July 1)
- Robin Yates, Senior Associate Dean (Students). There is an ongoing search competition to fill the Associate Dean (Students) position.
- Dave Hansen, Assistant Dean (Supervision) has posted a new resource entitled: *How to Run a Productive Lab.*" (<https://grad.ucalgary.ca/faculty-staff/information-supervisors>)
- **NEW** The searchable [Graduate Award Database](#) has been expanded to include select external and Indigenous Awards. Check it out.