# Department Council Meeting September 23, 2016



**Department Head Report** 

Dr. Brenda Hemmelgarn



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## **Community Report**

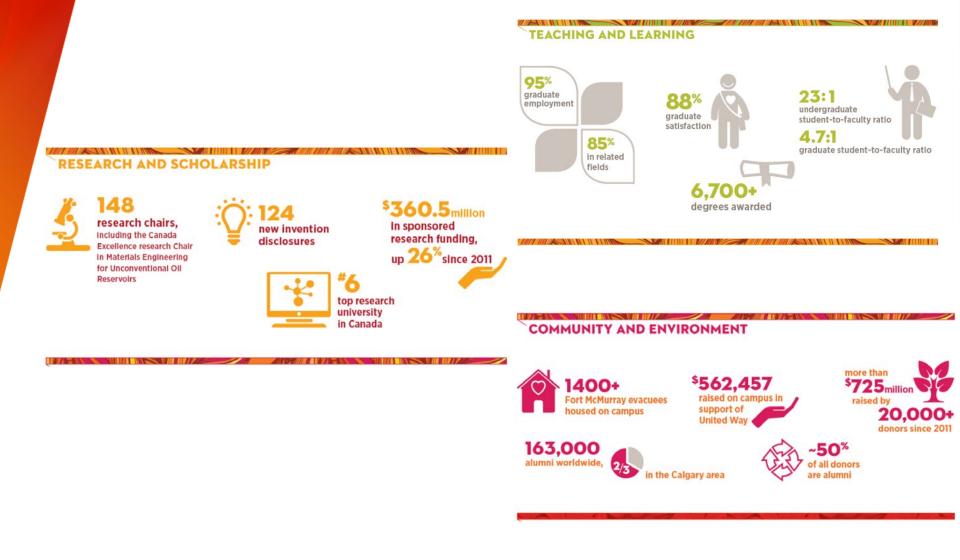
- documents the university's progress against the Eyes High commitments:
  - sharpening our focus on research and scholarship;
  - enriching the quality and breadth of teaching and learning; and
  - fully integrating the university with the community.

Calgary looks at 42 measures of our performance, 36 of which incorporate comparative data from top five peer institutions. Of these 36 metrics, *the University of Calgary ranks amongst its top five peers on 25,* based on 2014-15 data.





### **Community Report**





#### Your feedback will focus our priorities going forward

As we celebrate the university's 50th Anniversary, it is time to 'energize' the *Eyes High* strategy. Your thoughts and suggestions on how to keep the *Eyes High* momentum going through our next five years is important.

These **focus groups** will gather your input in five key areas – the three foundational pillars of *Eyes High*: research and scholarship, teaching and learning, and community engagement, plus two areas of critical importance: student experience and campus culture.

All participants – faculty, staff, students, and community members – are eligible to enter a draw for one of 10 iPad Pros that will be given away in November at the end of the consultation period.





<u>Instructor</u> Community Rehabilitation and Disability Studies (CRDS)

Dr. Joanna Rankin Dr. Meaghan Edwards Start date: September 1 Start date: January 1

<u>Search and Selection Committee members</u> Brenda Hemmelgarn (Chair), Dorothy Badry (external), Lucy Diep (Student), Ann Hughson, Ebba Kurz/Jocelyn Lockyer, Bonnie Lashewicz, Katrina Milaney, Tolulupe Sajobi.







<u>Assistant Professor</u> Health Policy Research and Patient Engagement – secondment to School of Public Policy

18 applications received Site visits completed

<u>Search and Selection Committee members</u> Brenda Hemmelgarn (Chair), Fiona Clement, Ronald Kneebone, Hude Quan, Scott Patten, Leslie Soril (student representative),Tom Stelfox, Jenifer Winter.



#### Potential Spousal Hire (Faculty of Nursing primary)

Site visit completed

<u>Search and Selection Committee members</u> Brenda Hemmelgarn (Chair), Eloise Carr, Ward Flemons, Jayna Holroyd-Leduc, Kelsey Lucyk (student representative), Elizabeth Oddone Paolucci, Hude Quan, Paul Rogers, Reg Sauve.



<u>Assistant Professor</u> Population/Public Health, Equity and Policy (CSM Precision Medicine Strategy)

61 applications received Site visits completed

<u>Search and Selection Committee members</u> Brenda Hemmelgarn (Chair), Karen Benzies (external), Bill Ghali, Eddy Lang, Rebecca Saah, Ann Toohey (student representative), Suzanne Tough.



#### Assistant Professor

Health Policy / Health Economics (CSM Precision Medicine Strategy)

#### <u>Timelines</u>

- Nov Advertisement closing
- Dec Shortlisting of Candidates
- Jan Site visits

#### Search and Selection Committee members

Brenda Hemmelgarn (Chair), Fiona Clement, William Ghali, Jennifer Hatfield, Aidan Hollis, Jenine Leal, Braden Manns, Tom Noseworthy.



### **Catch the News: Students!**

#### GSA Award for Excellence in Graduate Mentorship



May 20, 2016 Congratulations Stephanie Coward on receiving the GSA Award for Excellence in Graduate Mentorship. This award recognizes the individuals who make up the incredible support system

that helps graduate students achieve academic excellence.

#### Congratulations Amrita Roy!



August 31, 2016 Amrita Roy is the recipient of the Leaders in Medicine Accomplishment Award

#### John Hastings Student Award



June 24, 2016 Congratulations Genevieve Jessiman-Perreault who received the Dr. John Hastings

Award for her paper "Hypothesizing the impact of the elimination of severe food insecurity on the mental health of Canadian adults." This award is given to the best-judged student poster presentation at the Canadian Public Health Association's annual conference."



# Catch the News: Faculty & Staff!

#### Congratulations Dr Richard Musto



September 2, 2016 Dr Richard Musto is this years recipient of the Lynn McIntyre Award for Outstanding Services from the O'Brien Institute for Public Health.

#### O'Brien Institute Emerging Research Leader Award



June 29, 2016 Congratulations Dr Cheryl Barnabe this year's recipient of the second annual O'Brien Institute Emerging Research Leader Award.

#### Neurology professor Tom Feasby named a Rhodes Trust Inspirational Educator



June 15, 2016 READ MORE

#### O'Brien Institute Research Excellence Award



June 29, 2016 Congratulations Dr Scott Patten this year's recipient of the second annual O'Brien Institute Research Excellence Award.



# Research Retreat 2015 Update Integrated Themes Across Programs

### Work Plan 2016 – 2017 - "Our Students our Strengths"

(BH) Brenda Hemmelgarn (LS) Jason Cabaj (JH/FA) Jennifer Hatfield/Fabiola Aparicio. (AH) Ann Hughson (EOP) Elizabeth Oddone Paolucci (LS) Leda Stawnychko

#### Themes/Priorities

#### 1. Recruitment

Area	Task	Status	Lead
BHSC	<ul> <li>Targeted approach through social media, marketing, etc.</li> </ul>	underway	JH/FA
CHS	Strengthen faculty profiles (online)	underway	LS
	<ul> <li>Increase profile of the Department working with CSM marketing coordinator</li> </ul>		LS
CRDS	<ul> <li>Promote academic offerings (brochures, Discovery Days, <u>UMedicine</u>, Newsletter, fairs, conferences, etc.)</li> </ul>	underway	AH/LS
	Integrate with CSM Strategy re Student Experience		AH/LS
	Revisions to website		AH
MSc/PhD	<ul> <li>Promote academic offerings (brochures, Discovery Days, <u>UMedicine</u>, Newsletter, fairs, conferences, etc.)</li> </ul>	underway	EOP/LS
	Integrate with CSM Strategy re Student Experience		EOP
	<ul> <li>Explore potential to have more than one intake per year</li> </ul>		EOP
PHPM	Strengthen online presence	underway	JC/LS
	Explore flexible admissions process and dual certification in Family Medicine		JC

#### 2. Student funding

Area		Status	Lead
MSc/PhD	<ul> <li>Peer mentorship and support for AIHS and CIHR applicants</li> </ul>	underway	LS
	Build a Case for support from Fund Development (CSM Student Experience) particularly for CRDS		EOP/LS
	Grad Program		LS
	<ul> <li>Seek and advertise career opportunities (RA, etc.) for students</li> </ul>		

#### 3. Competency Based Curriculum

Area		Status	Lead
CRDS	Completed curriculum mapping	completed	AH
MSc/PhD	Complete curriculum review/mapping	underway	EOP



### **Integrated Themes Across Programs**

### Work Plan 2016 - 2017 - "Our Students our Strengths"

#### 4. Quality assurance framework

Area		Status	Lead
CRDS	<ul> <li>Alumni survey (annual survey, exit survey, etc.)</li> </ul>	completed	AH/LS
MSc/PhD	<ul> <li>Alumni survey (annual survey, exit survey, etc.)</li> </ul>	underway	EOP/LS
PHPM	<ul> <li>Strategies for difficult to achieve competencies (i.e. ½ day simulations, team teaching multi- disciplinary models, etc.)</li> <li>Alumni survey (annual survey, exit survey, etc.)</li> <li>Enhance international student's experience</li> </ul>	underway	JC\rs

#### 5. Student Engagement

Area		Status	Lead
BHSC	Student mentorship program	underway	JH/FA
	<ul> <li>Collaboration with MSc/PhD for academic progression</li> </ul>		JH/FA
CHS	Research Day (Spring)	spring 2017	EOP/LS
	<ul> <li>Engage faculty, students, staff through attendance to meetings and events</li> </ul>	on-going	LS
CRDS	<ul> <li>Include students in events and correspondence as appropriate</li> </ul>	completed	AH/LS
	Student mentorship program		AH
MSc/PhD	Student mentorship program	on-going	EOP/LS
	<ul> <li>Collaboration with BHSc, lunch and learn, CASCH, networking events, etc.</li> </ul>		EOP/FA/LS

#### 6. Professional Development for Student Advisors/Administrators

Area		Status	Lead
PHPM	<ul> <li>Conference Program Administrators, and Continuing Ed programming</li> </ul>	W17	JC/LS
		offerings	
MSc/PhD	Offerings through Continuing Education	Meet	EOP
		w/Nicole	



AIHS Graduate Studentship – Peer Review Program

- 30 Students matched with 21 mentors/reviewers
- databank with 9 past successful applications

AIHS received 237 applications, 20 of which were awarded as follows: UofC 11, UofA 8, UofL 1

Department students received two:

Sarah Anderson (supervisor: Kent Hecker) Stephanie Garies (supervisor: Hude Quan)



# **CONGRATULATIONS!**



## Student Funding 2016

## CIHR Graduate Scholarships – Departmental Supports

- Workshop: CCV Preparation
   Wednesday September 28, 2016 at 12 pm (TRW3 Snow/Fisher Rooms)
   ➢ offered by Dr. Frank MacMaster
- Workshop: Tips and Tricks for CIHR Award Applications Thursday September 29, 2016 at 12:00 pm (TRW3 Rose/Nightingale)
   offered by Dr. Hude Quan
- Access to a DataBank with copies of CHS past successful CIHR applications



# THANK YOU FOR SUPPORTING OUR STUDENTS!



### CASCH 2016

#### Registration

Year	Number of Registrants	Number of Paying Registrants
2016	203	135*
2015	183	3**
2014	173	0
2013	No Data	0

\*\$30 registration fee implemented.

\*\*\$30 fee for "no-shows" implemented.

#### **University Affiliation**

University	Frequency (%)
University of Calgary	120 (59%)
University of Alberta	46 (23%)
University of Lethbridge	12 (6%)
Other	13 (6%)
Unknown	12 (6%)
Total	203







### **New CHSSE Video**





# **Engagement – Summer Activities**

### Annual President's Stampede BBQ July 6





# **Engagement – Summer Activities**





## CHS Summer BBQ August 5







# **Engagement – Summer Activities**

### United Way BBQ August 18

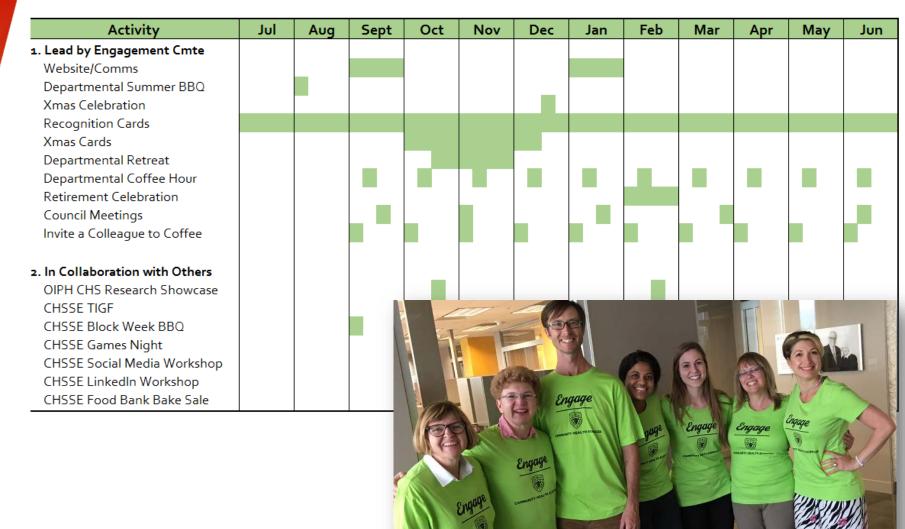






## Engagement 2016 – 2017 Work Plan

#### Engagement 2016 - 2017 Work Plan





#### External Audit in May 2017 (3 year cycle)

### Training is mandatory for All UC Employees: 47 Completed Training

- 1. Occupational Health & Safety Orientation 35 min. online module
- 2. Hazard Assessment Training 45 min. online module
- 3. Incident Reporting and Investigation Training 35 min. online module

For additional information please visit: <a href="http://www.ucalgary.ca/safety">www.ucalgary.ca/safety</a>



Occupational Health and Safety Management System (OHSMS)





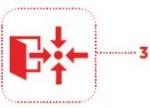
# Stay Safe and Well on Campus

# SAFETY MOMENT



1









Know who to call

- a. Imminent life-threatening situations: 9-1-1
- All other situations, call Campus Security: 403.220.5333 (24 hours/day, 7 days/week)
- c. Feeling harassed or threatened? Call Campus Security at 403.220.5333 or contact the Office of Diversity, Equity and Protected Disclosure (in confidence) at 403.220.4086.
- d. Need health services, counselling, support, or training? Call the SU Wellness Centre at 403.210.9355.

#### Download the UC Emergency app

The UC Emergency app provides urgent updates that can save lives and prevent injury.

Get it at ucalgary.ca/emergencyapp

#### Know your closest emergency exits and assembly points

Visit ucalgary.ca/emergencyplan

#### Know what to do in the unlikely event of an armed assailant on campus

- A. Get out
- B. Hide
- C. Fight

---- 5

Learn how by watching the Shooter on Campus: Know You Can Survive video at ucalgary.ca/emergencyplan

#### **Use Safewalk**

Safewalk will walk you safely to your destination on campus 24 hours/day, 7 days/week. To request a Safewalk, call Campus Security at 403.220.5333, or use one of the Help Phones on campus. On days that classes are in session during the fall and winter semesters, you can also email a Safewalk request to safewalk.request@ucalgary.ca, Monday - Friday, 6:30 - 11:30 p.m.



## **O'Brien Institute Update**

- Development in theme areas
- Upcoming activities
- Administration



### **O'Brien Institute for Public Health**

Institute again on world stage as one of our own named to lead global organization





### Group for Research with Indigenous Peoples (GRIP)

The Group for Research with Indigenous Peoples (GRIP) is a network of health researchers and students, Indigenous community members and organizations, health systems providers and government agencies with a focus on the achievement of Indigenous Health in Canada. GRIP's mandate is to encourage population and public health research that mobilizes partners to "help create, reinforce and sustain conditions conducive to healing, reconciliation and self-determination" (Aboriginal Healing Foundation, 2009, p. 7).

GRIP promotes research practices that are holistic, informed by the determinants of population health and that apply the best evidence in Indigenous health research. GRIP has active working relationships with local, regional, national, and international organizations to facilitate research networks and knowledge translation to policy and programming. GRIP hosts the Community Advisory Council, which includes community members who serve as liaisons to the broader community and who can advise on research processes including the handling of principles of ethical research (OCAP – Ownership, Control, Access, and Possession).

Throughout the year, GRIP will host several seminars and a research forum, and will disseminate information on Indigenous health research and funding opportunities by email. Our next event will be on September 16<sup>th</sup> at 12 pm, where we will be presenting at the O'Brien Institute for Public Health/Department of Community Health Sciences seminar (Room G500). As members of the Truth and Reconciliation Commission of Canada Response Working Group in the Cumming School of Medicine, we will be sharing how research and researchers can take reconciliatory action to redress the legacy of residential schools in Canada.

If you are interested in joining the GRIP email list, please contact Dr. Barnabe at the email below. We hope to see you at future events!

Dr. Cheryl Barnabe and Mr. David Turner Co-Chairs, Group for Research with Indigenous Peoples, O'Brien Institute for Public Health University of Calgary Email: ccbarnab@ucalgary.ca



## **BHSc – Mentorship Program**

The Mentorship Program is open to all interested BHSc students. It is promoted on the basis that the guidance provided by a mentor will benefit students throughout their studies and career path. Students will be matched with mentors based on broad research interests that are shared by both mentor and student. The program is based on the availability of mentors, and therefore matches will be made on a "first come" basis.

#### FACULTY MENTORS NEEDED

The Bachelor of Health Sciences program urgently needs Faculty (GFT & Clinical) to mentor our undergraduate students!

- Offer insight and guidance to a BHSc student
- Share your experiences and serve as a role model to a BHSc student
- Gain a different perspective on today's undergraduates
- Simple, ONE MINUTE web form signup!

Sign up at:

http://cumming.ucalgary.ca/bhsc/mentorship\_mentorreg)

OR

Contact Patricia (Patti) Konschuh (patricia.konschuh1@ucalgary.ca) for more information



**Mentorship Update** 

### **SPEED-DATING EVENT: SEPTEMBER 30**

# Why mentor? Award-winning physicians share their answers



#### Dr. Aleem Bharwani, MPP, FRCPC

Winner of the 2016 Mentor of the Year for Royal College Region 1

Clinical Assistant Professor, University of Calgary, Calgary, Alta.

Director, Public Policy and Strategic Partnerships, Cumming School of Medicine and O'Brien Institute for Public Health, University of Calgary

"In any relationship, there will be gradients of knowledge, capacity and ability. Unlocking gradients not only educates, but also creates deeper public value. These gradients, after all, are often steepest between those most different from

one another; mentoring catalyses a nuanced understanding of the 'other.' This includes non-medical matters like ideology, age, socioeconomics, culture... Mentoring is the grand equalizer, the grand connector — a dynamic force of pluralism." (biography)



# Nov. 4 Departmental Council

- Nov. 23 Departmental Retreat "*Precision Medicine*"
- Dec. 16 Xmas Celebration
- Jan. 20 Departmental Council
- Feb./TBA Retirement Celebration
- Mar. 31 Departmental Council
- Jun. 9 Departmental Council



## **Public Health and Preventive Medicine**

With three new residents having started training in July, the Public Health and Preventive Medicine (PHPM) residency program has 16 residents enrolled in 2016-17.

Three PHPM residents attended CHS block week this year and there are currently four residents enrolled in CHS graduate programs: Dr. Carol Fenton and Dr. Grace Salvo (Population/Public Health) and Dr. Jong Kim and Dr. John Webb (Health Economics).

The PHPM Annual Retreat was held September 16th and 17th at the Banff Centre. Fourteen residents and five preceptors/faculty members were in attendance.

The residency admission cycle has started again, and PHPM will have three positions in the Canadian Residency Matching Service (CaRMS) match, one of which will be a combined PHPM-Family Medicine position. The program is not anticipating accepting any transfers or re-entry applicants this year.



### **GRADUATE EDUCATION PROGRAM**

#### Welcome to our INCOMING and Returning CHS Graduate Education Students!

On September 6<sup>th</sup> through 10<sup>th</sup>, we officially welcomed **45 new students** (2 more than last year) to our graduate program. For a breakdown by specialization and program/degree, please refer to the following table.

SPECIALIZATION	MDCS	MSc	PhD	TOTAL
Biostatistics		1	2	3
CRDS	4	2	2	8
Epidemiology		3	7	10
Clinical Epidemiology		1	-	1
Healthcare Epidemiology		-	-	-
Health Economics		6	2	8
Health Services Research		3	3	6
Medical Education		4	1	5
Population Public Health		4	0	4
TOTAL	4	24	17	<mark>45</mark>

A special thanks to all who assisted in the organization and delivery of our Fall Block Week Course (MDCH 600: An Introduction to Community Health Sciences), as well as those who took time to participate in our networking lunches and special BBQ event to welcome our new cohort of graduate students. We also thank Melanie Rock and Jason Cabaj who coordinated and delivered an intense and condensed version of the Determinants of Health (DOH) Course. This is now the second consecutive year the DOH course has been offered as part of MDCH 600. Student feedback was overwhelmingly positive and the constructive suggestions provided will be used to revise and further strengthen MDCH 600 for next year. Also, congratulations to the Campus Alberta Student Conference on Health (CASCH) planning and organizing committee for another successful event, hosted for the first time on main campus in Calgary.



#### **MDCH Courses and Co-Authorship Opportunities**

Some of our courses in CHS provide graduate students with the opportunity to prepare a manuscript and submit for publication. All students and faculty are reminded that authorship requirements MUST be met in order to be listed as an author on any publication. To ensure students are not confused or misinformed about authorship requirements, we encourage all course instructors and supervisors to review this important information with students.

#### **Clarification of Supervision Roles and Responsibilities**

Some students may have more than one faculty member supervising them. In these cases, one is considered the "PRIMARY" and the other is the "CO-SUPERVISOR". Although there is some diversity in culture as to the use of co-supervisors in different programs, basically, the role of the co-supervisor is to "provide supplementary guidance, instruction and research stimulation on a regular or extensive basis." The co-supervisor is required to sign all documents, along with the primary supervisor, that require a supervisor signature. This is to help ensure that the co-supervisor is fully aware and involved in the progress of the student. While the primary supervisor undertakes all responsibilities as outlined in the supervision policy (http://www.grad.ucalgary.ca/files/grad/graduate-student-supervision-policy.pdf), the co-supervisor can be added to provide expertise and to help ensure that the supervisor is providing quality supervision. [Email communication with Assistant and Associate Deans, FGS – September 19, 2016].

#### UC and GSA 2-Year Collective Agreement (ratified on May 19, 2016)

A number of important changes were achieved, including TA wage increases. The new agreement and updated templates can be accessed on the HR website. If you are teaching a course and have a TA, it is your responsibility to be aware of the collective agreement.



### **GRADUATE EDUCATION PROGRAM**

#### FYI: International Students and UC Services

Some students have been refused a Study Permit because some of their documentation has led Immigration officials to believe that a Work Permit is needed. One cause of this assessment is an additional letter provided by a well-meaning supervisor detailing lab expectations and funding. The language used can be misinterpreted by officials especially when reference is made to "work hours" and "salary". FGS and the International Student Services Office strongly recommend that students applying for a Study Permit seek advice from ISSinternational.advice@ucalgary.ca and that no letter other than the official letter of admission (which should contain a high level funding commitment) is issued. The admission offer letter follows an FGS issued template which meets immigration and Study Permit needs.

The International Student Services Office is also seeing an increase in study permit refusals for newly admitted Nigerian students this year compared to previous years, both at the undergraduate and graduate levels. ISS has been working with these students by email to review their refused applications, the immigration officer's refusal letters and their supporting documents that were submitted, with the goal of helping them to improve/strengthen their reapplication. However, as there's no guarantee that they will be successful on their second application, you may see an increase in requests by Nigerian students for admission deferrals or withdrawals this year.

If you have any questions or concerns about the admission letter or this information, please contact Gill Robinson (<u>grobinso@ucalgary.ca</u>).



### **GRADUATE EDUCATION PROGRAM**

#### **Renewal of Supervisory Privileges**

Supervisors with the last names starting with "A" or "B" will now be contacted for a meeting with the Associate Dean and Graduate Program Director. All CHS supervisors are asked to complete the renewal form and return it electronically to the GPD.

Cumming School of Medicine Graduate Scholarship(<u>UPCOMING DEADLINE</u>: <u>October 1, 2016</u>) This funding opportunity is aimed at attracting and training the best graduate students to our programs so they can become leading researchers within CSM, in areas aligned with the strategic priorities of the UC *Eye's High* mandate. Competitive scholarships will be provided at a rate of \$30,000, wherein the CSM provides \$20,000 per year for 4 years and the supervisor provides \$10,000 per year for 4 years for PhD students; similar funding will be provided to MSc students for 2 years. For more information on the detailed terms of reference or application form, please email: <u>medgse@ucalgary.ca</u>.



# **Community Rehabilitation and Disability Studies**

Please welcome Dr. Joanna Rankin hired as a Full Time Instructor to BCR as of Sept. 1, 2016. We are very excited to have completed the recruitment process and happy that Joanna has relocated from Victoria to join us this fall term, teaching 4 CORE undergraduate courses. Please drop by and say hello, she is in Room 3D28 TRW

Beth Parrot has taken one-year sabbatical as of July 2016. We wish her well and miss her 20 years of experience and knowledge with CRDS.

#### Fall 2016: BCR

16 undergraduate Fall courses underway

Update on Admissions: Fall 2016 admitted 100 new students

Fall BCR convocation Nov 10 – approximately 20 students will graduate

BCR Fall 2016 enrollment targets vs enrollment as of Sept 18, 2016

Returning students – 110%

New students- 101%

Total – 107%

Completing final BCR Curriculum Review Report - Executive Summary

#### Fall 2016: MDCS/MSC/PHD

Block week Sept 12-16 delivered at FCJ

We welcomed 7 new students; 2 in the PhD program

Curriculum mapping completed on all CORE graduate courses

Proactive discussion underway to develop strategic recruitment action to expand the graduate program

We are also excited to have completed the recruitment process for the 2<sup>nd</sup> Full time Instructor position and have received approval of recommendation to hire Dr. Meaghan Edwards as of January1, 2017. Participation in Work Pan 2016-17 "Our Students our Strengths" led by Dr. Hemmelgarn continues to be a constructive, informative committee offering analyses, networks and information useful to addressing CRDS priorities.



## Bachelor of Health Sciences Health & Society Program

We are delighted to have welcomed 19 new HSOC students into the program this September. This is a significant increase over previous years and approaching our target of 25. We have a much better gender mix this year.

We are really pleased that 3 HSOC students from the BHSC are now in our CHS Graduate program.

We are open to finding ways to build more bridges between the two programs and would welcome suggestions to do this.

Students in the HSOC group have launched a new student chapter of the Canadian Coalition for Global Health Research and will be engaging CSM undergrads and grad students in this exciting initiative that will be a pan university group linked to the Canadian Chapters at many universities. This chapter will support the capacity building for Global Health Research with in our student body here at U of C.

We thank everyone for their ongoing support of research opportunities for the students ask that anyone wanting to engage students in research though voluntary opportunities, 408 research projects (Tanya Baren <u>tnaberan@ucalgary.ca</u> and Bonnie Lashewicz <u>Laorbmlashew@ucalgary.ca</u> or future summer research studentships please contact Fabiola Aparacio-Ting or Jennifer Hatfield. Announce UA Doug Baker Doyle Regional Winner for his paper

We will be moving into a marketing campaign and strengthening of our communications to attract a more diverse group of students to the program. This will mean utilizing the new networks established thought the Pathways to Medicine Initiative to each out to indigenous, immigrant and low SES community's to recruit to our program.