Research Associate Required

Providing feedback about clinical work and coaching for improvement are fundamental to ensuring residents can move from novice to independent practice. To that end, a model for feedback and coaching, the R2C2 was developed to Build Relationship, Explore Reactions, Confirm Content, and Coach for Co-development of an Action Plan. The model has been tested in dyads of preceptors/supervisors and residents for longitudinal experiences (e.g., rotations, progress meetings).

Based on input from users of the model, a new version has been created—R2C2—in the moment to provide more immediate feedback after clinical experiences (e.g., end of a clinical day, observation of a patient discussion/procedure). The model will be tested with volunteer preceptors and residents who will audio tape a feedback session (using their i-phones or similar devices) and agree to participate in follow-up interviews. Volunteers will be located in Halifax, Kingston, New Jersey, Boston and Calgary.

A research assistant is required to

1. Manage the data in a secure location including receipt of audio data for transcription, forwarding of audio data for transcription to a transcription service, managing transcripts, and compiling data as needed.
2. Communicate with participants to facilitate interview scheduling. This will be primarily through e-mail with the occasional phone call.

This project will require flexibility and irregular hours, particularly related to the conduct of the interviews. Position will require up to 5 hours/week beginning in January through May.

For information about the R2C2 model, see <https://medicine.dal.ca/departments/core-units/cpd/faculty-development/R2C2.html>

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