

### **Why a Black Applicant Admissions Process (BAAP)?**

The Cumming School of Medicine recognizes that there is a need to increase diversity and promote equity at all levels of medicine, including the undergraduate medical education admissions process. Historically, members of the Black community have been underrepresented in both the applicant pool and in undergraduate medical classes.

In June 2020, in response to the Calls to Action released by the Calgary Black Medical Students Association, and with their collaboration, the BAAP was introduced to support Black medical student representation at the University of Calgary. The BAAP aims to limit any disadvantages Black applicants face during the application process attributed to their race or ethnicity.

### **What is the BAAP?**

The BAAP is an *optional* opportunity for Black applicants. Those who choose to be part of the BAAP will undergo the same application process and are held to the same standards as the remainder of the applicant pool. The difference is that they will have members of the Black, Indigenous and People of Colour (BIPOC) community engage in their file review. Applicants to the BAAP may also include an optional personal essay highlighting why they have chosen to apply through this application stream. The files are otherwise anonymized to reviewers.

### **Who is eligible for the BAAP?**

Black applicants who self-identify as Black African, Black Caribbean, Black North American, or as multi-racial students identifying with their Black ancestry are eligible to apply through the BAAP.

### **How does the BAAP differ from the regular application process?**

Applicants who go through the BAAP will be evaluated in the same manner as the remainder of the applicant pool. During evaluation, they will be ranked against the remainder of the applicant pool. The major differences are that out of the file reviewers, 50 per cent will be from the BIPOC community and there is an optional essay that applicants may write to explain why they chose to apply through the BAAP.

### **When will the BAAP come into effect?**

The BAPP will come into effect in the 2020-21 application cycle, which opens July 8 and closes Oct. 1, 2020.

### **Where do I apply?**

Those who choose to apply through the BAAP will do so through the same process as other applicants. Please apply [here](#).