
Undergraduate Medical Education Committee (UMEC)

APPROVED

April 23, 2021

1:00 – 3:00 PM

Meeting took place via Zoom

Attendees: Drs. Allison Brown, Kevin Busche, Adrian Harvey, Carol Hutchison, Taj Jadavji, John Kortbeek, Chris Naugler (Chair), Ms. Shannon Leskosky, Ms. Erica Lindquist, Mr. Mike Paget, Karen Chadboldt, Martina Kelly, Sarah Weeks, Scott Bell

Regrets: James Fewell, Doug Myhre, Ian Walker

Call to Order

The UMEC meeting took place via Zoom and was called to order @ 1:05p.m. by Dr. C. Naugler (Chair).

Approval of Agenda and Minutes

The April 23rd, 2021 agenda was approved. The February 12th, 2021 UMEC Minutes were approved. A wording change in the minutes was submitted via chat by Dr. Kevin Busche in relation to Item 3b –“...a portion of Course 8 is being taught at the beginning of the year, the remainder will occur longitudinally as usual.”

New Business:

Updated Clinical Presentations (Adrian Harvey presented on behalf of Janeve Desy)

The updated clinical presentations list was distributed to the committee members prior to the meeting and the changes highlighted were language (wording) changes in the Medical Council of Canada Clinical Presentations. They are: 1) ‘substance use or addictive disorders, withdrawal’ is the new terminology replacing ‘substance use disorder withdrawal’. 2) ‘Sexual Dysfunctions and Disorders, gender and sexuality’ from old terminology of ‘sexually concerned patient’.

One additional new clinical presentation added to the Medical Council Clinical Presentations List is ‘Preventative Health Encounter’.

Annual Reports (PCC, CC and SEC)

PCC - Sarah Weeks submitted the report in advance of the meeting for review, and also presented the Pre-Clerkship Committee Annual report overview via PowerPoint for attendees. The overview encompassed the past year challenges and tribulations and she thanked the course leaders, PCC members, course coordinators, AT Team, and Sue-Ann Facchini. The Experiential Learning was pushed into the fall; midterms were online; final exams were done in person, which meant they were spread apart and permission to start some exams in-person was in August 2020.

Highlighted innovation with the work from Mike Paget and the Academic Technology Team was the Cards platform. A lot of work was done around Pharmacology and the top 100 drugs and more Pharmacology cards added. Another big development was the Career Exploration Program under the guidance of Dr. Melinda Davis. The ICP, as well as Integrative, are two courses that are intensely hands-on courses and the course leaders made

this happen online in a very positive way. The last highlight in the innovative spirit is the new preceptor recruitment tool that Mike and his AT Team managed to roll out. The tool is not only logistically easier for the course coordinators, but also the faculty where they can automatically confirm and upload into their calendar. EDI has been a major focus despite the pandemic. The Black Lives Matter and the BMSA Calls to Action were in the forefront. Course two, Dermatology has made changes around the pictures and teaching with a broad representation of skin of color, that has also involved some scholarly work. Sessions within professionalism and physician health about allyship was done and is being further developed.

An extreme amount of work has been done to try and support the students, as well as balancing their achievement throughout Medical School. In moving forward the committee is excited about RIME and currently there is big engagement piece around that in PCC. The EDI subcommittee work could transcend the program in terms of not only teaching from the medical expert but also in the capacity of teaching real skills and anti racism, implicit bias, power & privilege, allyship, and structural racism. The curriculum needs to diversify and that includes incorporating the elements of disease prevention and health promotion from a big generalist lens, which Family Medicine partners have been key in helping. A few gaps/barriers was the lack of Shadowing that wasn't allowed this year; learning EDI and faculty development around this area.

Dr. Allison Brown commented and complimented Dr. Weeks and her team for all the hard work this past year.

Dr. Chris Naugler thanked Sarah for her extra hours of work as well.

Leadership changes were:

- Course 2 Course Chair – Dr. Vishal Singh Bhella
- Course 2 Unit Chair (Dermatology) - Dr. Jori Hardin
- Course 2 Unit Chair (Orthopedics) – Dr. Vithya Gnanakumar
- Course 3 Co-Chair (Cardiology) – Dr. Michael Slwnych
- Course 5 co-Chair (Pediatrics) – Dr. Ronak Kapadia
- Course 6 Co-Chair (Pediatrics) – Dr. Theresa Wu
- Medical Skills Global Health Unit Co-Chair – Dr. Amy Gausvik
- Medical Skills Ethics Unit Co-Chair – Dr. Sharon Spicer
- Anatomy Co-Chairs – Dr. Sarah Anderson and Dr. Lian Willetts

Motion: Approve the PCC Annual Report, including the changes in leadership position as outlined in the report. Dr. Kevin Busche moved to accept the PCC Annual Report as submitted. Dr. Kelly, second. Carried.

CC – Dr. Kevin Busche submitted the Clerkship Committee in advance of the meeting for review and highlighted the following during the meeting. Dr. Busche thanked the entire UME Team especially Sibyl Tai for her countless hours during this past year, as well as Mike Paget and the Academic Technology Team. The Clerkship Committee redeveloped the clerkship curriculum three and half times in the past 14 months so countless hours worked by the team, active clinicians/clerkship directors.

Leadership changes in the last year were:

- Anesthesia Evaluation Coordinator – Dr. Nina Hardcastle
- IM Evaluation Coordinator – Dr. Michaela Walter
- IM Clerkship Chair – Dr. Bonnie Meatherall

Dr. Chris Naugler expressed thanks for all the incredible work and time Dr. Busche and the team has committed.

Motion: Approve the CC Annual Report, including the changes in leadership position as outlined in the report. Scott Bell moved to accept the PCC Annual Report as submitted. Dr. Harvey, second. Carried.

SEC – Dr. Janeve Desy submitted the written report before the meeting for review in advance, and Dr. Harvey highlighted the changes on Dr. Desy’s behalf. A few new clerkship and course representatives are: Lian Willetts and Sarah Anderson.

Highlights for the year would be the creation and the ongoing existence of the Competency Committee, the addition of the EPAs, the clerkships to support the competency committee, and decisions around graduation. There was a change in the standard setting procedures to use the Hofstee compromise method at the terminal evaluation of the course, including all of the course components and presenting the grades of midterm marks and in course marks without an MPL with the mean and standard deviation. There is also a change to the reappraisal and appeals. Dr. McLaughlin is continuing as the Chair of the Reappraisal Sub-Committee.

Dr. Chris Naugler thanked Dr. Harvey and the team on a great job.

Motion: Approve the SEC Annual Report. Dr. Kevin Busche moved to accept the SEC Annual Report as submitted. Dr. Taj Jadavji second. Carried.

1. Standing Items:

- a. **Pre-Clerkship Committee (S. Weeks):** Small groups were in hopes of being in-person, but COVID has still gotten in the way so other than very small group activities these are still online. The plan for the fall is to go with a hybrid model, and possibly go back to all in-person for small groups, but ready for online as needed. All exams will be in-person, as opposed to online unless something changes that this is not allowed to do anymore.
Dr. Naugler stated there hasn’t been any new direction from Main Campus in terms of the in-person and no plans for future restrictions so far.
Dr. Weeks noted that the students are all in the phase 2C of vaccination and are eligible. The students that have submitted records are approx. 80 plus students/class for the first dose of the vaccine.

- b. **Clerkship Committee (K. Busche):** Class of 2021 just went through CaRMS Match. The match rate in the first round was 93.9% and the national match rate was 94.2% so we were one match short of beating the average. Currently UME and SAW are in the midst of supporting the students who didn’t match in the first round. An established process is in place and the need to speed this up with the tighter timelines is going well and is good preparation for next year. The timelines shift by a week next year, but the tightness of the timelines will be the same.
43% of the students stayed in Calgary so that is a big change, as normally it is around 35%. Mike Paget informed Kevin that this is the biggest retention rate since 2014. 58% of our students stayed in Alberta, combining Edmonton and Calgary. 38% matched to Family Medicine.
The Class of 2021 was the first class to have the EPAs from the return to clerkships starting last August. There are still a few students behind on EPAs, so a list will be sent from Mike to Kevin in order for Kevin to remind those that are behind in submitting. Students are supposed to have 43 successfully completed EPAs.

Class of 2021 graduation is at the Grey Eagles Casino this year in the drive-in parking lot; attendees in their cars, stage and sound system broadcasting or attendees listen on the FM radio in the car.

Class of 2022 started clerkship in January and assessing new elements that were added and gathering feedback from the Boot Camp, Junior Clerkship, the Inter Professional Education Learning Elective and Community Engagement Learning Elective.

Class of 2023 the IPE and CEL have been incorporated, but there are no plans to include a junior clerkship or boot camp. The hope is to maintain the elements that would normally be in the pre-clerkship curriculum that had to be met with those other needs. If the need arises, Dr. Weeks and Dr. Busche will add these elements again.

Class of 2022 issued just announced by FMC on Wednesday is that there will not be any visiting electives for those students.

Class of 2023 skeleton schedule is in place and it allows to move an extra two weeks of electives later in the curriculum. Currently there is no CaRMS timeline for the Class of 2023, which interferes with finalizing plans around the clerkship lottery. An assessment of this year's CaRMS is needed before committing to a timeline.

Dr. Allison Brown asked about the match numbers for Family Medicine and Internal Medicine in terms of RIME. Dr. Busche stated the data isn't available yet. Dr. Busche stated that our students do have much more exposure to specialists in Family Medicine in the pre-clerkship than many other students.

- c. **Student Reports:** Class of 2023 - Erica Lindquist and Scott Bell reported for the Class of 2023. Scott stated they are currently in Course IV and due to Covid it has been interesting with the shift in the in-person aspect. Course IV is very intensive but students are managing and the staff have been phenomenal. The response has been well for the extra six half days for Career Exploration.

Erica highlighted from over the last year that the Family Medicine experience, preclerkship one week elective and the procedural skills has given them competence, other than just answering MCQ questions.

Dr. Weeks explained that the six additional half days was in the second year due to shadowing not being permitted but clinical experiences that were part of a mandatory course were.

- d. **RIME (Re-Imagining Medical Education) (A. Brown/Rahim Kachra):** Dr. Brown reported on RIME. Dr. Kachra has been meeting with the all the Course Chairs and subunit chairs to socialize RIME and get feedback. There is a lot of excitement and anxiety because of the change. The understanding of the anxiety is important so it can be alleviated and show that RIME is an opportunity to elevate the curriculum for all the units. The structure is still being worked on, with consideration of the end users, patients in the community, elements of applied content in terms of case based learning, and problem based learning. The start date has been pushed back to 2023.
- e. **Accreditation Update:** Dr. Chris Naugler reported the Interim accreditation is on May 4th and May 5th so they are in final preparation and the final schedules are finalized.

- f. **(New Business missed) EDI sub-committee selection process:** Dr. Sarah Weeks mentioned that the EDI TOR was circulated and approved electronically by UMEC in order to move forward. The discussion now is how to populate the committee, and how to choose a Chair. Discussion on the process of selecting a chair and how to select committee members involved comments from UMEC members around who is involved in the chair selection and how to filter bias when choosing. The idea of posting/advertising throughout the Cumming School of Medicine was brought forward. The idea of involving the current VP of EDI and the current 2023 Class was suggested. FTE will be approx. .1, so approx. half a day/week. Dr. Sarah Weeks will create a draft of the posting and distribute for UMEC feedback.

- g. **Associate Dean's Report (C. Naugler):** Dr. Naugler reported on a potential tuition increase but details unknown yet. Current classes would likely be grandfathered in and not affected. More information to follow in the next month or two and the committee will be updated as that filters in.

Meeting was adjourned @ 2:20 p.m. by Dr. Naugler (Chair).