

# Physician Opportunities



## Acute Care Facilities

Queen Elizabeth Hospital is PEI's largest multi-service acute care facility with 243 beds, located in the province's capital city, Charlottetown. It provides both community and specialty services, including emergency, surgical, inpatient and outpatient care. It is home to the PEI Cancer Treatment Centre, Ambulatory Care Centre, Provincial Stroke Unit, Provincial Rehab Unit, and more.

Prince County Hospital is PEI's second largest acute care facility with 110 beds, located in Summerside. It provides a wide range of emergency, surgical, inpatient, outpatient, and community-based health and wellness services.

## Community Hospitals

Souris Hospital, Kings County Memorial Hospital, Community Hospital O'Leary, and Western Hospital provide a range of services which vary between facilities, including acute care, extended care, emergency and community-based services.

PEI's provincial inpatient psychiatric facility, Hillsborough Hospital, is in Charlottetown. PEI has five primary care networks across the province with health centres in each network. PEI has nine public long-term care facilities and five home care offices across the Island.



practice medicine.  
prioritize living on  
Prince Edward Island



**PhysicianCareersPEI.ca**





## Physician Incentives

# Practice Medicine on Prince Edward Island

As a physician on Prince Edward Island, you don't have to choose between a rewarding career and a fulfilling life. With new skills to learn in all aspects of medicine, there is no limit to your growth. With an abundance of nature at your doorstep, boundless adventure is yours to enjoy. And if you have any questions, a supportive network of healthcare professionals is available to help.

Prince Edward Island is a vibrant and peaceful place that offers affordable housing, low crime rates, diverse educational institutions, universally funded health care, friendly neighbours, exceptional cultural life, and a short commute to work. Experience a lifestyle that offers a healthy balance of work, family, friends, and fun.

- Return-in-service grants are based on 3-4 year return-in-service commitments to PEI (up to \$115,000 depending on specialty area and geographic location).
- Moving expense reimbursement is a grant based on origin of move and includes a 3-year commitment to PEI.
- Clinical work incentive is a bonus payment of shadow billings for some salary and contract physicians.
- Hospital inpatient care retention payment for fee-for-service physicians.
- On-call retainer fee for inpatient call group, weekend fee, and fee-for-service.
- Teaching opportunities available with faculty appointment at Dalhousie University's Medical School in Halifax, Nova Scotia.
- Hospital on-call retainer available for rural hospital physicians.
- Collaborative Family Practice Incentive for collaborative practices.
- Locum support that offers some coverage of travel, living costs, application fees, etc.

## Compensation Options

Salary (step pay) is a popular option, widely accessible across most specialty areas. This model includes paid vacation, a health plan, matched RRSP, CME benefits, shadow billing and more. Overhead expenses, including support staff, are covered by the employer, Health PEI.

Contract-for-service is a step pay option at a higher rate than salary, which includes shadow billing but does not include paid benefits such as vacation, health and dental or RRSP matching. Overhead expenses, including support staff, are covered by the employer, Health PEI.

Fee-for-service allows physicians to be compensated for each service provided, based on the Master Agreement. It provides physicians with more flexibility in terms of how, when, what volume, and in what way they provide their services. They are responsible for their own operations and overhead expenses.

If you're interested in exploring a career on **Prince Edward Island** visit **PhysicianCareersPEI.ca** or get in touch with our recruitment team.

### Recruitment and Retention Secretariat Government of Prince Edward Island

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