



# RhPAP supports rural professional development in your community

Since 1991, the Rural Health Professions Action Plan (RhPAP) has provided continuous professional development opportunities to enhance the quality of health care in rural Alberta.

- RhPAP's strategic goal "to expand and formalize RhPAP's programs to other key rural health professionals":
  - Enables providers to better deliver high-quality health care closer to home
  - Supports the attraction and retention of a skilled health workforce to rural Alberta
- RhPAP's Programs and Courses:
  - Help reduce professional isolation
  - Offer practical hands-on training or easily accessible online learning
  - Provide you with the skills you and your health-care team need to better serve your community
  - Are designed to be flexible to meet your needs and those of your health-care team

**We look forward to supporting you as you help keep health care close to home! Visit [rhpap.ca/HealthProfessions](https://rhpap.ca/HealthProfessions)**



RhPAP supports  
Rural Health Professionals



Rural Education and Advanced  
Learning (REAL) Program  
[rhpap.ca/REAL](https://rhpap.ca/REAL)



Team-Based Learning Initiative  
(TBLI)  
[rhpap.ca/TEAMS](https://rhpap.ca/TEAMS)

Find out more at [rhpap.ca/HealthProfessions](https://rhpap.ca/HealthProfessions)

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## Rural Education & Advanced Learning (REAL) Program

The **REAL** Program is aimed at nurses, midwives, Nurse Practitioners, and allied health professionals working in rural Alberta in a PCN, out-of-scope, non-union position or independent/private practice.

The **REAL** Program has been designed to be flexible. RhPAP recognizes that the health needs of rural communities vary between communities and that training opportunities need to be able to address these variances and the unique demands of rural practice.

**REAL** Program funding may cover course/training/ program fees, accommodations, mileage/travel expenses and course books/material costs.

For more information, visit [rhpap.ca/REAL](http://rhpap.ca/REAL)

## Continuing Professional Development (CPD)

RhPAP supports other **CPD** opportunities that help rural health professionals upgrade existing skills or gain new skills and knowledge.

**You or your team may be interested in:**

- **Financial Incentive for Rural Staff Training (FIRST) Program**
- **Emergency Department Echo Ultrasound (EDE)**
- **General Emergency Medicine Skills (GEMS)**

For more information, visit [rhpap.ca/HealthProfessions](http://rhpap.ca/HealthProfessions)

## Team-Based Learning Initiative (TBLI)

**TBLI** is designed for rural health professional teams. Teams may be interdisciplinary or intradisciplinary.

Designed to offer relevant, applicable training to health-care teams, right in the team's facility or community. **TBLI** helps health professionals enhance not only individual skills, but confidence in each other, and cohesiveness as a team.

**TBLI** funding may cover training fees, instructor costs, and books/course materials for team members. Funding may also support costs such as, venue or equipment rentals, or for your team to attend training out of your community.

**What are some TBLI ideas?**

- **Heart and Stroke ACLS/ PALS Course Support**
- **Trauma Nursing Core Course (TNCC)**
- **Neonatal Resuscitation Program (NRP)**
- **Advances in Labour and Risk Management (ALARM)**
- **Fetal Health Surveillance (FHS)**

**Have an idea for a Team-Based Learning Initiative?**

**We want to hear it!**

**Go to [rhpap.ca/TEAMS](http://rhpap.ca/TEAMS)**

**to tell us more**