

JOINT COMMUNICATION – November 9, 2020
COVID-19 Outbreak Situations and Resident Physicians

The following information is provided for Resident Physicians who are required to self-isolate or who are subject to work restrictions as a result of Covid-19.

1. You are required to self-isolate if:
 - You test positive for COVID-19
 - You have symptoms that are not related to a pre-existing illness or health condition
 - You have been in close contact in the last 14 days with someone known to have COVID-19 (close contact is an unprotected exposure of greater than 15 minutes)
 - You have travelled outside Canada in the last 14 days.

2. If you are being required to self-isolate due to a non-work related exposure (positive test, symptoms or close contact), you will be paid sick leave for such absence. Please contact your Program Director and advise them of your required absence and discuss any potential impact on your training schedule.

Note: Requirements to self-isolate are based upon an Order of the Chief Medical Officer of Health and applies to all AHS employees and members of the public. Payment of sick leave for these absences is consistent with payment to all AHS employees.

3. Workplace Exposure - If you are being required to self-isolate due to a workplace exposure (positive test, symptoms and have had close contact), then you may be eligible for Workers' Compensation Benefits. In this situation, **you must complete a report in MySafetyNet** on AHS Insite as follows:
 - Go onto the front page of Insite.
 - Under Worker Incident (towards the bottom of the Insite page, right hand side) click on the Report button.
 - Enter the demographics and details of the incident/event and hit submit.
 - Notification of the incident then goes to a WHS Safety Advisor and PARA.
 - WHS does first call to determine work relatedness.
 - WHS then submits the incident to the Occupational Injury Team, which forwards the information on to WCB.
 - The Resident Physician will then receive email notification to complete the online WCB Workers Report (the form is called a CO60). Once the form is completed, they submit and the form is sent directly to WCB.

4. If you are subject to a Medical Officer of Health Order that restricts you to working only at a specific unit or site due to a COVID-19 outbreak, please contact your Program Director to discuss any potential impact on your training schedule.