



PGME Update

September 4, 2020

All:

Just two items to bring to your attention

CaRMS applications:

You will probably have noticed that CaRMS applications features prominently in the agenda for PGME Committee meeting on September 11. Kraig Meville has been doing some background work on logistics of virtual interviews and we have been looking into options for program promotional videos. We will have some sample videos to show committee members as part of the discussion.

I know that many programs are already working on upgrades to websites and video development. I want to bring to your attention some preliminary information I just received from AFMC (*Association of Faculties of Medicine of Canada*). The Subcommittee on Virtual Interview and Program Promotion is proposing a centralized program promotion web tool. This will be hosted by AFMC and is intended to serve as a “one stop shop” where any applicant can access information on any Canadian Residency Program. Programs will be invited to create multi-media profiles for applicants to view. There will be links to program/university/CaRMS website that applicants can follow.

I will be able to provide additional detail at meeting next Friday but wanted to make everyone aware of the proposal that is in development. The goal is to launch for use in advance of Match 2021, and be accessible to all applicants by early November 2020.

While this proposal is still in discussion, the briefing note from AFMC recommends the following:

“Programs can immediately begin thinking about/working on the following:

- *Bullet point highlights about what sets their program apart*
- *Photos and SHORT videos (~1min) that capture their culture and community (especially with resident participation). [high tech, professional grade not necessary]*
- *Planning virtual events: town halls, chats with residents, “meet the PD” sessions etc.*
- *Ensuring University website is updated and CaRMS website is accurate and up to date “*

Program Director 360 Evaluations:

A reminder that we are about to launch a pilot with a limited number of programs to provide feedback on Program Director performance. There are two components to this evaluation: a self-assessment instrument to be completed by the Program Director, and then a separate survey that is distributed to residents, program administrators, teaching faculty, ombuds, etc.

This topic was introduced about 9 months ago and discussed again at last PGME Committee meeting in August. I communicated with all Department Heads to make them aware of the process and Education Vice-Chairs have been closely involved with Aliya Kassam in the development of the survey instruments.

Once the pilot is complete the intention is to roll this out to all programs in late fall. New Program Directors will not be assessed in the first year in the position. All others will be surveyed every two years and then again, at the time the mandate is complete.

Happy to provide additional detail or answer any questions.

Summer has flown by in a pandemic-blur.
Wishing everyone a pleasant and relaxing long weekend.
Hope to see you all virtually next Friday.

A handwritten signature in black ink, appearing to read "L. Welikovich". The signature is fluid and cursive, with a large initial "L" and a stylized "W".

Lisa Welikovich MD FRCP
Associate Dean, PGME