

CUMMING SCHOOL OF MEDICINE Postgraduate Medical Education

Leadership Grant Application Guidelines

The CanMEDS Leader Role recognizes the importance of physicians engaging with others to contribute to a high-quality health care system. Key competencies of the Leader role are:

- 1. Contribute to the improvement of health care delivery in teams, organizations, and systems.
- 2. Engage in the stewardship of health care resources.
- 3. Demonstrate leadership in professional practice.
- 4. Manage career planning, finances, and health human resources in a practice.

The PGME Leadership Grant is intended to support resident leadership development in the following areas:

- Patient safety and Quality Improvement
- Personal leadership skills including priority setting, time management, leading others, management of personnel, negotiation, budgeting, and finance.
- Change management
- Allocation of health care resources
- Resource stewardship
- Health human resources planning
- Information technology for health care
- Systems thinking

Eligibility Criteria for Leadership Grant

- 1. The applicant must be a full-time Ministry Funded resident in good standing at the University of Calgary (Sponsored trainees and Fellows are not eligible).
- 2. The event must occur during residency training.
- 3. Preference will be given to residents who have demonstrated commitment to leadership and leadership development as Lead Residents, PARA representatives, resident representatives on national committees, resident representatives on Cumming School of Medicine Committees.
- 4. Preference will be given to those who are contributing to the event rather than only attending.
- 5. The event must *directly* support leadership development as it relates to the CanMEDS Leader role. Examples include:
 - leadership conferences, courses, workshops, and seminars;
 - acting as a resident representative for a national committee or advisory group.
- 6. Presentation or speaking engagements will be considered (note that funding for research related presentations should be applied for through the Resident Research Travel Grant).



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Exclusions:

- 1. Courses and conferences required for training.
- 2. AHS courses.
- 3. Clinical conferences and specialty-specific "medical expert" course will not be considered unless attending in a leadership capacity.

Future Deadlines: For the 2024-25 fiscal year, the deadlines will be:

May 17 (travel between the 1st and 30th of June 2024) June 15 (travel between July 1st and September 30th, 2024) September 15 (travel between October 1st and December 31st, 2024) December 13 (travel between January 1st and March 31st, 2025)

Grant Checklist:

Completed and signed application form Copy of the event outline and/or link to the event website



UNIVERSITY OF CALGARY CUMMING SCHOOL OF MEDICINE

PGME Leadership Grant Application Form

Applicant Name		UCID			
Phone number		Residency Program			
Email Address		PGY Level			
Event Details					
Name of Event					
Event Leasting					
Event Location					
Event Dates (dd/mm/yy)	From	То			
How has your commitment to leadership been demonstrated? Check all that apply:					
Lead Resident					
PARA Representative					
Resident Representative on a National Committee					
Resident Representative on a CSM Committee					
Other:					
Please provide a brief description of the event.					

How will attending this event further your leadership development?

Applicant Signature			Date	
Program Director Signature			Date	
	For Office U	se Only		
Resident in good standing with tuition paid in full?	Yes	No		
Approved		Declined		
Approval Signature			Date	