

CUMMING SCHOOL OF MEDICINE Postgraduate Medical Education

Leadership Grant Application Guidelines

The CanMEDS Leader Role recognizes the importance of physicians engaging with others to contribute to a high-quality health care system. Key competencies of the Leader role are:

- 1. Contribute to the improvement of health care delivery in teams, organizations, and systems.
- 2. Engage in the stewardship of health care resources.
- 3. Demonstrate leadership in professional practice.
- 4. Manage career planning, finances, and health human resources in a practice.

The PGME Leadership Grant is intended to support resident leadership development in the following areas:

- Patient safety and Quality Improvement
- Personal leadership skills including priority setting, time management, leading others, management of personnel, negotiation, budgeting, and finance.
- Change management
- Allocation of health care resources
- Resource stewardship
- Health human resources planning
- Information technology for health care
- Systems thinking

Eligibility Criteria for Leadership Grant

- 1. The applicant must be a full-time Ministry Funded resident in good standing at the University of Calgary (Sponsored trainees and Fellows are not eligible).
- 2. The event must occur during residency training.
- 3. Preference will be given to residents who have demonstrated commitment to leadership and leadership development as Lead Residents, PARA representatives, resident representatives on national committees, resident representatives on Cumming School of Medicine Committees.
- 4. Preference will be given to those who are contributing to the event rather than only attending.
- 5. The event must *directly* support leadership development as it relates to the CanMEDS Leader role. Examples include:
 - leadership conferences, courses, workshops, and seminars;
 - acting as a resident representative for a national committee or advisory group.
- 6. Presentation or speaking engagements will be considered (note that funding for research related presentations should be applied for through the Resident Research Travel Grant).



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Exclusions:

- 1. Courses and conferences required for training.
- 2. AHS courses.
- 3. Clinical conferences and specialty-specific "medical expert" course will not be considered unless attending in a leadership capacity.



PGME Leadership Grant Application Form

Applicant Name	UC	CID	
Phone number	Re	esidency Program	
Email Address	PC	GY Level	
Event Details Name of Event			
Event Location			
Event Dates (dd/mm/yy) From	m To	0	
How has your commitment to leadership been demonstrated? Check all that apply: Lead Resident PARA Representative Resident Representative on a National Committee			
Resident Representative on a CSM Committee			
Other:			
Please provide a brief description of t	the event.		
How will attending this event further your leadership development?			
Applicant Signature			Date
Program Director Signature			Date
For Office Use Only			
Resident in good standing with tuition pa		No Declined	
Approval Signature			Date