








LEARNING SUPPORT PLAN OR REMEDIATION?

What are the differences between LSP and Remediation Plan?

LSP	Remediation
 <p>WHAT IS IT? Informal, individualized, educational support, assessment, and monitoring to assist a Resident in their learning objectives</p>	<p>WHAT IS IT? Formal, individualized, educational support, assessment, and monitoring to assist a Resident in correcting performance deficiencies</p> 
<p>WHEN TO CONSIDER</p> <ol style="list-style-type: none"> 1. Resident self-identifies 2. Resident returning from extended LOA 3. Ongoing monitoring after successful remediation 4. Objectives can be achieved w/o change to rotations 	 <p>WHEN TO CONSIDER</p> <ol style="list-style-type: none"> 1. One failed rotation 2. Not progressing as expected 3. Serious patient safety event 4. Serious professionalism issue
<p>KEY DIFFERENCES</p> <ul style="list-style-type: none"> • Informal • No extension of training • Concurrent with regular rotations • Unsuccessful LSP leads to Remediation 	<p>KEY DIFFERENCES</p> <ul style="list-style-type: none"> • Formal • Usually extends training • Rotations adjusted to suit needs • CanMEDS Coaches • Unsuccessful remediation leads to 2nd remediation or probation 

REFERENCES

PGME | Faculty and Staff | Resources | Support Learners in Difficulty | Cumming School of Medicine | University of Calgary (ucalgary.ca)

