

MEMO

**RE: International Medical Graduate (IMG) and the Labour Market Impact Assessment (LMIA) Form**

PROCESS:

1. The Office of Postgraduate Medical Education (PGME) must approve the placement of an IMG Resident or Fellowship trainee.
2. Upon PGME approval, a Letter of Engagement or Letter of Offer will be emailed to the trainee.
3. Concurrently, the LMIA Form [IMM5802E] will be submitted to Citizenship and Immigration Canada (CIC) and PGME will pay the employer compliance fee.
  - A copy of the LMIA Form and receipt of payment will be emailed to the trainee
4. To apply for a work permit, the trainee will require:
  - completed LMIA Form
  - receipt of payment
  - signed Letter of Engagement

LMIA FORM SUBMISSION:

1. The LMIA Exemption Forms must be emailed directly from a PGME registered UofC account
2. The Associate Dean of PGME, Dr. Lisa Welikovitsh's typed name is the digital signature
  - A CIC agent has confirmed that it is acceptable
3. The LMIA form must be sent to the CIC office prior to the IMG's application for a work permit
  - CIC will not grant a work permit if the form was not submitted by PGME

REFERENCE LINKS:

[UofC PGME](#)

[Immigration or citizenship application](#)