



UNIVERSITY OF CALGARY
 CUMMING SCHOOL OF MEDICINE
 Office of Professionalism, Equity and Diversity



BUILDING THE EQUITY BRIDGE

OBJECTIVE

How to meaningfully incorporate equity, diversity, and inclusion in our academic work.

How to build successful alliances and be an effective ally at the Cumming School of Medicine.

OPED: We are building the bridges to a diverse, inclusive and fair community for a healthier tomorrow



**HOTCHKISS
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Department of Medicine



UNIVERSITY OF CALGARY
 CUMMING SCHOOL OF MEDICINE
 Department of Physiology and Pharmacology

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Building the Equity Bridge Symposium

Time	Location	Topic	Speaker
7:30am – 8:15am	HRIC Atrium	Registration & Breakfast	None
8:15am – 8:30am	Theater 4	Opening Remarks	Dr. Jon Meddings
8:30am - 9:00am	Theater 4	Dimensions Pilot and Indigenous Research Platform	Dr. Florentine Strzelczyk
9:00am – 9:15am	Theater 4	Introduction of Dr. Imogen Coe	Dr. Alison Clarke
9:15am – 10:15am	Theater 4	Keynote by Dr. Imogen Coe	Dr. Imogen Coe
10:15am – 10:30am	HRIC Atrium	Break	None
Breakout Sessions			
10:30am – 12:00pm	W21C	Identifying and Mitigating Gender Bias in Recommendation Letters	Dr. Steve Vamosi
10:30am – 12:00pm	Theater 4	– Gender based Disparities in the department of medicine, 45 minutes	Dr. Shannon Ruzycki and Dr. Aleem Bharwani
		– Towards Gender Equity In Critical Care Medicine , 45 minutes	Dr. Kirsten Fiest
10:30am – 12:00pm	Clara Christie	- Exploring Individual Values and Value Systems in Medical School Admission Processes	Dr. Rachel Ellaway
Lunch			
12:00pm – 1:00pm	HRIC Atrium		None
1:00pm – 1:15pm	Theater 4	Introduction of Dr. Jane Philpott	Dr. Debrah Wirtzfeld
1:15pm – 2:15pm	Theater 4	Keynote by Dr. Jane Philpott	Dr. Jane Philpott
2:15pm – 2:30pm	HRIC Atrium	Break	None
Breakout Sessions			
2:30pm – 4:00pm	Theater 4	How to make reconciliation Happen where you are	Dr.'s Pam Roach, Lindsay Crowshoe and David Keegan
2:30pm – 4:00pm	Clara Christie	- Gender based care: Beyond the Binary, 45 minutes	Dr. Sofia Ahmed
		- Imposter Phenomenon, 45 minutes	Dr. Paula Pearce
2:30pm – 4:00pm	W21C	Incorporating effective equity, diversity, and inclusion statements into grant applications	Dr. Lisa Willis
4:00 – 4:30pm	Theater 4	Panel discussion, closing remarks, acknowledgements, evaluation and feedback	Dr. Pam Chu

*Subject to change



Speakers
Dr. Jon Meddings - Dean Cumming School of Medicine
Dr. Rob Thompson - Associate Vice President Research
Dr. Florentine Strzelczyk - Deputy Provost
Dr. Alison Clarke – Alberta Medical Association President 2018-19. She serves currently as the medical director of the Calgary Rural PCN and an admitting physician in acute care for Strathmore District Health Services.
Dr. Steve Vamosi - Associate Dean Diversity, Equity, and Inclusion Faculty of Science University of Calgary
Dr. Shannon Ruzycski - General Internist, Clinical Lecturer, Associate Director Wellness and Vitality Departments of Medicine and Community Health Science Cumming School of Medicine
Dr. Aleem Bharwani - General Internist, Clinical Associate Professor, Director Public Policy and Strategic Partnerships, Vice Chair, Strategy Department of Medicine Cumming School of Medicine
Dr. Kirsten Fiest - Director of Research & Innovation, Assistant Professor Department of Critical Care Medicine Cumming School of Medicine
Dr. Debrah Wirtzfeld - Associate Chief Medical Officer for Physician Health, Wellness & Diversity at Alberta Health Services
Dr. Pam Roach - Program Manager Brain and Mental Health Research Clinics, Hotchkiss Brain Institute Clinical Neurosciences Adjunct Professor Community Health Sciences Cumming School of Medicine
Dr. Lindsay Crowshoe - Associate Professor Department of Family Medicine Cumming School of Medicine
Dr. David Keegan - Associate Professor Department of Family Medicine Associate Dean Faculty Development Cumming School of Medicine
Dr. Sofia Ahmed - Professor and Nephrologist Lead, CV&Me Women's Cardiovascular Health Program Libin Cardiovascular Institute Cumming School of Medicine
Dr. Paula Pearce - Clinical Associate Professor Program Director Geriatric Medicine Department of Medicine Cumming School of Medicine
Dr. Lisa Willis - Associate Professor Department of Biological Sciences Faculty of Science University of Alberta
Dr. Pam Chu - Gynaecologic Oncologist - Tom Baker Cancer Centre, Cancer Control Alberta Associate Dean - Professionalism Equity and Diversity, Cumming School of Medicine
Dr. Jane Philpott is an Associate Professor in the University of Toronto's Department of Family and Community Medicine, practised as a family physician and as Chief of the Department of Family Medicine at Markham Stouffville Hospital in Stouffville, Ontario.
Dr. Imogen Coe is the Founding Dean of the Faculty of Science and a professor of chemistry and biology at Ryerson University. She is also an affiliate scientist at the Li Ka Shing Knowledge Institute, Keenan Research Centre at St. Michael's Hospital in Toronto, Canada.



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