
EDIA news, resources and upcoming opportunities

PESJO newsletter - April 17, 2024

Hello EDIA champions,

Upcoming EDI-related events and webinars

Apr. 18, 12:00 – 1:00pm MT: Join the Indigenous Primary Health Care and Policy Research Network at their next Scientific Seminar, **Our journey to name competencies for Indigenous health research with a readiness to practice framework, so far...** Learn about the progress in the development of an evaluation tool for Indigenous health networks seeking to measure “capacity for Indigenous health research”. Details and registration [here](#)

Apr. 22, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary’s Sexual and Gender-Based Violence Prevention and Support Office. Also offered Apr. 24 & 30, as well as in May. Information and registration [here](#)

Apr. 24, 11:00am – 12:00pm MT: UManitoba’s Centre for Healthcare Innovation presents an online webinar on **Community Engagement of Sexual & Gender Minorities** for research leading to health policy change. More details and registration [here](#)

Apr. 24, 11:30am – 12:45pm MT: CSM’s O’Brien Institute For Public Health presents a hybrid (in-person at CWPH and online) presentation on **Joining the Dots of Older Homelessness: A transdisciplinary understanding of the structural landscape across 3 provinces**. Learn about intersecting determinants of health & innovative approaches in encampments and supportive housing to promote well-being among older Canadians facing structural vulnerability and complex health needs. Details and registration [here](#)

Apr. 24, 12:00 – 1:00pm MT: CSM learners, staff and faculty are invited to an in-person interactive **ReconciliAction through Art Workshop**, hosted by the Indigenous Health Program and PESJO. Participants will reflect on what truth and reconciliation means to them, create their own art piece to take home and receive an Indigenous ReconciliACTION Passport with more actionable ideas and resources. All levels of artistic ability welcome. More details and registration [here](#)

Apr. 24, 12:00 – 1:30pm MT: The National Collaborating Centre for Indigenous Health presents a webinar, **Pathways to Indigenous health - Why some trees keep their leaves: Considerations for Indigenous community safety and well-being**. The presenters will examine two key aspects of community well-being - housing and community safety. More details and registration [here](#)

Apr. 24, 12:10 – 12:50pm MT: The members of UCalgary/CSM/AHS Sexual Violence teams present regular virtual workshops, discussing various topics related to sexual violence. This session is **What should I know about sexual violence and racism?** Details and registration [here](#)

Apr. 25, 12:00 – 12:45pm MT: The Gord Downie & Chanie Wenjack Fund presents a [conversation with the Honourable Justice Murray Sinclair](#), former Chair of the Truth and Reconciliation Commission (2009-2015), streaming live on [DWF’s YouTube Channel](#).

Apr. 25, 12:00 – 1:00pm MT: UAlberta’s John Dossetor Health Ethics Centre presents a webinar on **Ableism and the Tyranny of Autonomy**. Heidi Janz will discuss the prevalence of ableism within the healthcare system and the link between ableism and the biomedical paradigm of disability. More details and registration [here](https://www.ualberta.ca/john-dossetor-health-ethics-centre/events/health-ethics-seminars/index.html)
<https://www.ualberta.ca/john-dossetor-health-ethics-centre/events/health-ethics-seminars/index.html>

Apr. 26, 12:40 – 4:30pm MT: UCalgary’s Department of Psychiatry’s Quarterly Updates presents an online conference on **Transgender Mental Health**. Participants will learn current information about the identification, prevention, and intervention of mental health disorders with transgender individuals. More details on content, fees, & CME credits plus registration [here](#)

Apr. 30, 10:00 – 11:00am MT: The next session of AAMC’s IDEAS Learning Series is **Empowering Tomorrow’s Leaders: Medical Students and Residents with Disabilities**. In this webinar, learners with disabilities will discuss their experiences applying to and entering medical school and residency, ways they have found support and mentorship at their institutions, challenges they have faced on their journeys, and their work and leadership enhancing genuine disability access and inclusion in medicine. Details and registration [here](#)

May 1, 1:00 -2:30pm MT: UCalgary’s Office of Equity, Diversity and Inclusion presents an online workshop, **Allyship: Strategies and Actions**. This workshop will look at the allyship journey in relation to privilege, positionality and intersectionality of identity, as well as strategies and actions of inclusive allyship. Also offered June 10. More details and registration through your UCalgary MyLearning account [here](#)

May 9, 8:30am – 1:00pm MT: UCalgary’s [Pluralism Initiative](#) is hosting an in-person **Towards Shared Understanding: A Catalytic Pluralism Symposium** at main campus. This event is an opportunity to collaborate on pluralism strategies that will help address some of the most important problems of our day. Agenda and registration [here](#)

May 9, 12:00 – 1:00pm MT: CSM’s **Pathways to Healing** circles provide a safe space for discussing ideas, building relationships, engaging in peer-based learning and collaboration, and seeking guidance on the [Pathways to Healing application process](#). The circles create a community of practice and knowledge with a shared passion for working toward meaningful learning, sharing best practices and creating new knowledge. To learn more about the initiative, check out the [information session recording](#). Details and registration for the Pathways to Healing Circle [here](#). (Other sessions on [May 23](#), [June 6](#) & [20](#))

Upcoming EDI-related Courses and Conferences:

Apr. 23, 6:00am – 2:30pm MT: Health Data Research Network Canada presents a one-day online (and in-person in Montreal) conference, [Health Data for All of Us: Earning Trust Through Transparency](#), a public forum for researchers, community groups, members of the public and policymakers with sessions focused on trust and transparency in health data including Indigenous data sovereignty, AI, data equity and privacy.

Apr. 24-26: Plan to attend the UCalgary [Conference on Postsecondary Learning and Teaching](#). The theme of the 2024 conference is *Courageous Practices: Equity, Diversity and Belonging in Postsecondary Education*. Keynote addresses include anti-racist approaches to higher education, issues of anti-disablism, and changing systems and ourselves for equity.

UCalgary staff, faculty and learners are invited to participate in **First Responder to Sexual Assault and Abuse Training™**. This comprehensive training place on Zoom, each Tuesday afternoon from Apr. 30 – May 28 and will build the capacity of professionals, paraprofessionals, and community members to assess and respond effectively to disclosures of sexual assault and sexual abuse. More details and registration [here](#)

Opportunities and Award Nominations

The **CIHR Institute of Gender and Health** is recruiting **advisory board members**. Candidates with cross-disciplinary interests in gender, sex and health are encouraged to apply, especially those with experience in health care delivery,

knowledge translation or public policy, as well as those who identify as Indigenous, Black, racialized, gender diverse or francophone. Apply by Apr. 25 – details [here](#),

The **Canadian Journal of Disability Studies** is planning a special edition, highlighting the unique experiences of disabled undergraduate students and providing accessible content on disability with them in mind, and has issued a call for abstracts (200-500 words) for previously unpublished articles on disabilities, with a special focus on manuscripts that either study the experiences of disabled undergraduate students or are written for an undergraduate audience for the CJDS. Contact Special Issue Editors [Dr. Paul Bones](#) and [Christopher Churchill](#) by July 15.

Nominations are now open until July 1 for the **Governor General's Awards in Commemoration of the Persons Case** that recognize individuals who have made outstanding contributions towards achieving gender equality in Canada. More details [here](#)

Resources:

The latest edition of a podcast series created by the Federation of Medical Women of Canada - Ottawa branch discusses **Trailblazing Women in Canadian Medicine (1812 – 1949)**. Listen [here](#)

Interested in ensuring your websites and social media platforms are accessible? [Accessible Social](#) is a free resource and education hub that shares best practices for creating accessible and inclusive social media content. EdX, an online education platform, has a free self-paced course, [Introduction to Web Accessibility](#), designed for people of all roles and experience levels to learn how to make websites and apps work well for people with disabilities, meet international standards, and provide a better user experience for everyone. [Chrome for Developers](#) has additional resources on making websites more accessible, with best practices for content structure, colour and contrast, animation, fonts and more.

Recordings of recent webinars, podcasts and presentations:

The American Medical Association podcast series on Equity in Our DNA recently discussed **Misconceptions of Race, Ancestry, and Genetics**, describing the harms of race-based medicine and providing steps that health care professionals can use to adopt precision medicine. Listen [here](#)

The Health Data Research Network Canada has released a recording of a webinar on **Going Beyond the Binary: Using Sex and Gender in Routinely Collected Data**. Available [here](#)

EDIA Quote of the Day

Justice will not be served until those who are unaffected are as outraged as those who are.

~ Benjamin Franklin

The Precision Equity and Social Justice Office (previously the Office of Professionalism, Equity and Diversity) receives notifications of upcoming events and activities related to equity, diversity, inclusion and accessibility from external and internal organizations. This newsletter is sent weekly with details about these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.

Regards,

Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary

We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

[Website](#)

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