Principles of responding to a report of mistreatment

Confidentiality

Respond as soon as possible

Provide supports and liaise with other offices as appropriate

Possible appropriate supports include:
- Indigenous Health Program
- Sexual and Gender Based Violence Support Office
- Student Accessibility Services
- Student Advocacy and Wellness Hub

Support reporter in understanding possible formal routes

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Formal routes might include:
- Making a protected disclosure
- Reporting through ConfidenceLine
- Reporting to Associate Dean (UME, PGME, GSE, UHSE)

Validate concerns