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## May 1, 2024 Newsletter

### EDIA news, resources and upcoming opportunities

Hello EDIA champions,

Canada is a diverse country with settlers from all across the world. May celebrates the history, contributions and rich cultural additions to Canada by three groups:

- Asian Heritage Month – this year’s theme is *Preserving the Past, Embracing the Future: Amplifying Asian Canadian Legacy*. Learn more about the diverse culture and history of Asian communities in Canada [here](#) and view special curated programming on the [National Film Board of Canada](#) site.
- Jewish Heritage Month – recognising the important contributions Jewish Canadians have been making to this country for 250 years. Learn more [here](#)
- Polish Heritage Month – [proclaimed](#) for the first time this year!

### Upcoming EDI-related events and webinars

**May 6, 10:00 – 11:00am MT:** The next AAMC IDEAS learning series presentation is on **Developing Diverse and Inclusive Leaders within Academic Medicine**. The May 6 session is on *Developing Inclusive Leaders in Polarizing Times*, followed by *Women of Color: Leadership, Retention & Toxic Environments* on May 21, then *Building Equity Ambassadors into DEI Leaders* on May 24. More details and registration [here](#)

**May 6, 12:00 – 1:30pm MT:** All CSM students of any neurotype are invited to attend a workshop on **Neuro-Inclusive Well-Being at CSM**. Learn how our sensory experiences, communication, and learning styles are connected to mental wellbeing and how to develop personalized strategies to navigate stressors. More details and registration [here](#)

**May 6, 1:00 – 3:00pm MT:** Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. (Other session available on May 22 & June 11) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

**May 7, 10:00 – 11:00am MT:** UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary’s Sexual and Gender-Based Violence Prevention and Support Office. Also offered May 15, 23 & 28. Information and registration [here](#)

**May 9, 8:30am – 1:00pm MT:** UCalgary’s [Pluralism Initiative](#) is hosting an in-person **Towards Shared Understanding: A Catalytic Pluralism Symposium** at main campus. This event is an opportunity to collaborate on pluralism strategies that will help address some of the most important problems of our day. Agenda and registration [here](#)

**May 9, 12:00 – 1:00pm MT:** CSM’s **Pathways to Healing** circles provide a safe space for discussing ideas, building relationships, engaging in peer-based learning and collaboration, and seeking guidance on the [Pathways to Healing application process](#). The circles create a community of practice and knowledge with a shared passion for working toward meaningful learning, sharing best practices and creating new knowledge. To learn more about the initiative, check out the [information session recording](#). Details and registration for the Pathways to Healing Circle [here](#). (Other sessions on [May 23](#), [June 6](#) & [20](#))

### Upcoming EDIA-related Courses and Conferences:

**May 27, 8:00am – 5:00pm MT:** The first annual **Decolonizing Health Care Congress**, co-hosted by the Indigenous Primary Health Care and Policy Research Network and the CSM Indigenous Health Program, is being held at the Best Western Premier Calgary Plaza Hotel. Increase your understanding of decolonization, consider how decolonization may

look in your work in clinic, research and education, and strategize how to decolonize health care. More details and registration [here](#)

### **Opportunities and Award Nominations**

The Community Based Research Centre is conducting its **annual Sex Now national online survey for all 2S/GBTQ men and non-binary people**. This year's survey includes questions about mpox, blood donation, and long-acting HIV treatment, as well as questions about the impacts of stigma and discrimination in relation to social, mental, and sexual well-being. Details and survey available [here](#)

### **Resources:**

The Journal of Medical Humanities has a recent open access article on [Developing Disability-Focused Pre-Health and Health Professions Curricula](#), showcasing innovative methods for teaching core disability skills and concepts grounded in disability studies and the health humanities. Each of the essays offers practical guidance for developing curricular interventions appropriate for students at various levels of training and familiarity with disability.

### **Recordings of recent webinars, podcasts and presentations:**

The latest episode of the Relentless Indigenous Woman podcast is **What I Wish Indigenous Allies Know**, available [here](#)

### **EDIA Quote of the Day**

*Ableism looks like calling people 'inspiring' for navigating a system that is designed for exclusion, while doing nothing to hold the system accountable.*

~ Carson Tueller

*The Precision Equity and Social Justice Office (previously the Office of Professionalism, Equity and Diversity) receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.*

Regards,

**Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary**

*We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.*

[Website](#)

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