EDIA news, resources and upcoming opportunities: May 22/24 edition

Hello EDIA champions,

The Precision Equity and Social Justice Office (previously the Office of Professionalism, Equity and Diversity) receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.

Upcoming EDI-related events and webinars

May 23, 12:00 – 1:00pm MT: CSM’s Pathways to Healing circles provide a safe space for discussing ideas, building relationships, engaging in peer-based learning and collaboration, and seeking guidance on the Pathways to Healing application process. The circles create a community of practice and knowledge with a shared passion for working toward meaningful learning, sharing best practices and creating new knowledge. To learn more about the initiative, check out the information session recording. Details and registration for the Pathways to Healing Circle here. (Other sessions on June 6 & 20)

May 24, 10:00 – 11:00am MT: The final AAMC IDEAS learning series presentation is on Building Equity Ambassadors into DEI Leaders. This is part of the Developing Diverse and Inclusive Leaders within Academic Medicine series. A recording of the previous sessions on Developing Inclusive Leaders in Polarizing Times and Women of Color: Leadership, Retention & Toxic Environments are available for viewing. More details and registration here

May 24, 1:00 – 3:00pm MT: Join Kiara Mikita, the CSM/AHS Sexual Violence Educator, and Meg Martin, Manager of UCalgary’s Sexual Violence Prevention & Support Office, for a coffee, treats and chat at Foothills campus HSC Mall. Learn more about the resources, education, and consulting services that they offer in this informal Coffee and Chat.

May 28, 12:00 – 1:00pm MT: The next webinar of the Indigenous Primary Health Care and Policy Research (IPHCP) Network’ Scientific Seminar Series is Growing Tacit Infrastructures for Indigenous Healthcare Sovereignty, with Dr. Rita Henderson. More details and registration here

June 5, 8:30 – 9:30am MT: The upcoming Grand Rounds for UCalgary’s Department Paediatrics is GnRH Agonists - Everything You Wanted To Know About "Puberty Blockers" for Gender Affirming Care. Learn about the process for accessing ender affirming care in Alberta and resources for patients, families and providers. Register for online Zoom access here

June 5, 5:00 – 6:30pm MT: LOW is a short narrative film highlighting the challenges of managing diabetes while experiencing homelessness. The team behind the project, led by Dr. David Campbell, is hosting an online public screening and panel discussion of the documentary. Register here

June 12, 1:00 -2:30pm MT: UCalgary’s Office of Equity, Diversity and Inclusion presents an online workshop, Allyship: Strategies and Actions. This workshop will look at the allyship journey in relation to privilege, positionality and intersectionality of identity, as well as strategies and actions of inclusive allyship. Also offered June 10. More details and registration through your UCalgary MyLearning account here
June 15, 7:00 – 8:30pm MT: The Calgary Public Library is presenting The Secret Path with Mike Downie for National Indigenous History Month. Mike, brother of the Tragically Hip’s Gord Downie, will explore the history of residential schools in Canada and the importance of Reconciliation. This presentation is available online and in-person. Register here

June 18, 10:00am – 12:00pm MT: The UCalgary community is invited to participate in an in-person workshop on main campus, 21 Things You May Not Know About the Indian Act. Learn what the Indian Act is, its long-term ramifications and how it governs Indigenous-Settler relations. More information and registration here

July 3, 10:00am – 12:00pm MT: UCalgary’s Office of Equity, Diversity and Inclusion presents an online workshop, Introduction to Anti-Racism. This introductory, interactive course is designed to support students, staff, and faculty members to enhance the development of their understanding of anti-racism in creating meaningful change within one’s spheres of influence. More details and registration through your UCalgary MyLearning account here

**Upcoming EDI-related Courses and Conferences:**

May 27, 8:00am – 5:00pm MT: The first annual Decolonizing Health Care Congress, co-hosted by the Indigenous Primary Health Care and Policy Research Network and the CSM Indigenous Health Program, is being held at the Best Western Premier Calgary Plaza Hotel. Increase your understanding of decolonization, consider how decolonization may look in your work in clinic, research and education, and strategize how to decolonize health care. More details and registration here

UCalgary staff, faculty and learners are invited to participate in First Responder to Sexual Assault and Abuse Training™. This comprehensive training place on Zoom, each Thursday afternoon from June 13 – July 11 and will build the capacity of all UCalgary community members to assess and respond effectively to disclosures of sexual assault and sexual abuse. More details and registration here

Sept. 27-28: The Federation of Medical Women of Canada 2024 Educational Conference and AGM is taking place in Ottawa, with the theme, Catalysts for Change: Celebrating 100 Years of Medical Women in Canada. Medical students, residents, and physicians who are current FMWC members are invited to submit abstract submissions for the poster session – deadline is July 31. More details and registration here

**Opportunities and Award Nominations**

CSM’s Black and Racial Equity (BARE) Research Program is looking for Black professionals or faculty members to become mentors for the Black Youth Mentorship and Leadership Program, an initiative designed to equip Black high school students with the skills needed to thrive in both academia and the workforce. More mentors are needed for the 70+ Black youth applicants! More information about this opportunity here

**Resources:**

The Othering and Belonging Institute at UC Berkeley offers free online classes to learn about structural marginalization, the processes of othering, and the building blocks of belonging. Learn more here

Statistics Canada has an Accessibility Hub with information on accessibility in Canada, including statistics on the number of people with disabilities, workplace accommodations, and other content.

**Recordings of recent webinars, podcasts and presentations:**

Call In Podcasts focus on topics related to Inclusive Leadership in Action. The latest episode is Unpacking Privilege, including a list of 50 potential privileges

The Gord Downie & Chanie Wenjack Fund recently hosted a presentation by Jaime Black, the creator of the REDress Project, highlighting the disproportionate violence that impacts Indigenous women, girls, and two-spirit people throughout Canada. Jaime discusses the project, its impact, and healing on the journey of reconciliation in this recording.
EDIA Quote of the Day
Of all the forms of inequality, injustice in healthcare is the most shocking and inhumane.
~ Martin Luther King, Jr

Regards,
Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary
We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.
Website
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You Belong