Hello EDIA champions,
June to September is **Pride Season** in Canada, a time to honour and celebrate the contributions that the 2SLGBTQ+ community have made and continue to make. Learn more about sex, gender and sexual orientation statistics from the [StatsCan dashboard](https://www150.statcan.gc.ca/n1/daily-quotidien/240612/dq240612a-eng.htm), take a look at the timeline of notable milestones in the fight for acceptance, participate in free online courses from the Community-Based Research Centre’s *Queering the Compass: Pathways to 2S/LGBTQIA+ Sexual & Reproductive Health* project, and sign up for educational sessions such as this:

- **June 13, 11:00am – 12:00pm MT**: The Canadian Centre for Diversity and Inclusion presents a webinar on 2SLGBTQI+ inclusion: **Challenges in and strategies for the workplace**. Learn more about how to navigate inclusion for the 2SLGBTQI+ community in the workplace and beyond. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting ‘employer partner’. Details and registration [here](https://www.ccdi.ca/Events/Queering-the-Compass-Challenges-in-and-strategies-for-the-workplace).

In Calgary, Pride is celebrated at events starting Aug. 26 and culminating in the annual Pride Parade on Sept. 1.

June is also **National Indigenous History Month** – events noted below with **NIHM** icon. Check out the weekly events through Alberta Health Services [here](https://www.albertahealthservices.ca/), including a daily lunch & learn session on a variety of topics. Recordings of previous sessions also available.

**Upcoming EDI-related events and webinars**

**June 14-16, 10:00am – 4:00pm MT**: **NIHM** The [Otipemisiwak Métis event](https://www.ccmh.ca/Events/Otipemisiwak-Metis-Event) takes place at South Glenmore Park, providing an opportunity to connect with Métis heritage.

**June 15, 7:00 – 8:30pm MT**: **NIHM** The Calgary Public Library is presenting The Secret Path with Mike Downie for National Indigenous History Month. Mike, brother of the Tragically Hip’s Gord Downie, will explore the history of residential schools in Canada and the importance of Reconciliation. This presentation is available online and in-person. Register [here](https://calgarypubliclibrary.ca/event/the-secret-path-
mike-downie).

**June 18, 10:00am – 12:00pm MT**: **NIHM** The UCalgary community is invited to participate in an in-person workshop on main campus, **21 Things You May Not Know About the Indian Act**. Learn what the Indian Act is, its long-term ramifications and how it governs Indigenous-Settler relations. More information and registration [here](https://www.ucalgary.ca/21-things-indian-act).

**Jun 19 & 20**: **NIHM** The UCalgary community and the public are invited to participate in a two-day in-person workshop series on **Anti-Indigenous Racism**. Learn about historic, systemic and ongoing anti-Indigenous racism and how to be a good ally and relative.

**June 20, 12:00 – 1:00pm MT**: **CSM’s Pathways to Healing** circles provide a safe space for discussing ideas, building relationships, engaging in peer-based learning and collaboration, and seeking guidance on the [Pathways to Healing application process](https://www.ucalgary.ca/campus-life/student-life/student-health/csu/ediacommunity-engagement/pathways-healing). The circles create a community of practice and knowledge with a shared passion for working toward meaningful learning, sharing best practices and creating new knowledge. To learn more about the initiative, check out the [information session recording](https://www.ucalgary.ca/campus-life/student-life/student-health/csu/ediacommunity-engagement/pathways-healing). Details and registration for this final Pathways to Healing Circle of the academic year [here](https://www.ucalgary.ca/campus-life/student-life/student-health/csu/ediacommunity-engagement/pathways-healing).
June 21 (National Indigenous Peoples Day), 8:00am – 2:00pm MT: NIHM Join the Walk for Reconciliation from the Harry Hays Building to The Confluence Historic Site, participate in a community meal, watch performances by drummers and dancers, and watch the documentary “What is Reconciliation?”

June 22, 9:00am – 6:00pm: NIHM Aboriginal Awareness Week Calgary presents a Family Day and Powwow at Elbow River Camp at the Stampede Grounds, including a free breakfast and BBQ, Indigenous Arts & Crafts market, hand game tournament and Powwow.

June 27, 12:00 – 1:00pm MT: UCalgary’s Taylor Institute for Teaching and Learning present an online webinar on Universal Design for Learning (UDL) and Inclusive D2L Course Design. Participants will learn how the UDL framework can be used in D2L course design to create an inclusive course. More details and registration here

July 3, 10:00am – 12:00pm MT: UCalgary’s Office of Equity, Diversity and Inclusion presents an online workshop, Introduction to Anti-Racism. This introductory, interactive course is designed to support students, staff, and faculty members to enhance the development of their understanding of anti-racism in creating meaningful change within one’s spheres of influence. More details and registration through your UCalg MyLearning account here

July 3, 10:00 – 11:00am MT: The Mount Sinai National Chats for Change webinar series continues with Expanding Inclusion: What does this term mean for anti-racism work?. This session delves into the evolving landscape of inclusivity, exploring its nuances, challenges, and opportunities in unsettling times. More details and registration here

Upcoming EDI-related Courses and Conferences:
Sept. 27-28: The Federation of Medical Women of Canada 2024 Educational Conference and AGM is taking place in Ottawa, with the theme, Catalysts for Change: Celebrating 100 Years of Medical Women in Canada. Medical students, residents, and physicians who are current FMWC members are invited to submit abstract submissions for the poster session – deadline is July 31. More details and registration here

Opportunities and Award Nominations
The CSM’s O’Brien Institute is holding a funding competition for projects that aim to improve health equity & the determinants of health. Applications accepted until July 2 for members’ projects that align with the Healthier Populations goal. More details here

The nomination deadline is July 1 for the Governor General’s Awards in Commemoration of the Persons Case that recognize individuals who have made outstanding contributions towards achieving gender equality in Canada. More details here

Resources:
Check out this article on The Indian Act and the Politics of Exclusion, from the Indigenous Corporate Training Inc, providing history and context on status, band membership, and historical practices that denied Indigenous women from claiming status.

Recordings of recent webinars, podcasts and presentations:
A recent podcast from Specialty Matters, hosted by the Royal College of Physicians and Surgeons of Canada, discusses the Inclusion of Physicians Living with Disabilities: A Cultural Shift. This podcasts delves into the importance of removing barriers and enhancing inclusion for physicians and learners with a disability and how medical specialists and healthcare providers can be an ally and advocate for inclusion.

EDIA Quote of the Day
You have a responsibility to make inclusion a daily thought, so we can get rid of the word ‘inclusion’.
~ Theodore Melfi
The Precision Equity and Social Justice Office (previously the Office of Professionalism, Equity and Diversity) receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.

Regards,

Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary

We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

Website
Follow us on X (formerly Twitter): @CSM_PESJO