

EDIA news, resources and upcoming opportunities

January 29, 2025 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

Today, Jan. 29, marks the **National Day of Remembrance of the Quebec City Mosque Attack and Action against Islamophobia**, memorializing the violence that took place on this day in 2017, when a gunman killed and injured 11 worshippers at the Quebec City Islamic Cultural Centre. Discover more about Muslims in Canada and Islamophobia:

- Find out [here](#) how UCalgary is acknowledging Jan. 29, the National Day of Remembrance
- Learn and enjoy the diversity within Canada's Muslim communities [here](#)
- Sign up for the Government of Canada's Combatting Islamophobia in Canada mailing list [here](#)
- Check out Statistics Canada's [infographic](#) illustrating the Muslim population in Canada
- Learners can [register](#) for an **Anti-Islamophobia 101 Workshop for Students** on **Feb. 3, 12:00 – 1:30 pm MT**, offered by UCalgary's Office of Institutional Commitments

Upcoming EDI-related events and webinars

Jan. 30, 10:30 am – 12:00pm MT: The Black Health Education Collaborative is presenting a virtual webinar, **Dealing with Resistance**. Participants will navigate how to deal with resistance from leadership, colleagues, and even one's own in addressing Black health and anti-Black racism, and learn strategies to address organizational policies and practices that undermine programs and initiatives. Join on [LinkedIn Live](#)

Jan. 30, 10:00 – 11:30am MT: Unity Health Toronto presents a webinar on **The Difficult Work of Confronting Systemic Anti-Black Racism in Research and Practice**. Dr. OmiSoore Dryden explores frameworks critical to conducting equitable Black-focused research. More details and registration [here](#)

Jan. 30, 12:00 – 1:00pm MT: The CSM Department of Community Health Sciences and the O'Brien Institute for Public Health present a seminar on **Equity, Diversity, Inclusion & Accessibility (EDIA) in Health Professions Education: Implications for Health Learning Systems and Public Health**. More details and registration for this hybrid session (in-person in CWPB building; online via Zoom) [here](#)

Jan. 31, 8:00 – 9:00am MT: The Saskatchewan Health Quality Council presents a webinar exploring [CPR Racism: A Guide for Health Care Providers to Address Racism in Health Care](#). Details and registration [here](#)

Jan. 31, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. (Also available Feb. [11](#) & [24](#)) Information and registration [here](#)

Feb. 4, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents a virtual panel discussion on **Black History Month**. The session will explore how Black history is not just a past to be remembered, but a presence that shapes culture, activism, and legacy. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'. Details and registration [here](#)

Feb. 5, 12:00 – 1:30pm MT: The UCalgary Office of Indigenous Engagement presents the next webinar in the **Indigenous Knowledge Lecture Series**. The presenter is Laakkuluk Williamson Bathory, a Kalaaleq (Greenlandic Inuk) performance artist, poet, actor, curator, storyteller and writer. Register [here](#)

Feb. 5, 1:00 – 2:30pm MT: Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. Also offered Feb. 18, Mar. 3 & 13, April 7 & 23) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

Feb. 6, 10:00 – 11:30am MT: The UCalgary community is invited to attend an online workshop on **Equity, Diversity and Inclusion Through an Ability Studies Lens**, offered by the Office of Equity, Diversity and Inclusion. This workshop will introduce the Ability Studies framework, explore EDI issues through this lens, and give participants ways of thinking about how to bring change in their work environment and their everyday context. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

Feb. 6, 12:00 – 1:30pm MT: UCalgary and the Alberta Civil Liberties Research Centre are partnering on the **AI and Race Speaker Series in Commemoration of Black History Month**. Calvin Lawrence, CTO of Responsible AI at IBM, will dive into the hidden truths of how AI is disproportionately impacting communities of colour, exposing the biases and systemic flaws embedded in the technology that shape our daily lives. Register for this free in-person event at the main UCalgary campus [here](#)

Feb. 11, 1:00pm MT: UCalgary staff, faculty and trainees are invited to join an in-person **Workshop on Consent and Boundary Basics**, presented by the Sexual and Gender Based Violence Prevention and Response Office. More details and registration [here](#)

Feb. 12, 12:10 – 12:50pm MT: The CSM Office of Faculty Development presents **5 Things You Probably Didn't Know - And Should - About Consent**, a free virtual presentation with Kiara Mikita, the CSM Sexual Violence Educator. Details and registration [here](#)

Feb. 13, 10:00 – 11:30am MT: The UCalgary community is invited to join an online workshop on **Conflicting Belongings: Conflict, belonging and intersectionality through an ability and disability studies lens**. Enhance your knowledge of conflict, belonging, and intersectionality and the ways they shape the lived experiences of disabled people, especially those with intersecting identities with other marginalized groups. More details and registration through your UCalgary MyLearning account [here](#)

Upcoming EDI-related Courses and Conferences:

Feb. 12 & 24: Graduate students and postdoctoral scholars at UCalgary are invited to register for a hybrid course on [Equity, Diversity, and Inclusion](#), offered through the Taylor Institute for Teaching and Learning. The course, involving two Zoom sessions and asynchronous components, will focus on within postsecondary teaching and learning, and is part of the Graduate Students and Postdoctoral Scholars Certificates in University Teaching and Learning programme.

There are still a few spots available for the **Inclusive Leadership for Women Program**, offered by the CSM Office of Faculty Development. This in-depth, in-person leadership development program is designed to support and empower women leaders within CSM and is open to all CSM faculty members and MaPS staff with defined leadership roles. Sessions run on [February 27 and March 6, 13, & 20](#). Contact [OFDP](#) for more information and register [here](#)

Feb. 27 & 28: The [Mobilizing For Change: Addressing Anti-Black Racism conference](#) is taking place at UCalgary's MacEwan Conference & Event Centre. Join a national conversation with academics, community leaders, and activists on addressing anti-Black racism in Canada. The conference will include workshops, panels, networking opportunities, and a health & wellness expo. Early bird rates currently in effect.

Feb. 27, Mar. 6, 13, & 20: Inclusive Leadership for Women course through OFDP (delete file)

Mar. 5 & 6: The Canadian Centre for Diversity and Inclusion presents a virtual UnConference on [Weaving Intersectionality and Belonging into DEIA](#).

Opportunities and Award Nominations

The deadline has been extended for **UCalgary's 2025 Equity, Diversity and Inclusion Awards**. The annual EDIA Awards celebrate exceptional achievements in practices, events, applied research, policies, programs, and other initiatives that foster meaningful, sustainable change—especially for historically underrepresented groups at UCalgary, including but not limited to women, racialized persons, Indigenous peoples, persons with disabilities, and LGBTQ2S+ persons. Several categories are available and [deadline for nominations is Jan. 31](#) – learn more [here](#)

The [Jan. 31 deadline](#) is fast approaching to nominate a deserving alumna or current female UCalgary student who exhibits wisdom, resilience, and compassion for the **UCalgary's Women's Resource Centre Awards of Excellence**. Details [here](#)

The Public Health Agency of Canada and the Health Data Research Network Canada are developing a health data glossary to improve data literacy among members of the public, and are seeking public feedback on the list of terms and definitions, including a section on terms related to health equity and social justice. Participate [here](#) by Feb. 14.

February: UCalgary's Indigenous Research Support Team coordinates an **Indigenous Research Community of Practice for Indigenous and non-Indigenous academics** to network, connect, and create capacity within our campus, discussing topics such as mentorship, university processes, and sharing of research projects and initiatives. If you are interested in participating in virtual meetings that take place the last Thursday of the month at 12:00 – 1:30pm, [email](#) for more details.

Resources:

The Canadian Medical Protective Association (CMPA) has an informative article on [Treating Transgender and Non-binary Individuals](#), including terminology, human rights laws, policies/guidelines, and other considerations/obligations.

Recordings of recent webinars, podcasts and presentations:

Textio has a recording highlighting issues with [Language Bias in Performance Feedback](#), including research that shows that women receive 20%+ more negative feedback on their personality

EDIA Quote of the Day

Never be content to sit back and watch as others' rights are trampled upon. Your rights could be next.

~ DaShanne Stokes

The Precision Equity and Social Justice Office (previously the Office of Professionalism, Equity and Diversity) receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.

Regards,

Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary

We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

[Website](#)

