

# EDIA news, resources and upcoming opportunities

**February 12, 2025 edition**

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Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

**Black History Month** continues throughout February. Take some time to learn and reflect on Black history in Canada, and the many contributions of Black Canadians. Learn more about the [legacy of Black Canadians and their communities](#) on the prairies through videos and stories, curated by the UCalgary Office of Equity, Diversity and Inclusion. Read some of the featured articles on [Black history in Canada](#) on the Canada Heritage website, and even try an [online quiz](#) available through the Canadian Encyclopedia!

Check out the following UCalgary / CSM events for Black History Month:

- **Feb. 18, 12:30 – 2:30pm MT:** The CSM community is invited to join the Dean's office for a **Black History Month Meet and Greet**. Enjoy light refreshments, celebrate with community, and chat with colleagues. Registration [here](#)
- **Feb. 26, 12:00 – 1:00pm MT:** The CSM Precision Equity and Social Justice Office invites you to attend **Rewind, Replay, Remember: Black History Celebration** at the Health Sciences Centre. Join us for movie screenings, trivia, prizes, and baked goodies. More details and registration [here](#)
- **Feb. 27 & 28:** The [Mobilizing For Change: Addressing Anti-Black Racism conference](#) is taking place at UCalgary's MacEwan Conference & Event Centre. Join a national conversation with academics, community leaders, and activists on addressing anti-Black racism in Canada. The conference will include workshops, panels, networking opportunities, and a health & wellness expo. Early bird rates currently in effect.

## Upcoming EDI-related events and webinars

**Feb. 20, 1:00 – 4:00pm MT:** UCalgary faculty, staff, and learners are encouraged to register for an in-person workshop, **Enhancing a Culture of Respect in the Workplace**. This workshop focuses on competencies and strategies to enhance the personal and leadership effectiveness of employees and workplace culture. Also offered Apr. 24 & June 19. Details and registration [here](#)

**Feb. 20, 1:00pm :** CSM presents a webinar on "**Crippling**" **Sex Education: Co-Creating Through Inclusive and Creative Approaches**, featuring an interdisciplinary panel from the Autistic Voices, Inclusive Choices: Shaping the Future of Sexual Health Education project. More details and registration [here](#)

**Feb. 22, 10:00am – 12:00pm MT:** Join a free online webinar, **Accommodating People with Disabilities in Alberta's Workplaces & Schools**, co-sponsored by UCalgary's Faculty of Law and the Alberta Civil Liberties Research Centre. Understand your legal obligations to employees and students with disabilities. More details and registration [here](#)

**Feb. 24, 6:00 – 8:00pm MT:** The UCalgary Faith and Spirituality Centre is screening, **Return to the Falls**, a docudrama that follows the life story of Elder Betty Ross from surviving the residential school system through to present day footage of Betty as she returns to the falls for the first time in more than 70 years. The film is followed by a Q and A with the film's main character, Cree Elder Betty Ross. Details and registration [here](#)

**Feb. 25, 2:00 – 3:00pm MT:** The Docs With Disabilities Initiative presents a free webinar on **Core Competencies for Students Entering Medical School: A Pan-Canadian Approach to Re-envisioning Technical Standards and Addressing Ableism in Undergraduate Medical Education**. More details and registration [here](#)

**Feb. 26, 9:00 – 10:30am MT:** The UCalgary community is invited to attend an online workshop on **Fostering an Inclusive Campus Climate**. In this workshop, participants will explore campus climate and examine the issues and the interplay of perceptions among people, processes, and institutional cultures representing essential aspects of the institution's climate. Also offered Mar. 26, Apr, 30 & May 28. More details and registration [here](#)

**Feb. 27, 10:00 – 11:30am MT:** The UCalgary community is invited to attend an online workshop, **Danger of Burnout and anxiety: What are the social stressors and what to do about them?** This introductory workshop look at the danger of burnout and anxiety caused by social stressors with a focus being on EDI groups and EDI as an activity. It covers three main areas of burnout: workplace burnout; activist burnout and problem based or life burnout and the social stressors that lead to the danger of burnout. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

**Feb. 27, 12:00 – 1:30pm MT:** UCalgary's Indigenous Research Support Team coordinates an **Indigenous Research Community of Practice for Indigenous and non-Indigenous academics** to network, connect, and create capacity across campus, discussing topics such as mentorship, university processes, and sharing of research projects and initiatives. If you are interested in participating in the virtual meetings that take place the last Thursday of each month, [email](#) for more details.

**Feb. 27, 2:00 – 3:00pm MT:** UCalgary's Taylor Institute for Teaching and Learning presents an online workshop on **Fostering a Positive Learning Environment in Your Class**. More details and registration [here](#)

**Feb. 28, 9:30 – 11:00am MT:** The UCalgary community is invited to attend an online workshop, **Understanding and Addressing Microaggressions** for faculty, staff and learners. This workshop focuses on microaggressions, everyday categories, reactions to acts of microaggression, and strategies for responding to microaggressions. (Also offered Mar. 14, Apr. 11 & May 9) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

**Mar. 3, 10:30am – 12:00pm MT:** Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. Also offered Mar. 13 & April 23) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

**Mar. 4, 4:00pm MT:** The UCalgary community is invited to the Taylor Institute for Teaching and Learning's screening of [Framing Agnes](#), a film about previously unknown stories from the archives of the UCLA Gender Clinic in the 1950s. Author and Professor of History at Johns Hopkins University, Jules Gill-Peterson, will remotely deliver a post-screening talk, followed by a discussion for attendees about how Trans history overlaps in teaching and learning. Details and registration [here](#)

**Mar. 5, 12:10 – 12:50pm MT:** The CSM Office of Faculty Development presents **5 Mistakes About Diversity and Sexual & Gender-Based Violence**, a free virtual presentation with Kiara Mikita, the CSM Sexual Violence Educator. Details and registration [here](#)

**Mar. 6, 10:00 – 11:30am MT:** The UCalgary community is invited to attend a virtual workshop on **Allies and Allyship with a particular focus on disabled people/people with disabilities**, presented by UCalgary's Office of Equity, Diversity and Inclusion. Participants will discuss the issue of allies being in danger of ally burnout and ally anxiety caused by social stressors in general and in relation to disabled people/people with disabilities. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

#### **Upcoming EDI-related Courses and Conferences:**

**Feb. 20 & 21:** UCalgary staff, faculty and learners are invited to participate in **First Responder to Sexual Assault and Abuse Training™**. This comprehensive training place in person on main campus. It will build the capacity of all UCalgary community members to assess and respond effectively to disclosures of sexual assault and sexual abuse. More details and registration [here](#)

**Mar. 8, 9:00am – 5:00pm MT:** The **Women’s Health Symposium**, presented by the O’Brien Institute for Public Health and partners, takes place at the Central Library. This free event, in celebration of International Women’s Day, includes concise, informative presentations from leading practitioners on topics such as pelvic floor disorders, PCOS, fertility, endometriosis, and more. This free event is open to students, faculty, staff, and the general public. Details and registration [here](#)

**Apr. 28 – 30:** Registration is now open for the UCalgary Taylor Institute for Teaching and Learning’s **Conference on Postsecondary Learning and Teaching**. This year’s theme, *Reassessing Assessment in Postsecondary Education Assessment*, will focus on assessment strategies that are meaningful, equitable, and engaging learning experiences. More details and registration [here](#)

### **Resources:**

The Office of the Federal Ombudsperson for Victims of Crime completed a study and published the results in the [Strengthening Access to Justice for Victims of Hate Crime in Canada](#) report. This document explores the impact of hate crime in Canada, the needs of victims and emerging options to address hate crime through legislation, policy, and innovative support programs.

The Community-Based Research Centre has a free self-paced online course on [Syphilis and 2S/GBTQ+ People](#) to help healthcare providers manage syphilis in Two-Spirit, gay, bi, trans, and queer men. It covers epidemiology, risk factors, screening, treatment, and the use of Doxy-PEP.

### **EDIA Quote of the Day**

*Black History Month must be more than just a month of remembrance; it should be a tribute to our history and reminder of the work that lies in the months and years ahead.*

~ Marty Meehan

*The Precision Equity and Social Justice Office (previously the Office of Professionalism, Equity and Diversity) receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.*

Regards,

**Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary**

*We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.*

[Website](#)

