

# EDIA news, resources and upcoming opportunities

February 19, 2025 edition

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Curated by the CSM's Precision Equity and Social Justice Office



Hello EDIA champions,

**Black History Month** continues throughout this month. Learn more about the diversity of Black populations in Canada in this [Sociodemographic Portrait](#) produced by Statistics Canada.

Check out the following featured events:

- **Feb. 26, 12:00 – 1:00pm MT:** The CSM Precision Equity and Social Justice Office invites you to attend **Rewind, Replay, Remember: Black History Celebration** at the Health Sciences Centre. Join us for movie screenings, trivia, prizes, and baked goodies. More details and registration [here](#)
- **Feb. 27 & 28:** The [Mobilizing For Change: Addressing Anti-Black Racism conference](#) is taking place at UCalgary's MacEwan Conference & Event Centre. Join a national conversation with academics, community leaders, and activists on addressing anti-Black racism in Canada. The conference will include workshops, panels, networking opportunities, and a health & wellness expo. Early bird rates currently in effect.

Continue learning about Black health inequities and issues in these articles:

- The Public Health Agency of Canada has a report on [Social Determinants and Inequities in Health for Black Canadians: A Snapshot](#), highlighting how anti-Black racism and systemic discrimination are key drivers of health inequalities faced by diverse Black Canadian communities
- The Community Based Resource Centre recently published a community report on [COVID-19 and Black 2S/LGBTQQIA+ People in Canada](#)
- An article in The Conversation Canada discusses how [Black men's Mental Health Concerns are Going Unnoticed and Unaddressed](#)
- The Black Health Alliance discusses [Health Inequities](#) for Black people in Canada, from chronic disease to mental health and addictions

## Upcoming EDI-related events and webinars

**Feb. 20, 1:00pm :** CSM presents a webinar on "**Crippling**" **Sex Education: Co-Creating Through Inclusive and Creative Approaches**, with an interdisciplinary panel from the Autistic Voices, Inclusive Choices: Shaping the Future of Sexual Health Education project. More details and registration [here](#)

**Feb. 22, 10:00am – 12:00pm MT:** Join a free online webinar, **Accommodating People with Disabilities in Alberta's Workplaces & Schools**, co-sponsored by UCalgary's Faculty of Law and the Alberta Civil Liberties Research Centre. Understand your legal obligations to employees and students with disabilities. More details and registration [here](#)

**Feb 24, 12:00 – 1:00pm MT:** UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. (Also available [Mar. 12](#) and [Mar. 26](#)) Information and registration [here](#)

**Feb. 24, 4:00 – 6:00pm MT:** Join an in-person conversation about promoting inclusion on the UCalgary Campus and in the broader community, **Advocacy, Allyship & Activism: Speaking Up**. More details and registration [here](#)

**Feb. 24, 6:00 – 8:00pm MT:** The UCalgary Faith and Spirituality Centre is screening, **Return to the Falls**, a docudrama that follows the life story of Elder Betty Ross from surviving the residential school system through to present day footage of Betty as she returns to the falls for the first time in more than 70 years. The film is followed by a Q and A with the film's main character, Cree Elder Betty Ross. Details and registration [here](#)

**Feb. 25, 2:00 – 3:00pm MT:** The Docs With Disabilities Initiative presents a free webinar on **Core Competencies for Students Entering Medical School: A Pan-Canadian Approach to Re-envisioning Technical Standards and Addressing Ableism in Undergraduate Medical Education**. More details and registration [here](#)

**Feb. 26, 9:00 – 10:30am MT:** The UCalgary community is invited to attend an online workshop on **Fostering an Inclusive Campus Climate**. In this workshop, participants will explore campus climate and examine the issues and the interplay of perceptions among people, processes, and institutional cultures representing essential aspects of the institution's climate. Also offered Mar. 26, Apr, 30 & May 28. More details and registration [here](#)

**Feb. 27, 10:00 – 11:30am MT:** The UCalgary community is invited to attend an online workshop, **Danger of Burnout and anxiety: What are the social stressors and what to do about them?** This introductory workshop look at the danger of burnout and anxiety caused by social stressors with a focus being on EDI groups and EDI as an activity. It covers three main areas of burnout: workplace burnout; activist burnout and problem based or life burnout and the social stressors that lead to the danger of burnout. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

**Feb. 27, 12:00 – 1:30pm MT:** UCalgary's Indigenous Research Support Team coordinates an **Indigenous Research Community of Practice for Indigenous and non-Indigenous academics** to network, connect, and create capacity across campus, discussing topics such as mentorship, university processes, and sharing of research projects and initiatives. If you are interested in participating in the virtual meetings that take place the last Thursday of each month, [email](#) for more details.

**Feb. 27, 2:00 – 3:00pm MT:** UCalgary's Taylor Institute for Teaching and Learning presents an online workshop on **Fostering a Positive Learning Environment in Your Class**. More details and registration [here](#)

**Feb. 28, 9:30 – 11:00am MT:** The UCalgary community is invited to attend an online workshop, **Understanding and Addressing Microaggressions** for faculty, staff and learners. This workshop focuses on microaggressions, everyday categories, reactions to acts of microaggression, and strategies for responding to microaggressions. (Also offered Mar. 14, Apr. 11 & May 9) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

**Mar. 3, 10:30am – 12:00pm MT:** Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. Also offered Mar. 13 & April 23) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

**Mar. 4, 4:00pm MT:** The UCalgary community is invited to the Taylor Institute for Teaching and Learning's screening of [Framing Agnes](#), a film about previously unknown stories from the archives of the UCLA Gender Clinic in the 1950s. Author and Professor of History at Johns Hopkins University, Jules Gill-Peterson, will remotely deliver a post-screening talk, followed by a discussion for attendees about how Trans history overlaps in teaching and learning. Details and registration [here](#)

**Mar. 5, 10:00am MT:** The next session of the CSM Libin Cardiovascular Institute's Women's Health Research Seminar Series is **Cultivating Resilience and Flourishing in Everyday Life: An Evidence-based Approach**. Register for this hybrid event (in-person at Health Sciences Centre) [here](#)

**Mar. 5, 12:10 – 12:50pm MT:** The CSM Office of Faculty Development presents **5 Mistakes About Diversity and Sexual & Gender-Based Violence**, a free virtual presentation with Kiara Mikita, the CSM Sexual Violence Educator. Details and registration [here](#)

**Upcoming EDI-related Courses and Conferences:**

**Mar. 8, 9:00am – 5:00pm MT:** The **Women’s Health Symposium**, presented by the O’Brien Institute for Public Health and partners, takes place at the Central Library. This free event, in celebration of International Women’s Day, includes concise, informative presentations from leading practitioners on topics such as pelvic floor disorders, PCOS, fertility, endometriosis, and more. This free event is open to students, faculty, staff, and the general public. Details and registration [here](#)

**Apr. 28 – 30:** Registration is now open for the UCalgary Taylor Institute for Teaching and Learning’s **Conference on Postsecondary Learning and Teaching**. This year’s theme, *Reassessing Assessment in Postsecondary Education Assessment*, will focus on assessment strategies that are meaningful, equitable, and engaging learning experiences. More details and registration [here](#)

### **Opportunities and Award Nominations**

Individuals who conduct cancer health services research, including trainees and postdocs, are invited to complete a [20-minute survey](#) on the topic of gender diversity in research. This survey aims to better understand cancer health services researchers' perspectives of gender diversity, the challenges they face integrating it into their research, and their priorities for change.

### **Resources:**

A recent article in JAMA discusses [Race and Ethnicity in Biomedical Research - Changing Course and Improving Accountability](#), summarizing a [report by the US National Academies of Sciences, Engineering, and Medicine](#) that provided recommendations to rethink and redesign the use of race and ethnicity in biomedical research.

### **Recordings of recent webinars, podcasts and presentations:**

The latest edition of a podcast series created by the Federation of Medical Women of Canada - Ottawa branch discusses **Gender-Based Violence, Healthcare, and Leadership**. This episode discusses actionable steps healthcare providers can take to mitigate violence in practice, targeting it as a determinant of physical, psychological, reproductive, and social health. Listen [here](#)

### **EDIA Quote of the Day**

*We cannot make the world safe for democracy unless we also make the world safe for diversity.*

~ Aga Khan IV

*The Precision Equity and Social Justice Office (previously the Office of Professionalism, Equity and Diversity) receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.*

Regards,

**Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary**

*We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.*

[Website](#)

