

# EDIA news, resources and upcoming opportunities

March 19, 2025 edition

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Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

We are in the midst of **Ramadan**, a month of fasting, worship and spiritual reflection for Muslims, and it is expected to end on Mar. 29, with Eid-al-Fitr celebrations on Mar. 30. Learn more on the many ways that our campus community can support students and colleagues during this time with some [recommendations from the UCalgary Faith and Spirituality Centre](#).

March 21 is [International Day for the Elimination of Racial Discrimination](#), the anniversary of a day in 1960 when police in Sharpeville, South Africa, opened fire and shot dead 69 people at a peaceful demonstration against apartheid "pass laws". This day honours the lives lost that day and calls on individuals, communities, organizations and governments to fight all forms of racial discrimination. Learn more about how you can fight racism, discrimination, and xenophobia in Canada [here](#).

March 25 is [International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade](#). The [Canadian Museum for Human Rights](#) has a website on Canada's long history of slavery and how its legacy lives on in anti-Black racism in Canada today.

## Upcoming EDI-related events and webinars

**Mar. 19, 3:00 – 4:00pm MT:** The UCalgary's Neurodiversity Immersive Campus Experience (NICE) team presents an in-person workshop for faculty and staff at Foothills campus on **Fostering a Neuro-inclusive Environment for Graduate Students**. Participants in this interactive workshop will discuss potential challenges that neurodivergent graduate students face related to research, thesis exam and one-on-one meetings and provide strategies to create a more successful learning environment. More details and registration [here](#)

**Mar. 20, 10:00 – 11:00am MT:** The UCalgary community and the public are invited to join a virtual presentation on Neurodiversity Basics. Presenters will provide an introduction of concepts, language, statistics and definitions with a goal of building foundational knowledge on neurodiversity and understanding how it impacts the working environment. More details and registration [here](#)

**Mar. 20, 12:30 – 2:00pm MT:** The UCalgary Taylor Institute for Teaching and Learning presents an in-person workshop, **Designing for Diversity: Universal Design for Learning (UDL) Principles and Neurodiversity**. This workshop will explore the concept of neurodiversity and its implications for postsecondary education, emphasizing how UDL principles can enhance inclusivity and effectiveness. Learn more and register [here](#)

**Mar. 20, 3:00 – 4:00pm MT:** UCalgary faculty and staff are invited to join an online session hosted by the Neurodiversity Immersive Campus Experience (NICE) on **Creating a Sensory-Friendly Environment**. More details and registration [here](#)

**Mar. 21, 11:00am – 12:00pm MT:** UCalgary students, staff, parents, and support workers are invited to join an online **Information Session for Neurodiversity Supports at UCalgary**, to learn more about supports and resources available. Registration [here](#)

**Mar. 24, 10:30am – 12:00pm MT:** The UCalgary Office of Institutional Commitments invites all members of the UCalgary community to join an online workshop, **Beyond Tolerance: Improving LGBTQ2S+ Inclusion in Higher Education**. This interactive workshop will include providing a framework for critical self-reflection and institutional analysis to identify and challenge negative attitudes towards LGBTQ2S+ individuals and provide opportunities for intervention and alliances to improve inclusion in post-secondary spaces. More details and registration [here](#)

**Mar. 24, 3:00 – 5:00pm MT:** The Health in Equity Systems Lab (EqHS) presents a webinar on **Addressing Ageism: Improving the Care, Experience, and Outcomes of Older Persons in our Health System**. Register [here](#)

**Mar. 26, 9:00am – 12:00pm MT:** The UCalgary community is invited to attend an online workshop on **Fostering an Inclusive Campus Climate**. In this workshop, participants will explore campus climate and examine the issues and the interplay of perceptions among people, processes, and institutional cultures representing essential aspects of the institution's climate. Also offered Apr. 30 & May 28. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

**Mar. 26, 12:00 – 1:30pm MT:** The UCalgary Faculty of Nursing presents a webinar on the **Criminalization of Gender-Based Violence Survivors**. This presentation explores the challenges survivors of gender-based violence face within the legal system and highlights the importance of trauma-informed and community-driven responses. More details and registration [here](#)

**Mar. 26, 12:10 – 12:50pm MT:** The CSM Office of Faculty Development presents **5 Strategies To Create Comfort & Safety When Discussing Harm**, a free virtual presentation with Kiara Mikita, the CSM Sexual Violence Educator. Details and registration [here](#)

**Mar. 26, 1:00 – 3:00pm:** UCalgary's Office of Institutional Commitments presents an online workshop, **Introduction to Anti-Racism**. This introductory, interactive course is designed to support students, staff, and faculty members to enhance the development of their understanding of anti-racism in creating meaningful change within one's spheres of influence. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

**Mar. 27, 12:00 – 1:30pm MT:** The UCalgary

**Apr. 2, 10:00 – 11:00am MT:** The CSM's Libin Cardiovascular Institute presents an in-person presentation at the HSC, **Support for a Healthy and Just Calgary: The Centre for Sexuality and Sexual Health for All**, as part of their Women's Health Research Seminar series. Details [here](#)

**Apr. 2, 1:00 -2:30pm MT:** UCalgary's Office of Institutional Commitments presents an online workshop, **Allyship: Strategies and Actions**. This workshop will look at the allyship journey in relation to privilege, positionality and intersectionality of identity, as well as strategies and actions of inclusive allyship. More details and registration [here](#)

**Apr. 2, 3:30 – 5:00pm MT:** UCalgary learners are invited to an in-person workshop on main campus on **Responding to Disclosures of Sexual and Gender-Based Violence with Practice**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Participants will explore their roles in supporting disclosures on campus, learn three key elements of a positive initial response, have the opportunity to practice their responses, and become familiar with various community and campus resources. Information and registration [here](#)

#### **Upcoming EDI-related Courses and Conferences:**

**Mondays, Apr. 7 – May 12, 6:30 – 8:00pm MT:** The CSM Centre for Mindfulness is hosting an in-person 6-week course, [Navigating Turbulent Times](#), (small charge). Topics will include defining mindfulness, and learning about mindfulness of the body, thoughts/emotions, and kindness/compassion. Takes place weekly and can be attended in person at the CWPH building or online.

**Apr. 28 – 30:** Registration is now open for the UCalgary Taylor Institute for Teaching and Learning's **Conference on Postsecondary Learning and Teaching**. This year's theme, *Reassessing Assessment in Postsecondary Education Assessment*, will focus on assessment strategies that are meaningful, equitable, and engaging learning experiences. More details and registration [here](#)

**Apr. 29:** The Health Data Research Network Canada (HDRN) presents its annual public forum, [Health Data for All of Us: a Public Dialogue on AI in Health](#). The 2025 event takes place in Ottawa (small registration fee) and online (free) and will focus on exploring key ethical, equity and privacy challenges in the context of artificial intelligence and health, particularly health data.

**May 30 – June 1:** The [Canadian Women in Medicine Conference](#) takes place at the Calgary TELUS Convention centre, with a virtual option to attend. The conference is the largest gathering of women physicians in North America, and includes inspiring keynote addresses and workshops, social gatherings, and networking opportunities.

### **Opportunities and Award Nominations**

The **Canadian Medical Hall of Fame Laureates nominations are open** until June 9, with Builder, Leader, and Research Scientist categories. Nominees should be Canadian citizens whose outstanding leadership, integrity and contributions to medicine and the health sciences, in Canada or abroad, have led to extraordinary improvements in human health. The CMHF is encouraging more nominations of individuals who identify as female or non-binary, and/or who are Black, Indigenous or People of Colour. More details [here](#)

### **Resources:**

Statistics Canada's latest [Health of Canadians Report](#) brings together important health data, both for the population overall and for specific groups, to paint a comprehensive portrait of population health and to shed light on health disparities. Explore key trends, regional differences and health inequalities across age, sex, income, and more.

[“We Need a Seismic Shift”: Disabled Student Perspectives on Disability Inclusion in U.S. Medical Education](#) was recently published in the AAMC Academic Medicine Journal, with lessons that can be learned for the Canadian medical education system as well.

### **Recordings of recent webinars, podcasts and presentations:**

The latest edition of the Canadian Centre for Diversity and Inclusion (CCDI) Leaders Talks podcast discusses [The Rise of Anti-DEI Rhetoric – Canadian Perspectives](#). The podcast explores what DEIA truly is and isn't, addresses common misconceptions, and discusses the profound impact DEIA has had and continues to have on Canadian workplaces.

### **EDIA Quote of the Day**

*Racism separates, but it never liberates. Hatred generates fear, and fear once given a foothold binds, consumes, and imprisons. Nothing is gained from prejudice. No one benefits from racism.*

~ Thurgood Marshall

*The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.*

Regards,

**Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary**

*We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.*

[Website](#)