

# EDIA news, resources and upcoming opportunities

*April 16, 2025 edition*

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## Curated by the CSM Precision Equity and Social Justice Office

Hello EDIA champions,



### Upcoming EDI-related events and webinars

**Apr. 22, 12:00 – 1:00pm MT:** Join an in-person seminar on the **Healthy Adolescent and Young People Initiative** from Health Child Uganda with CSM partners. Presenters will highlight intervention processes, engagement, results, and advocacy impact, including impressive health impact and unexpected social outcomes. Details and registration [here](#)

**Apr. 23, 9:30 – 11:00am MT:** Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. (Also offered May 8 & June 9) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

**Apr. 23, 12:10 – 12:50pm MT:** The CSM Office of Faculty Development presents **5 Everyday Strategies To Create Comfort & Safety When Discussing Harm**, a free virtual presentation with Kiara Mikita, the CSM Sexual Violence Educator. Details and registration [here](#)

**Apr. 23, 6:00 – 9:00pm MT:** Register for a unique workshop, offered by the CSM Indigenous, Local and Global Health Office for **The Transforming Stories Workshop**. This in-person workshop (dinner provided starting at 5:00pm!) will provide an embodied approach to reciprocity and mutuality, as a relational pathway to Truth & Reconciliation in Maternal Health Care. Participants will create tableaux: Social symbols that represent the barriers Indigenous parents experience, then reshape them, with the aim of discovering actions to give those stories happier endings – through purposeful play, and the embodiment of ethical and equitable relations. Register by emailing [Bella Reis](#) by Apr. 20.

**Apr. 24, 12:00 – 1:30pm MT:** UCalgary's Indigenous Research Support Team coordinates an **Indigenous Research Community of Practice for Indigenous and non-Indigenous academics** to network, connect, and create capacity across campus, discussing topics such as mentorship, university processes, and sharing of research projects and initiatives. If you are interested in participating in the virtual meetings that take place the last Thursday of each month, [email](#) for more details.

**Apr. 24, 1:00 – 4:00pm MT:** The UCalgary community is invited to attend an in-person workshop on main campus, **Enhancing a Culture of Respect in the Workplace**. This workshop focuses on competencies and strategies to enhance the personal and leadership effectiveness of employees and workplace culture. (Also offered June 19.) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

**April 25, 12:00 – 1:00pm MT:** UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#)

**Apr. 28, 10:00am – 12:00pm MT:** The UCalgary Indigenous Research Support Team presents an online workshop on **Land Acknowledgments & Community Engagement in Research** for the UCalgary community. Learn about the importance of land acknowledgements in research and tips to upgrade your personal land acknowledgement and best practices for Indigenous community engagement to start your research in a good way. Details and registration [here](#)

**May 1, 12:10 – 12:50pm MT:** Marking the launch of Sexual Violence Awareness Month, the CSM Office of Faculty Development presents the first of its webinars examining humour around sexual violence, **Think It's Too Risky to Make Jokes Anymore?** Come learn and laugh with CSM Sexual Violence Educator, Kiara Mikita, and stand-up comedian, Em Cooper, as they challenge the misconception that increasing awareness about sexual violence means that “you can’t make jokes anymore” as they not only demonstrate, but advocate for and facilitate, risk-taking humour. More details and registration [here](#)

**May 2, 12:10 – 12:50pm MT:** The CSM Office of Faculty Development presents **You Led a Stand-Up Comedy Tour About Sexual Assault?** Stand-up comedian Em Cooper produced and hosted a touring comedy show called Rape is Real & Everywhere. This online session will explore comedy about sexual violence, how humour can connect or divide us, why being funny today matters, and how to make edgy jokes that land. More details and registration [here](#)

**May 5, 11:30am – 1:00pm MT:** The CSM Office of Faculty Development continues its series of webinars for Sexual Violence Awareness Month with **Where's the Line in Joke Telling?** CSM Sexual Violence Educator, Kiara Mikita, and stand-up comedian, Em Cooper, will explore “the line,” where it is, who gets to decide, and how. More details and registration [here](#)

**May 7, 10:00am – 12:00pm MT:** The **Land Acknowledgment workshop** is an opportunity for UCalgary campus community to come together and learn how to develop a meaningful Land Acknowledgement. Workshop participants will learn the history of how Land Acknowledgements came to be in Academia, how to pronounce the Indigenous Languages in the Territorial Land Acknowledgement, how Indigenous People acknowledge the land, tips and tricks and time for questions and answers. More details and registration for this in-person (on main campus) workshop [here](#)

**May 7, 8:30am – 1:30pm MT:** Transdisciplinary educators, scholars, and community leaders are invited to the **Pluralism Education Day** on main campus to explore methods of delivery of pluralism education and foster shared understanding, trust, wellness, and improved productivity.

#### **Upcoming EDI-related Courses and Conferences:**

**Apr. 24, 9:00am – 2:00pm MT:** The UCalgary Accessibility Network and the Institutes for Transdisciplinary Scholarship are hosting an in-person **Accessible Cities and Societies Showcase** where researchers, government representatives, community members, and practitioners can come together to share their work, experiences and visions for accessible urban environments that transcend disciplinary and sector boundaries.

**Apr. 28 – 30:** Registration is now open for the UCalgary Taylor Institute for Teaching and Learning's **Conference on Postsecondary Learning and Teaching**. This year's theme, *Reassessing Assessment in Postsecondary Education Assessment*, will focus on assessment strategies that are meaningful, equitable, and engaging learning experiences.

**Apr. 29:** The Health Data Research Network Canada (HDRN) presents its annual public forum, **Health Data for All of Us: a Public Dialogue on AI in Health**. The 2025 event takes place in Ottawa (small registration fee) and online (free) and will focus on exploring key ethical, equity and privacy challenges in the context of artificial intelligence and health, particularly health data.

**May 2 – June 20:** Registration is now open for the UCalgary Taylor Institute's **Anti-racism in Teaching and Learning Badge Program**. This hybrid course explores white supremacy, intersectionality, and racism as a system of oppression within postsecondary teaching and learning to help participants develop an anti-racist lens in their pedagogy. Using critical race theory as a conceptual framework, participants will examine anti-racist pedagogies by interrogating the role of white supremacy in perpetuating oppression, followed by applied learning around taking an explicitly anti-racist approach to course development and design. Registration deadline: April 25.

**May 7 & 8:** UCalgary staff, faculty and learners are invited to participate in [First Responder to Sexual Assault and Abuse Training™](#). This comprehensive training place over Zoom. It will build the capacity of all UCalgary community members to assess and respond effectively to disclosures of sexual assault and sexual abuse.

**May 22:** The CSM O'Brien Institute for Public Health's Centre for Health Policy and Health Policy Trials Unit will bring together researchers, community organizations, and health leaders to explore [Evidence in Action: Community-driven interventions for better health policies](#) for a free in-person event at the UCalgary Downtown Campus.

**May 29, June 5 & June 12:** The CSM Office of Faculty Development is hosting a 3 part online workshop on Reconciliation Leadership Foundations for CSM faculty leaders and aspiring leaders. Led by Dr. Pam Roach, this series of 3-hour sessions is intended to enable current and future leaders in health to transform ways of being, connecting, and doing in the hopes of catalyzing systemic change. Go [here](#) to express your interest in attending.

### **Resources:**

The JAMA Surgery journal recently published an article, [Adversity as Privilege—Poverty Has Made Me a Better Surgeon](#), with the author eloquently describing her journey as a racialized surgeon from a low socioeconomic background and the importance of representation in medicine.

Drexel University College of Medicine has an extensive online set of modules on [Antiracism in Healthcare](#), available for all to learn about how structural, cultural, and individual racism have shaped history and led to vast societal disparities in education, policing, wealth and healthcare.

### **Recordings of recent webinars, podcasts and presentations:**

The American Medical Association Ed Hub has a recorded webinar discussing [Navigating Generational Differences in Professionalism](#), helping viewers understand how generational differences can shape perspectives on work ethics & values, plus identifying approaches for teaching professionalism that take into account the diverse experiences and values of different generations.

### **EDIA Quote of the Day**

*The truth is, safe spaces don't exist for equity-deserving communities — or for those learning about identity and privilege. And brave spaces? They negate the daily bravery marginalized communities need to display everywhere, to navigate everyday and common biases, discrimination, and microaggressions, in workplaces and society. To move forward, we don't need to promise safety or expect bravery. We need to embrace accountability.*

~ Elise Ahenkorah from [Medium.com](#)

*The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.*

Regards,

**Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary**

*We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.*

[Website](#)

