

EDIA news, resources and upcoming opportunities

April 23, 2025 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

Upcoming EDI-related events and webinars

April 25, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#)

Apr. 28, 10:00am – 12:00pm MT: The UCalgary Indigenous Research Support Team presents an online workshop on **Land Acknowledgments & Community Engagement in Research** for the UCalgary community. UCalgary students, staff, and faculty can learn about the importance of land acknowledgements in research and tips to upgrade their personal land acknowledgement and best practices for Indigenous community engagement to start their research in a good way. Details and registration [here](#)

Apr. 29, 4:00 – 5:30pm MT: Join the CSM's Indigenous, Local and Global Health Office (ILGHO) for an in-person workshop at HSC to learn about the **Digital Storytelling for A Shared Dream: Using Digital Storytelling in East Africa to Promote Gender Equality and Child and Maternal Health**. Also available on [May 1](#) hosted by the Faculty of Nursing on main campus. More details and registration [here](#)

Apr. 30, 12:00 – 1:00pm MT: The UCalgary Recovery Community is hosting a talk on **South Asian Mental Health and Addiction**. The presenters will look at how first-generation immigrants and their children may experience addiction differently and how cultural identity, acculturation stress, and family dynamics can influence substance use patterns and recovery paths. More details and registration [here](#)

May 1, 12:10 – 12:50pm MT: Marking the launch of Sexual Violence Awareness Month, the CSM Office of Faculty Development presents the first of its webinars examining humour around sexual violence, **Think It's Too Risky to Make Jokes Anymore?** Come learn and laugh with CSM Sexual Violence Educator, Kiara Mikita, and stand-up comedian, Em Cooper, as they challenge the misconception that increasing awareness about sexual violence means that "you can't make jokes anymore" as they not only demonstrate, but advocate for and facilitate, risk-taking humour. More details and registration [here](#)

May 2, 12:10 – 12:50pm MT: The CSM Office of Faculty Development presents **You Led a Stand-Up Comedy Tour About Sexual Assault?** Stand-up comedian Em Cooper produced and hosted a touring comedy show called Rape is Real & Everywhere. This online session will explore comedy about sexual violence, how humour can connect or divide us, why being funny today matters, and how to make edgy jokes that land. More details and registration [here](#)

May 5, 11:30am – 1:00pm MT: The CSM Office of Faculty Development continues its series of webinars for Sexual Violence Awareness Month with **Where's the Line in Joke Telling?** CSM Sexual Violence Educator, Kiara Mikita, and stand-up comedian, Em Cooper, will explore "the line," where it is, who gets to decide, and how. More details and registration [here](#)

May 7, 10:00am – 12:00pm MT: The **Land Acknowledgment workshop** is an opportunity for UCalgary campus community to come together and learn how to develop a meaningful Land Acknowledgement. Workshop participants will learn the history of how Land Acknowledgements came to be in Academia, how to pronounce the Indigenous

Languages in the Territorial Land Acknowledgement, how Indigenous People acknowledge the land, tips and tricks and time for questions and answers. More details and registration for this in-person (on main campus) workshop [here](#)

May 7, 8:30am – 1:30pm MT: Transdisciplinary educators, scholars, and community leaders are invited to the [Pluralism Education Day](#) on main campus to explore methods of delivery of pluralism education and foster shared understanding, trust, wellness, and improved productivity.

May 8, 10:00 – 11:30am MT: Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. (Also offered June 9 & July 15) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

May 8, 12:00 – 1:00pm MT: UAlberta's Dossetor Health Ethics Centre presents an online session on **Government Support Programs for Disabled People: Charity vs. Rights-based Approaches**. Details and registration [here](#)

May 8, 11:30am – 1:00pm MT: Sexual Violence Awareness Month is the focus of the CSM's Office of Faculty Development webinars throughout May. **Think You Can't Make Jokes Anymore?** is a workshop for people who want to make jokes but are worried that humour these days could lead to consequences or cancellation. Learn how to be truly edgy—without punching down—in this smart, funny workshop with Em Cooper. Details and registration [here](#)

May 9, 9:30 – 11:00am MT: The UCalgary community is invited to attend an online workshop, **Understanding and Addressing Microaggressions** for faculty, staff and learners. This workshop focuses on microaggressions, everyday categories, reactions to acts of microaggression, and strategies for responding to microaggressions. (Also offered June 13 & July 11) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

Upcoming EDI-related Courses and Conferences:

Apr. 28 – 30: Registration is now open for the UCalgary Taylor Institute for Teaching and Learning's [Conference on Postsecondary Learning and Teaching](#). This year's theme, *Reassessing Assessment in Postsecondary Education Assessment*, will focus on assessment strategies that are meaningful, equitable, and engaging learning experiences.

Apr. 29: The Health Data Research Network Canada (HDRN) presents its annual public forum, [Health Data for All of Us: a Public Dialogue on AI in Health](#). The 2025 event takes place in Ottawa (small registration fee) and online (free) and will focus on exploring key ethical, equity and privacy challenges in the context of artificial intelligence and health, particularly health data.

May 2 – June 20: Registration is now open for the UCalgary Taylor Institute's [Anti-racism in Teaching and Learning Badge Program](#). This hybrid course explores white supremacy, intersectionality, and racism as a system of oppression within postsecondary teaching and learning to help participants develop an anti-racist lens in their pedagogy. Using critical race theory as a conceptual framework, participants will examine anti-racist pedagogies by interrogating the role of white supremacy in perpetuating oppression, followed by applied learning around taking an explicitly anti-racist approach to course development and design. Registration deadline: April 25.

May 7 & 8: UCalgary staff, faculty and learners are invited to participate in [First Responder to Sexual Assault and Abuse Training™](#). This comprehensive training place over Zoom. It will build the capacity of all UCalgary community members to assess and respond effectively to disclosures of sexual assault and sexual abuse.

May 29, June 5 & June 12: The CSM Office of Faculty Development is hosting a 3 part online workshop on **Reconciliation Leadership Foundations**. Led by Dr. Pam Roach, this series of 3-hour sessions is intended to enable current and future leaders in health to transform ways of being, connecting, and doing in the hopes of catalyzing systemic change. Go [here](#) to express your interest in attending.

May 30 – June 1: The [Canadian Women in Medicine Conference](#) takes place at the Calgary TELUS Convention centre, with a virtual option to attend. The conference is the largest gathering of women physicians in North America, and includes inspiring keynote addresses and workshops, social gatherings, and networking opportunities.

Opportunities and Award Nominations

The **Canadian Medical Hall of Fame Laureates nominations are open** until June 9, with Builder, Leader, and Research Scientist categories. Nominees should be Canadian citizens whose outstanding leadership, integrity and contributions to medicine and the health sciences, in Canada or abroad, have led to extraordinary improvements in human health. The CMHF is encouraging more nominations of individuals who identify as female or non-binary, and/or who are Black, Indigenous or People of Colour. More details [here](#)

Resources:

The American Medical Association Ed Hub has a two-part learning module, [Informed Consent as Process and Applying the LEARN Model](#). The first module will explore the influence of patient's background on the consent process, and the role of explanatory models and concepts of cultural competence, cultural humility, and structural competence in relation to informed consent. The second module will help you identify opportunities to implement the LEARN (Listen, Explain, Acknowledge, Recommend, Negotiate) model of communication.

EdX, an online education platform, has a free self-paced course, [Introduction to Web Accessibility](#), designed for people of all roles and experience levels to learn how to make websites and apps work well for people with disabilities, meet international standards, and provide a better user experience for everyone.

EDIA Quote of the Day

Look closely at the present you are constructing: it should look like the future you are dreaming.

~ Alice Walker

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.

Regards,

Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary

We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

[Website](#)

