

EDIA news, resources and upcoming opportunities

April 30, 2025 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

May is **Sexual Violence Awareness Month in Canada**. Learn about different forms of gender-based violence and how to stand up against GBV to create a safer Canada for everyone on the Government of Canada [website](#). The Alliance against Violence and Adversity (AVA) hosts regular webinars on the topic of gender-based violence – recordings of past webinars available [here](#).

UCalgary staff, faculty and learners are invited to participate in online [First Responder to Sexual Assault and Abuse Training™](#) on May 7 & 8: The session will build the capacity of all UCalgary community members to assess and respond effectively to disclosures of sexual assault and sexual abuse.

UCalgary's Sexual and Gender-Based Violence Prevention and Support Office is offering an online workshop on [Responding to Disclosures of Sexual and Gender-Based Violence](#) on **May 9, 12:00 – 1:00pm MT** for UCalgary staff, faculty, and learners.

The CSM Office of Faculty Development is presenting a series of webinars examining humour around sexual violence, led by CSM Sexual Violence Educator, Kiara Mikita. The workshops will discuss how and why humour can connect or divide us, why being funny today matters, and how to make edgy jokes that land. Upcoming sessions include:

- **May 1, 12:10 – 12:50pm MT:** Think It's Too Risky to Make Jokes Anymore?
- **May 2, 12:10 – 12:50pm MT:** You Led a Stand-Up Comedy Tour About Sexual Assault? with stand-up comedian Em Cooper
- **May 5, 11:30am – 1:00pm MT:** Where's the Line in Joke Telling?
- **May 8, 11:30am – 1:00pm MT:** Think You Can't Make Jokes Anymore?
- **May 9, 2:00 – 3:30pm MT:** A Conversation Between Comedians: Creating Comedy About Sexual Violence
- **May 13, 11:30am – 1:00pm MT:** What Can We Learn and Apply from Comedy About Sexual Violence
- For a full listing of events, click [here](#)

May 5 to 11 is [Mental Health Week](#). This year's theme is Unmasking Mental Health – check out this factsheet on masking and its effects [here](#)

Upcoming EDI-related events and webinars

May 1, 11:30am – 1:00pm MT: The UCalgary community is invited to an in-person presentation on main campus to learn about the **Digital Storytelling for A Shared Dream: Using Digital Storytelling in East Africa to Promote Gender Equality and Child and Maternal Health**. More details and registration [here](#)

May 1, 1:00 – 2:00pm MT: The Schulich School of Engineering is offering an in-person research seminar on main campus on **Advancing Equitable Public Healthcare Through AI**. Dr. Leticia Rittner will discuss her research that aims to democratize access to critical diagnostic technologies that are typically limited to high-resource settings. Details and registration [here](#)

May 1, 5:00 – 7:00pm MT: The Institute for Research and Education on Race Relations, in partnership with the Center for Research-Action on Race Relations, present a webinar on **Dismantling DEI: The Situation in Canada**, which will explore the growing backlash against DEIA initiatives across Canada, its connections to developments in the United States, and strategies to sustain DEIA's positive impact across sectors. Details and registration [here](#)

May 7, 8:30 – 9:30am MT: The UCalgary Department of Paediatrics's Grand Rounds topic is **Are There Parental Rights?** An overview of the law on parental and child 'rights' and the law's clinical application will be discussed. Register to attend this virtual meeting [here](#)

May 7, 10:00am – 12:00pm MT: The **Land Acknowledgment workshop** is an opportunity for UCalgary campus community to come together and learn how to develop a meaningful Land Acknowledgement. Workshop participants will learn the history of how Land Acknowledgements came to be in Academia, how to pronounce the Indigenous Languages in the Territorial Land Acknowledgement, how Indigenous People acknowledge the land, tips and tricks and time for questions and answers. More details and registration for this in-person (on main campus) workshop [here](#)

May 7, 8:30am – 1:30pm MT: Transdisciplinary educators, scholars, and community leaders are invited to the **Pluralism Education Day** on main campus to explore methods of delivery of pluralism education and foster shared understanding, trust, wellness, and improved productivity.

May 8, 10:00 – 11:30am MT: Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. (Also offered June 9 & July 15) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

May 8, 12:00 – 1:00pm MT: UAlberta's Dossetor Health Ethics Centre presents an online session on **Government Support Programs for Disabled People: Charity vs. Rights-based Approaches**. Details and registration [here](#)

May 9, 9:30 – 11:00am MT: The UCalgary community is invited to attend an online workshop, **Understanding and Addressing Microaggressions** for faculty, staff and learners. This workshop focuses on microaggressions, everyday categories, reactions to acts of microaggression, and strategies for responding to microaggressions. (Also offered June 13 & July 11) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

May 12, 6:30 – 9:00pm MT: In honour of the *International Day Against Homophobia, Transphobia, and Biphobia*, the UCalgary Werklund School of Education and Contemporary Calgary present a free [film screening of Summer Qamp](#), followed by a panel discussion hosted by Dr. Tonya Callaghan and featuring filmmaker Jen Markowitz. The documentary is about [Camp fYrefly](#), a fun, educational, social and personal leadership retreat for LGBTQ2S+ youth ages 13-17 that takes place every summer in Kananaskis. The film screening takes place at Contemporary Calgary. Registration [here](#)

May 12, 7:30 – 9:30pm MT: The Indigenous Physicians Association of Canada is offering several online workshops for healthcare professionals on **Strengthening Allyship in Action**. Learn best practises for engaging Indigenous colleagues, tools for meaningful allyship in healthcare, and how to create impactful National Indigenous Peoples Day (June 21) initiatives. Also offered May 15. Fee charged. Details and registration [here](#)

May 21, 4:00pm MT: UCalgary leaders are invited to attend an in-person workshop on main campus on **Fostering a Culture of Respect through Leadership**. More details and registration [here](#)

May 22, 11:00 – 12:00pm MT: The next event in the Big IDEAs about Health Data speaker series is on **Indigenous Data Governance Principles & New Approaches to Race-Related Data**. The speakers from the Institute for Clinical Evaluative Sciences (ICES) will discuss becoming a trusted partner and forming partnerships with Indigenous communities/organizations and will explore current processes for using Indigenous data. More details and registration [here](#)

May 26, 1:00 – 4:15pm MT: UCalgary's Faculty of Nursing is hosting the Centre for Sexuality for a virtual workshop on **Creating a Culture of Respect in Healthcare for Gender and Sexual Diversity**. More details and registration [here](#)

May 27, 11:00am – 12:00pm MT: The Health Data Research Network Canada presents the next webinar in their Big IDEAS About Health Data Speaker Series, **Anti-racist Approaches to Research and Analytics: Initiatives and Ongoing Learning at ICES**. Details and registration [here](#)

Upcoming EDI-related Courses and Conferences:

May 20 & 27, 10:00am – 12:00pm MT: The CSM Office of Faculty Development presents a 2-part in-person workshop at Foothills campus: **How Are You Showing Up? Occupying Space With Intention (Parts 1 & 2)**. Led by Dennis Cahill, Artistic Director of The Loose Moose Theatre Company, this interactive workshop series will offer you immediately actionable skills to read the room, adjust your presence, and ensure your nonverbal communication aligns with your intent.

May 22: The CSM O'Brien Institute for Public Health's Centre for Health Policy and Health Policy Trials Unit will bring together researchers, community organizations, and health leaders to explore **Evidence in Action: Community-driven interventions for better health policies** for a free in-person event at the UCalgary Downtown Campus.

May 29, June 5 & June 12: The CSM Office of Faculty Development is hosting a 3 part online workshop on Reconciliation Leadership Foundations. Led by Dr. Pam Roach, this series of 3-hour sessions is intended to enable current and future leaders in health to transform ways of being, connecting, and doing in the hopes of catalyzing systemic change. Go [here](#) to express your interest in attending.

Sept. 27 & 28: The **Federation of Medical Women of Canada's 2025 Educational Conference and AGM** takes place in Toronto, with the theme *Women Physicians Empowering for Change*. Plenary themes include diversity & inclusion, sexual & reproductive rights, and support & mentorship. Early bird rates available until June 30.

Opportunities and Award Nominations

UCalgary faculty, early career researchers, and support staff are invited to participate in the launch and envisioning of a **Community of Practice in community-engaged research** on May 6 from 1:00-2:00pm MT (on Zoom). Those interested in or currently practicing community-engaged scholarship should participate to help shape the scope of the CoP to facilitate building connections, knowledge sharing, professional development, mentorship or creating new resources. More details and registration [here](#)

The Community Based Research Centre is conducting its annual **Sex Now national online survey, open to 2S/LGBTQ+ people of all genders**. The survey collects vital data that shapes public health policies and community services. Details and survey available [here](#)

Resources:

The National Collaborating Centre for Indigenous Health has recently published a fact sheet on **Cultural Safety Curriculum in Medical Education: Does it Work?** This publication reviews academic literature, drawing from 22 evaluations and critiques of Indigenous cultural safety curriculum and training to provide insight into if and how cultural safety curriculum works.

The University of Winnipeg has curated a list of articles and resources on [EDI in research design](#).

Recordings of recent webinars, podcasts and presentations:

The latest podcast episode of the Canadian Centre for Diversity and Inclusion's Table Talks series, is **Unpacking Toxic Masculinity**. The podcast explores toxic masculinity, transformative approaches to gender equity, and how to support men in meaningful, lasting ways and what shifts in the current regression of women's rights mean for inclusive progress.

EDIA Quote of the Day

All together now: Women don't cause sexual harassment, harassers do.

~ Kirsten Powers

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.

Regards,

Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary

We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

[Website](#)

