

# EDIA news, resources and upcoming opportunities

**May 14, 2025 edition**

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*Curated by the CSM Precision Equity and Social Justice Office*



Hello EDIA champions,

May 15 is [Moose Hide Campaign Day](#), a day of ceremony where all Canadians are called to join together to take a stand against violence towards women and children and to take practical steps for our collective journey of reconciliation.

May 17 is [International Day Against Homophobia, Transphobia, and Biphobia](#). This day honours the resilience and strength of members of the 2S/LGBTQ+ community, and draws attention to the violence, hate, and discrimination experienced by Two-Spirit, lesbian, gay, bisexual, transgender, queer, intersex, and gender-diverse people. Learn more [here](#) about taking action and advocating for the rights of 2S/LGBTQ+ people. It Gets Better Canada has a free self-guided [anti-2S/LGBTQ+ bullying online workshop](#), suitable both for queer youth and allies.

## **Upcoming EDI-related events and webinars**

**May 14, 1:00 – 2:00pm MT:** UCalgary staff and faculty are invited to attend an online workshop, **Neurodiversity 101: Growing Our Neuro-Inclusive Campus Community**. Facilitators will discuss neurodivergence as social identity vs psycho-social standards of neurotypicality, and how to develop Universal Design for Learning practices that can support students, faculty, and staff. More details and registration [here](#)

**May 15, 11:30am – 1:00pm MT:** The CSM Office of Faculty Development continues its series of [webinars for Sexual Violence Awareness Month](#) with **Can Big Harms We've Experienced Be Funny?** Participants in this Do and Learn online workshop will undertake some comedic writing exercises, and learn to assess what we have capacity to joke about. More details and registration [here](#)

**May 20, 12:00 – 1:30pm MT:** The UCalgary Office of Research Services is presenting an online session, **Start Here: Building and Presenting EDI Plans for New Frontiers Research Fund**. This online session will focus on the addressing EDI requirements within the merit criteria of New Frontiers Research Fund competitions, particularly the Transformation and Exploration streams. Participants will learn about the connection between EDI and research excellence, unpack EDI in the NFRF merit indicators including EDI in research practice and design, and discover concrete strategies for developing and presenting EDI content. More details and registration [here](#)

**May 21, 11:30am – 1:00pm MT:** Join the CSM Office of Faculty Development at a webinar with **Aurora Browne of Baroness Von Sketch on Creating from the Gray Area**. More details and registration [here](#)

**May 21, 4:00pm MT:** UCalgary leaders are invited to attend an in-person workshop on main campus on **Fostering a Culture of Respect through Leadership**. More details and registration [here](#)

**May 22, 11:00 – 12:00pm MT:** The next event in the Big IDEAs about Health Data speaker series is on **Indigenous Data Governance Principles & New Approaches to Race-Related Data**. The speakers from the Institute for Clinical Evaluative Sciences (ICES) will discuss becoming a trusted partner and forming partnerships with Indigenous communities/organizations and will explore current processes for using Indigenous data. More details and registration [here](#)

**May 22, 11:30am – 2:00pm MT:** The next webinar by the CSM Office of Faculty Development for webinars for Sexual Violence Awareness Month is **Should We Separate the Art From the Artist, or the Joke From the Teller?** Speakers will

help participants contemplate expressions of humour from a variety of joke forms, perspectives, and audiences. Details and registration [here](#)

**May 23, 9:30 – 11:00am MT:** Wondering how to bring Indigenous perspectives into your research, or how to approach Indigenous peoples “in a good way”? Register for **Ethical Space with Willie Ermine**, an in-person event at Foothills campus open to all faculty, staff, and trainees. Details and registration [here](#)

**May 23, 11:30am – 1:00pm MT: Think You Can’t Make Jokes Anymore?** is an online workshop for people who want to make jokes but are worried that humour these days could lead to consequences or cancellation. This session is part of the CSM Office of Faculty Development’s [Sexual Violence Awareness Month offerings](#). More details and registration [here](#)

**May 25, 1:00 – 4:00pm MT:** The opening of the Libin Cardiovascular Institute’s **The HeART of Women’s Health: At the Intersection of Art and Science**, a CIHR-funded Café Scientifique and art exhibition, takes place at cSPACE Marda Loop. The event includes educational and interactive presentations on women’s cardiovascular health research merged with artistic expression. More details and registration [here](#)

**May 26, 1:00 – 4:15pm MT:** UCalgary’s Faculty of Nursing is hosting the Centre for Sexuality for a virtual workshop on **Creating a Culture of Respect in Healthcare for Gender and Sexual Diversity**. More details and registration [here](#)

**May 27, 11:00am – 12:00pm MT:** The Health Data Research Network Canada presents the next webinar in their Big IDEAS About Health Data Speaker Series, **Anti-racist Approaches to Research and Analytics: Initiatives and Ongoing Learning at ICES**. Details and registration [here](#)

**May 28, 12:00 – 1:00pm MT:** The UCalgary Recovery Community presents an online talk on **South Asian Mental Health and Addiction**. The presenters will explore generational differences, family dynamics, and how first-generation immigrants and their children may experience addiction differently. More details and registration [here](#)

**May 29, 12:00 – 1:00pm MT:** UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary’s Sexual and Gender-Based Violence Prevention and Support Office. Also offered [June 13](#). Information and registration [here](#)

**June 2, 1:00 – 3:00pm MT:** UCalgary’s Office of Institutional Commitments presents foundational workshop on **Equity, Diversity and Inclusion (EDI): Foundations and Principles**, available to UCalgary faculty, students and staff. Participants will be introduced to equity and inclusion in practice within the context of the university’s mission and commitments, and discuss applying EDI foundations and principles in their roles and their units’ functions. Details [here](#) and register using [My Learning](#) on your UCalgary account.

**June 3, 6:30 – 7:45pm MT:** Physicians, residents, and medical students in Alberta are invited to a virtual workshop, **Understanding Harassment and Discrimination and What You Can Do About It**, hosted by WellDoc Alberta. Learn to recognize harassment, discrimination, bias, and incivility and understand barriers to formal reporting of harassment. More details and registration [here](#)

### **Upcoming EDI-related Courses and Conferences:**

**May 20 & 27, 10:00am – 12:00pm MT:** The CSM Office of Faculty Development presents a 2-part in-person workshop at Foothills campus: [How Are You Showing Up? Occupying Space With Intention \(Parts 1 & 2\)](#). Led by Dennis Cahill, Artistic Director of The Loose Moose Theatre Company, this interactive workshop series will offer you immediately actionable skills to read the room, adjust your presence, and ensure your nonverbal communication aligns with your intent.

**May 22:** The CSM O'Brien Institute for Public Health's Centre for Health Policy and Health Policy Trials Unit will bring together researchers, community organizations, and health leaders to explore [Evidence in Action: Community-driven interventions for better health policies](#) for a free in-person event at the UCalgary Downtown Campus.

**May 29, June 5 & June 12:** The CSM Office of Faculty Development is hosting a 3 part online workshop on Reconciliation Leadership Foundations. Led by Dr. Pam Roach, this series of 3-hour sessions is intended to enable current and future leaders in health to transform ways of being, connecting, and doing in the hopes of catalyzing systemic change. Go [here](#) to express your interest in attending.

**May 30 – June 1:** The [Canadian Women in Medicine Conference](#) takes place at the Calgary TELUS Convention centre, with a virtual option to attend. The conference is the largest gathering of women physicians in North America, and includes inspiring keynote addresses and workshops, social gatherings, and networking opportunities.

**Sept. 27 & 28:** The [Federation of Medical Women of Canada's 2025 Educational Conference and AGM](#) takes place in Toronto, with the theme *Women Physicians Empowering for Change*. Plenary themes include diversity & inclusion, sexual & reproductive rights, and support & mentorship. Early bird rates available until June 30.

### **Opportunities and Award Nominations**

A call for oral and poster presentations is open until May 20 for the **Indigenous Primary Healthcare and Policy Research Network's Scientific Meeting** taking place on June 19 in Calgary. Researchers, community partners, health professionals, trainees, and others advancing Indigenous health and health systems transformation are encouraged to submit proposals. Registration for the Decolonizing Healthcare Congress taking place the following day is now open. Details on submitting a proposal or registering for the congress [here](#)

Members of the CSM community are invited to join the selection committee for the [CSM Staff Excellence Awards](#). Members serve a 2 year term, reviewing the nominations and selecting the award recipients. Committee membership is designed to reflect the diversity of the CSM community. [Email](#) for more information and to apply for this opportunity (deadline May 30).

The Community-Based Research Centre (CBRC) has launched its **Call for Proposals for the 2025 Summit conference**, taking place in Montreal on Nov. 22 - 23. All are invited to submit a proposal to showcase your work, share personal experiences, report on research, and offer practical and/or innovative strategies to transform healthcare for 2S/LGBTQ+ communities in Canada. Deadline is to submit proposals for sessions, presentations, workshops, panel discussions, poster presentations, and more. Deadline is July 6, more details [here](#)

The **Canadian Medical Hall of Fame Laureates nominations are open** until June 9, with Builder, Leader, and Research Scientist categories. Nominees should be Canadian citizens whose outstanding leadership, integrity and contributions to medicine and the health sciences, in Canada or abroad, have led to extraordinary improvements in human health. The CMHF is encouraging more nominations of individuals who identify as female or non-binary, and/or who are Black, Indigenous or People of Colour. More details [here](#)

### **Resources:**

This [article in The Conversation discusses the myths of meritocracy](#), pointing out the plasticity of merit, and how the criteria of excellence may be unconsciously redefined to fit a person from a dominant group.

University Affairs published an article, [Women's Representation and Compensation in Full-time Faculty Positions](#), analyzing data from Canadian universities from 1970-2022. The data shows that, despite increases in women's representation in the university sector over the past 50 years, and the fact that women comprise the majority of university graduates, women are still underrepresented in academia.

### **Recordings of recent webinars, podcasts and presentations:**

The UCalgary CSM [Disability and Sexuality Lab Podcast](#) has launched its first season, creating a safe space for open, honest conversations about disability and sexuality with scholars from around the world.

### **EDIA Quote of the Day**

*If you can call Robert Francis Prevost by the name Pope Leo XIV, you can call a trans person by their preferred name.*  
~ unknown

**Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)**



***We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.***

*The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.*