

EDIA news, resources and upcoming opportunities

June 4, 2025 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

June is [National Indigenous History Month](#), an opportunity to learn about the rich history and diversity of First Nations, Inuit and Métis peoples. Learn more about the history, languages, culture, and experiences of these peoples on this [website](#), check out this [interactive map](#) of Indigenous territories across the world and delve deeper with the associated links, explore the National Film Board's online collection of [Indigenous-made films](#), and take (or retake) the UAlberta [Indigenous Canada](#) online course to learn the histories and contemporary perspectives of Indigenous peoples living in Canada.

Here are some of the special events planned for National Indigenous History Month:

- **June 10, 11:00am – 12:00pm MT:** The Canadian Centre for Diversity and Inclusion is presenting the first of a two-part webinar series, *Ten years of Truth, a Lifetime of Action*. Part one focuses on [Prioritizing Indigenous Justice with Action and Accountability as Non-Indigenous Settler Peoples](#). The webinar will discuss the principles of living allyship and actionable steps that drive meaningful change, setting the stage for continued dialogue and reflection in part two of the series. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'.
- **June 14, 10:00am – 6:00pm MT:** Aboriginal Awareness Week Calgary presents a free [Family Day and Powwow](#) at Elbow River Camp at the Stampede Grounds, including an Indigenous arts & crafts market, exhibits, hand game tournament and Powwow.
- **June 19 & 20:** The Indigenous Primary Health Care Policy & Research Network presents its [Annual Scientific Meeting and 2nd Annual Decolonizing Health Care Congress](#) in Calgary. The event brings together researchers, health system actors, decision-makers, service providers, and trainees to share knowledge, reflect on progress, and co-create future directions for Indigenous primary health care and Indigenous approaches to learning health systems.
- **June 21, 2:00 – 4:00pm MT:** Celebrate National Indigenous Peoples Day at the 10th annual Campfire Chats, [A Celebration of Indigenous Music and Culture](#), hosted by UCalgary and Heritage Park. Join the celebration, enjoy live music and performances, and honour the Indigenous peoples' of Canada at this event.

Upcoming EDI-related events and webinars

June 9, 1:00 – 2:30pm MT: Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. (Also offered July 15) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

June 12, 11:30am – 12:30pm MT: The CSM Department of Community Health Sciences and the O'Brien Institute for Public Health present **Equity, Diversity, Inclusion & Accessibility (EDIA) in Health Professions Education: Implications for Health Learning Systems and Public Health**. Dr. Aliya Kassam will explore how the individual, programmatic, systemic and structural influences in health professions education can assist in the culture change of higher education institutions and healthcare services alike. Presentation available in person (CWPH) and online. More details and registration [here](#)

June 13, 8:30am – 1:00pm MT: The [Health Equity HUB](#) at the O'Brien Institute for Public Health is hosting **Meet. Match. Mobilize: Co-creating Health Equity Solutions**. This in-person event at the YW Calgary (SE) is an opportunity for

academic researchers (especially early career), students, and others interested in forming new collaborations with community organizations for health equity-focused research and action. Register by June 6 [here](#)

June 13, 9:30 – 11:00am MT: The UCalgary community is invited to attend an online workshop, **Understanding and Addressing Microaggressions** for faculty, staff and learners. This workshop focuses on microaggressions, everyday categories, reactions to acts of microaggression, and strategies for responding to microaggressions. (Also offered July 11) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

June 13, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Also offered [June 30](#). Information and registration [here](#)

June 17, 10:00 – 11:00am MT: Hiring managers at UCalgary are encouraged to take the virtual workshop on **Equitable and Inclusive Hiring for Managers**. Participants will learn about equitable and inclusive practices to apply as a measure to integrate equity consideration into the hiring of staff. Also offered on July 21. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

June 17, 11:00am – 12:00pm MT: The Association of American Medical Colleges (AAMC) presents , as part of its IDEAS Learning Series, a webinar on **Can Leaders Have a Bad Day? Reframing Perfectionism in Medical Education**. This presentation explores personal and cultural tendencies towards perfectionism, the effects of leader perfectionism on both leaders and followers, and the impact of shame as a teaching tool. More details and registration [here](#)

June 19, 10:00am MT: The Community-Based Research Centre presents a webinar, **What's Next in the Fight Against Conversion Practices in Canada?: Where We're at Three Years After the Federal Ban**. This webinar will discuss the subject of ongoing conversion practices in Canada, post-criminalization, featuring perspectives from legal experts, survivors, advocates, and researchers. Details and registration [here](#)

June 19, 1:00 – 4:00pm MT: The UCalgary community is invited to attend an in-person workshop on main campus, **Enhancing a Culture of Respect in the Workplace**. This workshop focuses on competencies and strategies to enhance the personal and leadership effectiveness of employees and workplace culture. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

June 25, 9:00am – 12:00pm MT: The UCalgary community is invited to attend an online workshop on **Fostering an Inclusive Campus Climate**. In this workshop, participants will explore campus climate and examine the issues and the interplay of perceptions among people, processes, and institutional cultures representing essential aspects of the institution's climate. Also offered July 30. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

Upcoming EDI-related Courses and Conferences:

Aug. 13, 9:00am – 2:00pm MT: UCalgary is hosting **Collaborations for Change**, a virtual conference connecting research and practice in post-secondary mental health and well-being. Registrants will have the opportunity to attend keynote speeches, panel discussions and workshops, and connect with post-secondary mental health and well-being professionals and community leaders. Details and registration [here](#)

Sept. 27 & 28: The [Federation of Medical Women of Canada's 2025 Educational Conference and AGM](#) takes place in Toronto, with the theme *Women Physicians Empowering for Change*. Plenary themes include diversity & inclusion, sexual & reproductive rights, and support & mentorship. Early bird rates available until June 30.

Opportunities and Award Nominations

The deadline is fast approaching (June 9) to nominate someone from the [Canadian Medical Hall of Fame Laureates](#), with Builder, Leader, and Research Scientist categories. The CMHF is encouraging more nominations of individuals who identify as female or non-binary, and/or who are Black, Indigenous or People of Colour.

UCalgary students, faculty and staff members are encouraged to submit a proposal for the 2025-26 [ii' taa'poh'to'p, Indigenous Strategy Intercultural Capacity Building Grant](#). The grants support big ideas, initiatives, and projects that help to build intercultural capacity on campus. Applications close June 14.

The Community-Based Research Centre (CBRC) has launched its **Call for Proposals for the 2025 Summit conference**, taking place in Montreal on Nov. 22 - 23. All are invited to submit a proposal to showcase your work, share personal experiences, report on research, and offer practical and/or innovative strategies to transform healthcare for 2S/LGBTQ+ communities in Canada. Deadline is to submit proposals for sessions, presentations, workshops, panel discussions, poster presentations, and more. Deadline is July 6, more details [here](#)

Women and Gender Equality Canada is calling for nominations for the **2025 Governor General's Awards in Commemoration of the Persons Case**. These awards recognize individuals who have made outstanding contributions to the goal of equality for women and girls in Canada. Nominations close July 7. Details [here](#).

Resources:

The National Collaborating Centre for Indigenous Health has recently published a fact sheet providing an [Overview of First Nations, Inuit, and Métis Health in Canada](#). This publication provides a general introduction to Indigenous health in Canada and the context in which Indigenous communities, health practitioners, policymakers, and researchers are striving to improve the health and health equity of Indigenous populations.

Check out this article, "[We Built a Life From Nothing](#)": [White Settler Colonialism and the Myth of Meritocracy](#), that exposes how government policies helped racially dominant groups gain access to social and political power at the expense of Indigenous peoples. For more background, read [21 Things You May Not Know About the Indian Act](#) by Bob Joseph, or a summary in this [CBC article](#).

The Centre for Indigenous Statistics and Partnerships at Statistics Canada, in collaboration with the Office of the Commissioner of Indigenous Languages, has nine new reports on [Indigenous languages in Canada](#), providing relevant data on the vitality and patterns of language acquisition and use, based on the 2021 Census of Population.

Recordings of recent webinars, podcasts and presentations:

Indigenous educators Pamela Palmater (Professor & Chair of Indigenous Governance), Eddy Robinson (Keynote Speaker & Indigenous Educator), and Cindy Blackstock (Executive Director, First Nations Child & Family Caring Society of Canada) discuss reconciliation, misconceptions & ongoing inequalities, systemic barriers, and more in this recording, [What is Reconciliation? Indigenous educators have their say](#).

EDIA Quote of the Day

Racism is man's gravest threat to man - the maximum of hatred for a minimum of reason.

~ Abraham Joshua Heschel

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.