

EDIA news, resources and upcoming opportunities

June 25, 2025 edition

Curated by the CSM's Precision Equity and Social Justice Office



Hello EDIA champions,

Note: The EDIA newsletter will be sent on a reduced schedule over the summer months.

June 27 is [Canadian Multiculturalism Day](#), a day that celebrates the cultural diversity within Canadian society. Use this [interactive map](#) to find activities near you!

Upcoming EDI-related events and webinars

June 26, 11:00am – 12:00pm MT: The Health Data Research Network Canada presents a free webinar on **Public Trust, Literacy & Health Data Foundations in Canada**. The speakers will discuss the principle of putting people and populations at the centre of health data management and discuss how to earn trust in how health data are managed and used. More details and registration [here](#)

June 30, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#)

July 2, 10:00 – 11:30am MT: The National Collaborating Centre for Determinants of Health is hosting a webinar on **Community Organizing: A Community Power-building Approach to Advancing Health Equity**. The speakers will define community organizing, describe community organizing practices as well as the benefits of public health engaging with organizers, and provide case studies of public health both partnering with organizers and using organizing methods to advance equity. More details and registration [here](#)

July 2, 10:00 – 11:00am MT: The Mount Sinai National Chats for Change series continue with a webinar, **REACT: Stepping Up or Stepping Back?** In today's rapidly evolving socio-political landscape, health sciences education professionals are faced with the complex challenge of deciding when and how to respond—or not respond—to current events. This session will explore the nuances of engaging with or stepping back from socio-political issues, particularly those related to race, equity, and justice within educational settings. Registration [here](#)

July 2, 12:00 – 1:30pm MT: The Alliance against Violence & Adversity (AVA) Webinar Series presents **Myths and Misconceptions About Intimate Partner Violence Among Sexual and Gender Minorities** with Stefan Kurbatfinski from UCalgary. The webinar will discuss the intersections between traditional ways of perceiving intimate partner relationships and sexual and gender diversity and recommendations to reduce myths and misconceptions. Details and registration [here](#)

July 4, 9:00 – 10:30am MT: The UCalgary Community is invited to attend a virtual workshop on **Intercultural Competence and Intercultural Communication**. Participants will develop skills to engage in mindful, reflexive, and accountable cross-cultural dialogue, recognizing the influence of culture on communication. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

July 8, 10:00 – 11:00am MT: Join the next Knowledge Network of Expertise in Disability & Sexuality (KNEDS) webinar, on **Exploring the Intersections of Gender, Sexuality, and Disability**. Hosted by Bloorview Research Institute's ProFILE Lab in

Toronto, the session will include an informal discussion and moderated Q&A on the intersections of gender, sexuality, and disability. More details and registration [here](#)

July 8, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents a webinar on **Building 2SLGBTQIA+ Safety and Inclusion Across Canadian Workplaces**. The webinar involves a panel conversation with leaders in equity and inclusion to understand the unique barriers to employment faced by 2SLGBTQIA+ people. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting ‘employer partner’. Details and registration [here](#)

July 9, 10:00 – 11:30am MT: The UCalgary community is invited to attend a virtual workshop on **Unconscious Bias**. Participants will learn how implicit bias can impact attitudes, decisions, and behaviours, as well as strategies that can be used to minimize the impact of unconscious bias. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

July 9, 12:00 – 1:30pm MT: The Alliance against Violence & Adversity (AVA) Webinar Series presents **Lessons from WiseGuyz: Engaging Men and Boys Across the Spectrum of Harm**. This session will explore how to engage men and boys in conversations about harm in a way that fosters both empathy and accountability. More details and registration [here](#)

July 11, 9:30 – 11:00am MT: The UCalgary community is invited to attend an online workshop, **Understanding and Addressing Microaggressions** for faculty, staff and learners. This workshop focuses on microaggressions, everyday categories, reactions to acts of microaggression, and strategies for responding to microaggressions. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

July 16, 12:00 – 1:30pm MT: The Alliance against Violence & Adversity (AVA) Webinar Series presents **Creating a Culture of Consent: Being an Engaged Bystander**. This webinar explores the root causes of sexual violence and factors that may prevent people from intervening, and provides strategies to address harassment in ways that empower the person experiencing harm. Details and registration [here](#)

July 29, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents a webinar on **Five years and forward: Black Lives Still Matter**. The webinar will explore how the murder of George Floyd sparked both global and Canadian responses, and how it exposed deeper issues of racial injustice, silence from institutions and widespread calls for change, shaping how DEIA work is approached today. Details and registration [here](#)

Upcoming EDI-related Courses and Conferences:

Aug. 13, 9:00am – 2:00pm MT: UCalgary is hosting **Collaborations for Change**, a virtual conference connecting research and practice in post-secondary mental health and well-being. Registrants will have the opportunity to attend keynote speeches, panel discussions and workshops, and connect with post-secondary mental health and well-being professionals and community leaders. Details and registration [here](#)

Sept. 27 & 28: Early bird rates are available until June 30 for the [Federation of Medical Women of Canada’s 2025 Educational Conference and AGM](#) taking place in Toronto, with the theme *Women Physicians Empowering for Change*. Plenary themes include diversity & inclusion, sexual & reproductive rights, and support & mentorship.

Opportunities and Award Nominations

The Community-Based Research Centre (CBRC) has launched its **Call for Proposals for the 2025 Summit conference**, taking place in Montreal on Nov. 22 - 22. All are invited to submit a proposal to showcase your work, share personal experiences, report on research, and offer practical and/or innovative strategies to transform healthcare for 2S/LGBTQ+ communities in Canada. Deadline is to submit proposals for sessions, presentations, workshops, panel discussions, poster presentations, and more. Deadline is July 6, more details [here](#)

Women and Gender Equality Canada is calling for nominations for the **2025 Governor General's Awards in Commemoration of the Persons Case**. These awards recognize individuals who have made outstanding contributions to the goal of equality for women and girls in Canada. Nominations close July 7. Details [here](#).

Resources:

The US National Academy of Medicine has recently published [An Artificial Intelligence Code of Conduct for Health and Medicine: Essential Guidance for Aligned Action](#), that lays out key elements of a framework that ensures equity and addresses risks of bias, among other recommendations.

A recent article in The Conversation Canada highlights [Progress in Gender Equality, but Female University Professors Still Face Obstacles](#).

Recordings of recent webinars, podcasts and presentations:

A video on [Prioritizing Equity: The Myth of Meritocracy](#) is available on the American Medical Association EdHub. This 25 minute video examines the myth of meritocracy and the importance of changing and challenging dominant narratives within healthcare.

EDIA Quote of the Day

Diversity...is not casual liberal tolerance of anything not yourself. It is not polite accommodation. Instead, diversity is, in action, the sometimes painful awareness that other people, other races, other voices, other habits of mind have as much integrity of being, as much claim on the world as you do... And I urge you, amid all the differences present to the eye and mind, to reach out to create the bond that...will protect us all. We are all meant to be here together.

~ William M. Chase

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.