

EDIA news, resources and upcoming opportunities

July 9, 2025 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

July is recognized globally as [Disability Pride Month](#), a time to celebrate the identities, culture, and contributions of people with disabilities, while also acknowledging the unique experiences and challenges they face. It also offers the opportunity to foster inclusivity, raise awareness about disability rights, and highlight the ongoing need to dismantle ableism and create a more inclusive society. Learn more here:

- The [2022 Canadian Survey on Disability](#) collected data on experiences of persons with disabilities and found that 27% of Canadians had one or more disabilities that limited them in their daily activities.
- The Community Based Research Centre recently released a report on [Queer and Trans Disabled People in Canada](#) during the COVID-19 pandemic.
- Hosting an event? Here are [tips, checklists, and resources](#) to help you plan and host accessible events.

Upcoming EDI-related events and webinars

July 9, 12:00 – 1:30pm MT: The Alliance against Violence & Adversity (AVA) Webinar Series presents **Lessons from WiseGuyz: Engaging Men and Boys Across the Spectrum of Harm**. This session will explore how to engage men and boys in conversations about harm in a way that fosters both empathy and accountability. More details and registration [here](#)

July 16, 12:00 – 1:30pm MT: The Alliance against Violence & Adversity (AVA) Webinar Series presents **Creating a Culture of Consent: Being an Engaged Bystander**. This webinar explores the root causes of sexual violence and factors that may prevent people from intervening, and provides strategies to address harassment in ways that empower the person experiencing harm. Details and registration [here](#)

July 23, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#). (Also offered [Aug. 6](#))

July 29, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents a webinar on **Five years and forward: Black Lives Still Matter**. The webinar will explore how the murder of George Floyd sparked both global and Canadian responses, and how it exposed deeper issues of racial injustice, silence from institutions and widespread calls for change, shaping how DEIA work is approached today. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'. Details and registration [here](#)

Upcoming EDI-related Courses and Conferences:

July 31 – Aug. 1: The Canadian Black Scientists Network presents its annual conference, [Black Excellence in Science, Technology, Mathematics, Medicine & Health \(BE-STEMM 2025\)](#). Taking place at the University of Calgary EEEL building, this conference includes multi-disciplinary STEM talks, posters, career development, and networking. Special rates for trainees!

Aug. 13, 9:00am – 2:00pm MT: UCalgary is hosting [Collaborations for Change](#), a virtual conference connecting research and practice in post-secondary mental health and well-being. Registrants will have the opportunity to attend keynote speeches, panel discussions and workshops, and connect with post-secondary mental health and well-being professionals and community leaders.

Sept. 27 & 28: The [Federation of Medical Women of Canada's 2025 Educational Conference and AGM](#) takes place in Toronto, with the theme *Women Physicians Empowering for Change*. Plenary themes include diversity & inclusion, sexual & reproductive rights, and support & mentorship.

Oct. 21-22: The Icahn School of Medicine at Mount Sinai presents its third annual virtual conference, [Challenging Norms: Uplifting Equity and Justice to Transform the Landscape of Medical Education](#). This free conference will be a unique opportunity for learners, faculty and staff to present, discuss, and learn about successes and challenges in health sciences education.

Opportunities and Award Nominations

The [University of Calgary Teaching Awards](#) are now open, including an award for [Indigenous Ways of Knowing](#) and [Inclusive Excellence](#), available for individuals, teams, and units. Deadline to submit nominations is Sept. 24. Criteria and details [here](#)

The Community Based Research Centre is conducting its annual [Our Bodies, Our Health national online survey](#), open to members of the 2S/LGBTQIA+ community. The survey aims to better understand the community's priorities for sexual and reproductive health care across Canada.

Resources:

The College of Physicians & Surgeons of Alberta recently developed an online course for physicians to **learn about microaggressions particularly in healthcare settings, why they are harmful, and how to respond**. Learn more [here](#) or sign into the CPSA's online learning platform, [MyCPSA](#).

The University of Calgary has recently updated its [Sexual and Gender-Based Violence \(SGBV\) Policy](#). Find out about the recent changes [here](#)

MedScape published a recent article on [Shifting the Narrative in Women's Health](#). The article highlights some discouraging statistics such as women are seven times more likely to be discriminated against by a healthcare provider and that while women constitute 70% of patients with chronic pain, 80% of pain medication research is conducted on men or male animals.

Recordings of recent webinars, podcasts and presentations:

The Lancet has a recorded [video](#) examining the disparities, frequently exacerbated by intersectionality, that impact women's healthcare globally.

Past webinars presented by the [National Collaborating Centre for Determinants of Health](#) are available for viewing with some recent webinars focusing on advancing health equity.

EDIA Quote of the Day

Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek.

~ Barack Obama

Note: The EDIA newsletter will be sent on a reduced schedule over the summer months.

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.