

EDIA news, resources and upcoming opportunities

July 23, 2025 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

Upcoming EDI-related events and webinars

July 29, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents a webinar on **Five years and forward: Black Lives Still Matter**. The webinar will explore how the murder of George Floyd sparked both global and Canadian responses, and how it exposed deeper issues of racial injustice, silence from institutions and widespread calls for change, shaping how DEIA work is approached today. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'. Details and registration [here](#)

July 29, 10:00 – 11:30am & July 30, 9:00am – 12:00pm: The UCalgary Community is invited to participate in the **Indigenous Strategy Tipi Training**. This two-part training will be facilitated by Treaty 7 Traditional Knowledge Keepers and will include instructions on how to set up and take down the ii' taa'poh'to'p Tipis in the traditional Blackfoot way. Participants will learn Tipi protocols and the significance and history of these sacred lodges. More details & registration [here](#)

July 30, 12:00 – 1:30pm MT: AVA, the Alliance against Violence & Adversity, presents a free webinar, **"I Know A Guy": Abuse Thrives in Silence and Has No Boundaries**. This interactive session will focus on men's experiences with various forms of abuse and discuss empirical work and national data that may provide a more comprehensive understanding of abuse. Details and registration [here](#)

Aug. 6, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Also offered [Aug 20](#). Information and registration [here](#).

Upcoming EDI-related Courses and Conferences:

July 31 – Aug. 1: The Canadian Black Scientists Network presents its annual conference, [Black Excellence in Science, Technology, Mathematics, Medicine & Health \(BE-STEMM 2025\)](#). Taking place at the University of Calgary EEEL building, this conference includes multi-disciplinary STEM talks, posters, career development, and networking. Special rates for trainees!

Aug. 13, 9:00am – 2:00pm MT: UCalgary is hosting [Collaborations for Change](#), a virtual conference connecting research and practice in post-secondary mental health and well-being. Registrants will have the opportunity to attend keynote speeches, panel discussions and workshops, and connect with post-secondary mental health and well-being professionals and community leaders.

Aug. 19 – 22, 9:00am – 4:00pm MT: UCalgary students, staff, faculty and the public who are seeking development to gain a better understanding of the issues facing Canada's Indigenous population today are invited to register for the [Indigenous Relations Training Program](#), offered by the UCalgary Office of Indigenous Engagement. Understanding Indigenous Ways of Knowing, Doing, Connecting and Being, the historical context of Indigenous people in Canada, and how to build fruitful relationships with Indigenous communities is a fundamental step in the journey to truth and reconciliation. Registration required by Aug. 15.

Oct. 21-22: The Icahn School of Medicine at Mount Sinai presents its third annual virtual conference, [Challenging Norms: Uplifting Equity and Justice to Transform the Landscape of Medical Education](#). This free conference will be a unique

opportunity for learners, faculty and staff to present, discuss, and learn about successes and challenges in health sciences education.

Opportunities and Award Nominations

The Canadian Medical Protective Association (CMPA) has [Equity Scholarships](#) to cover registration fees to attend two upcoming conferences: the **International Conference on Residency Education** (Oct 30 – Nov. 1) in Quebec City and the **Family Medicine Forum** (Nov. 5-8) in Winnipeg. Physicians and physician trainees who are currently training or practicing in Canada, and who self-identify as Black, Indigenous (First Nations, Inuit and Métis) or racialized, are encouraged to apply by the respective Aug. 29 & Sept, 15 deadlines.

The [University of Calgary Teaching Awards](#) are now open, including an award for [Indigenous Ways of Knowing](#) and [Inclusive Excellence](#), available for individuals, teams, and units. Deadline to submit nominations is Sept. 24. Criteria and details [here](#)

The Community Based Research Centre is conducting its annual [Our Bodies, Our Health national online survey](#), **open to members of the 2S/LGBTQIA+ community**. The survey aims to better understand the community's priorities for sexual and reproductive health care across Canada.

Nominations are now open for the [Cumming School of Medicine Alumni of Distinction Awards](#) in recognition of outstanding contributions in three categories: service, education, and research. Nominations of alumni who have diverse backgrounds and experiences are encouraged. Submission deadline: Oct. 10.

Resources:

Statistics Canada recently released [Softening the Blow of Discrimination: The Role of Social Connections In Mitigating the Harms Associated with Racism and Discrimination](#). This report examines the self-reported experiences of discrimination against racialized people in Canada, the prevalence and nature of discrimination based on race or ethnicity, and the relationship of discrimination with wellbeing and perceptions of Canadian society. Highlighting the impact of discrimination, the rate of fair or poor mental health was almost double among racialized Canadians who faced discrimination (24%), compared to other racialized Canadians (13%).

The CSM Office of Faculty Development focused on health equity in two recent episodes of the [AI Rounds podcast](#), a new podcast dedicated to the transformative role of artificial intelligence in healthcare and education. The [AI, Health Equity and Implementation Science](#) episode discusses the ethical and equity considerations of applying AI in real-world healthcare settings. [Thinking About Gender Bias and Patient Participation in AI](#) Development delves into the issue of gender bias in AI.

Recordings of recent webinars, podcasts and presentations:

The Docs With Disabilities Initiative has released a recording from the International Congress on Academic Medicine (ICAM), a panel discussion on [Facing Ableism: What's Our Role in Building Inclusion](#). This conversation between residents, clinicians, and advocates unpack how ableism—both overt and subtle—shows up in admissions, clinical training, patient care, and everyday interactions.

EDIA Quote of the Day

Ableism is glorifying the 'resilience' of disabled individuals while ignoring the systemic barriers we face. Stop praising perseverance in a broken system—demand accountability and change it.

~ Debra Ruh

Note: The EDIA newsletter will be sent on a reduced schedule over the summer months.

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.