

EDIA news, resources and upcoming opportunities

August 6, 2025 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

PESJO is hosting a **BBQ fundraiser today at the HRIC Atrium**, raising funds to support the [Foothills Campus Community Pantry](#) – come by for a hamburger, chips, and a cold drink – all for \$10! Vegetarian and gluten-free options available. Cash only. Interested in donating, but can't make it today? Non-perishable food and hygiene items donations can be donated to the pantry or in one of the collection bins on campus. Monetary donations accepted [here](#).

August 9 is [International Day of the World's Indigenous Peoples](#), proclaimed by the United Nations. This is a day to recognize and celebrate the diverse cultures, knowledge systems, and contributions of Indigenous Peoples around the globe, while also acknowledging present-day colonialism that Indigenous people continue to face. This year's theme is *Indigenous Peoples and AI: Defending Rights, Shaping Futures*. A [virtual commemoration presentation](#) will be held on Aug. 8, 7:00 – 8:30am MT.

Upcoming EDI-related events and webinars

Aug. 6, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Also offered [Aug 20](#). Information and registration [here](#).

Aug. 13, 10:00 – 11:30 am MT: Join the National Collaborating Centre for Determinants of Health for a webinar, **An Introduction to Migrant Health and Justice in Canada**. Immigration status is a significant yet often overlooked determinant of health. This webinar will provide an overview of the health and health equity impacts of immigration status for migrants in Canada. Details and registration [here](#)

Aug. 19, 1:00 – 4:00pm MT: You are invited to join a workshop for the **UDesign Justice Initiative**, an emerging hub for equity-focused design, community-led research, and justice-driven education. Hosted by UCalgary's School of Architecture, Planning and Landscape, the UDJI aims to reimagine the built environment so that it serves everyone. This workshop is open to community members, students, faculty, planners, housing advocates, health practitioners, and anyone passionate about creating more equitable and inclusive spaces. No prior experience is required. More details [here](#)

Aug. 20, 12:00 – 1:30pm MT: AVA, the Alliance against Violence & Adversity, presents a free webinar, **Shame-To-Guilt and Stalking: Exploring Two Forms of Intimate Partner Violence among Sexual and Gender Minorities and Women Living Rurally**. Shaming tactics and stalking are subtle yet harmful forms of intimate partner violence that manifest uniquely for sexual and gender minorities and women living rurally. This session will offer practical strategies to improve support and service delivery. Details and registration [here](#)

Aug. 25, 12:00 – 1:00pm MT: The 2025 UCalgary **Pride Flag Raising Ceremony** takes place at the south entrance of main campus. All are welcome to register to attend to watch the flag-raising, listen to music, partake in treats, and help leadership representatives launch Pride Week 2025 in a meaningful way. Details and registration [here](#)

Aug. 27, 7:00 – 9:00pm MT: The Calgary Institute for the Humanities presents the 7th Annual LGBTQ2S+ Lecture, **We Say Gay: Queer Kid Lit and Censorship in the Sunshine State**. This lecture will discuss the legislation and censorship of information for young people about queer issues, with a focus on Florida as a case study. Available both in person at the Calgary Central Library and livestreamed. More details and registration [here](#)

Upcoming EDI-related Courses and Conferences:

Aug. 13, 9:00am – 2:00pm MT: UCalgary is hosting [Collaborations for Change](#), a virtual conference connecting research and practice in post-secondary mental health and well-being. Registrants will have the opportunity to attend keynote speeches, panel discussions and workshops, and connect with post-secondary mental health and well-being professionals and community leaders.

Aug. 19 – 22, 9:00am – 4:00pm MT: UCalgary students, staff, faculty and the public who are seeking development to gain a better understanding of the issues facing Canada's Indigenous population today are invited to register for the **Indigenous Relations Training Program**, offered by the UCalgary Office of Indigenous Engagement. Understanding Indigenous Ways of Knowing, Doing, Connecting and Being, the historical context of Indigenous people in Canada, and how to build fruitful relationships with Indigenous communities is a fundamental step in the journey to truth and reconciliation. More details [here](#), registration required by Aug. 15.

Sept. 27 & 28: The [Federation of Medical Women of Canada's 2025 Educational Conference and AGM](#) takes place in Toronto, with the theme *Women Physicians Empowering for Change*. Plenary themes include diversity & inclusion, sexual & reproductive rights, and support & mentorship.

Opportunities and Award Nominations

Youth, aged 15-26, are invited to be part of a national conversation about identity, equity, and belonging by [designing a sticker that reflects their vision of belonging](#) through one of the following pathways: diversity, equity, inclusion, accessibility, and reconciliACTION. The winner of each pathway will receive an honorarium and have their artwork feathered across Canada, through the See Different initiative of the Canadian Centre for Diversity and Inclusion.

The Canadian Medical Protective Association (CMPA) has [Equity Scholarships](#) to cover registration fees to attend two upcoming conferences: the **International Conference on Residency Education** (Oct 30 – Nov. 1) in Quebec City and the **Family Medicine Forum** (Nov. 5-8) in Winnipeg. Physicians and physician trainees who are currently training or practicing in Canada, and who self-identify as Black, Indigenous (First Nations, Inuit and Métis) or racialized, are encouraged to apply by the respective Aug. 29 & Sept, 15 deadlines.

The [University of Calgary Teaching Awards](#) are now open, including an award for [Indigenous Ways of Knowing](#) and [Inclusive Excellence](#), available for individuals, teams, and units. Deadline to submit nominations is Sept. 24. Criteria and details [here](#)

The Community Based Research Centre is conducting its annual [Our Bodies, Our Health national online survey](#), open to **members of the 2S/LGBTQIA+ community**. The survey aims to better understand the community's priorities for sexual and reproductive health care across Canada.

Nominations are now open for the [Cumming School of Medicine Alumni of Distinction Awards](#) in recognition of outstanding contributions in three categories: service, education, and research. Nominations of alumni who have diverse backgrounds and experiences are encouraged. Submission deadline: Oct. 10.

Resources:

Two recent articles were recently co-authored by members of the UCalgary campus community:

- [Why employees hesitate to disclose mental health concerns – and what employers can do about it](#) in The Conversation provides ways in which a workplace can support mental health disclosure and how a supportive environment has an impact on decreased absenteeism.
- [Pluralism is Canada's national identity and inheritance](#) in the Calgary Herald celebrating Canada Day makes a case for individual and institutional leadership across sectors to embrace pluralism and build a country that celebrates its differences and collective commitment to its people.

An article in JAMA Internal Medicine analyzed the [prevalence and sources of disability-based discrimination among medical school trainees](#), particularly across disability types, such as learning and psychological disabilities. This US study found that students with chronic illness, motor or sensory disability, and multiple disabilities reported the highest discrimination rates and that clinical faculty and residents were the most frequent sources of discrimination reported.

Recordings of recent webinars, podcasts and presentations:

A new Canadian podcast, [The Fifth Wave: Curing the Healthcare Bias against Women](#), has launched to bring to light the profound and often dangerous consequences the gap in women's health and research has had on women. Check out the first episode, "Invisible Women", featuring the [book of the same name](#) by Caroline Criado Perez and the second episode, "Science for Men AND Women".

The National Collaborating Centre for Indigenous Health Voices from the Field Podcast recently discussed [Gone South: The Over-reliance on Medical Transportation and its Impact on Inuit Health and Well-being](#). It discusses how Inuit are often transported to southern Canadian cities to access health care and describes the repercussions of this practice on the health and well-being of the patients and their families.

EDIA Quote of the Day

Diversity isn't just about differences; it's about finding unity in what makes us unique.

~ Rashid Khan

Note: The EDIA newsletter will be sent on a reduced schedule over the summer months.

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.