

# EDIA news, resources and upcoming opportunities

*August 19, 2025 edition*

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Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

**Pride Month** in Calgary is fast approaching. and UCalgary **Pride Flag Raising Ceremony** takes place on **Aug. 25, 12:00 – 1:00pm MT**. All are welcome to register to attend to watch the flag-raising, listen to music, partake in treats, and help leadership representatives launch Pride Week 2025 in a meaningful way. Details and registration [here](#)

On Aug. 27 (7:00 – 9:00pm MT), the Calgary Institute for the Humanities presents the 7th Annual LGBTQ2S+ Lecture, **We Say Gay: Queer Kid Lit and Censorship in the Sunshine State**. This lecture will discuss the legislation and censorship of information for young people about queer issues, with a focus on Florida as a case study. Available both in person at the Calgary Central Library and livestreamed. More details and registration [here](#)

All members of the UCalgary community are invited to walk in unison with the UCalgary contingent at the annual **Pride Parade**, taking place on **Sunday, Aug. 31**. Space is limited, so register today – deadline is Aug. 26, unless all spots are filled before this. Register [here](#).

More details on **Calgary's Pride Festival**, including the parade route if you prefer to watch, as well as the festival on Prince's Island Park on Aug. 30 & 31 available [here](#)

On the evening of Sept. 3, the Olympic Oval is hosting the annual [Pride & Glide](#), including a public skate, music and DJ.

## Upcoming EDI-related events and webinars

**Aug. 20, 12:00 – 1:00pm MT:** UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Also offered [Sept. 10](#) and [Sept. 26](#). Information and registration [here](#).

**Aug. 20, 12:00 – 1:30pm MT:** AVA, the Alliance against Violence & Adversity, presents a free webinar, **Shame-To-Guilt and Stalking: Exploring Two Forms of Intimate Partner Violence among Sexual and Gender Minorities and Women Living Rurally**. Shaming tactics and stalking are subtle yet harmful forms of intimate partner violence that manifest uniquely for sexual and gender minorities and women living rurally. This session will offer practical strategies to improve support and service delivery. Details and registration [here](#)

**Aug. 26, 9:00 – 10:15am MT:** UCalgary faculty and graduate researchers are invited to attend an online workshop presented by Libraries and Cultural Resources on **Responsible and Inclusive Research Assessment: How to Communicate Your Impact**. Learn how to tell your impact story including the significance, quality, and impact. More details and registration [here](#)

**Aug. 26, 10:00am – 12:00pm MT: FULL!** The webinar, **Building Blocks for EDIA Statements**, hosted by UCalgary Research for Post-Docs and PhD students is full however if interested, complete this [form](#) to receive presentation materials and to indicate interest in attending a future session.

**Sept. 16, 10:00 – 11:00am MT:** Join the UCalgary Sexual and Gender Based Violence Prevention and Response Office to chat about **Consent and Boundary Basics**. This online workshop introduces the aspects of consent, defines boundaries, and gives strategies for communicating our own boundaries and rolling with rejection. Details and registration [here](#)

**Sept 25, 11:00am – 12:00pm MT:** The Canadian Centre for Diversity and Inclusion presents a webinar on **Ten Years of Truth, a Lifetime of Action**. Marking a decade since the TRC's Calls to Action, this webinar explores the critical shift from truth-telling to sustained, transformative action. A panel discussion will reflect on the progress made, address persistent barriers, and chart a bold path for reconciliation in our organizations and communities over the next decade. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'. Details and registration [here](#)

**Sept. 25, 11:00am – 12:00pm MT:** The next Big IDEAS about Health Data, presented by the Health Data Research Network Canada, is **Centring Racial Equity Through the Data Life Cycle**. The presenters will provide an overview of the newly updated [Toolkit for Centering Racial Equity Throughout Data Integration](#) and the companion [Workbook](#), exploring how participants can apply these learnings to centre equity throughout the data life cycle in their day-to-day work. Register [here](#)

### **Upcoming EDI-related Courses and Conferences:**

**Sept. 27 & 28:** The [Federation of Medical Women of Canada's 2025 Educational Conference and AGM](#) takes place in Toronto, with the theme *Women Physicians Empowering for Change*. Plenary themes include diversity & inclusion, sexual & reproductive rights, and support & mentorship.

**Oct. 21-22:** The Icahn School of Medicine at Mount Sinai presents its third annual virtual conference, [Challenging Norms: Uplifting Equity and Justice to Transform the Landscape of Medical Education](#). This free conference will be a unique opportunity for learners, faculty and staff to present, discuss, and learn about successes and challenges in health sciences education.

**Oct. 24 – 26:** The [Black Physicians of Canada annual conference](#) takes place in Toronto, with the theme of *Stronger Together*. Early bird rates available until Sept. 5.

**Nov. 20 – 22:** Registration is now open for the Community-Based Research Centre (CBRC) [2025 Summit: Convergency and Emergence](#), taking place in Montreal. This conference provide an opportunity for knowledge exchange focused on 2S/LGBTQIA+ health research, programming, and advocacy. Early-bird rates are available until October 10.

### **Opportunities and Award Nominations**

Youth, aged 15-26, are invited to be part of a national conversation about identity, equity, and belonging by [designing a sticker that reflects their vision of belonging](#) through one of the following pathways: diversity, equity, inclusion, accessibility, and reconciliACTION. The winner of each pathway will receive an honorarium and have their artwork feathered across Canada, through the See Different initiative of the Canadian Centre for Diversity and Inclusion. Submit by Sept. 1

The Canadian Medical Protective Association (CMPA) has [Equity Scholarships](#) to cover registration fees to attend two upcoming conferences: the **International Conference on Residency Education** (Oct 30 – Nov. 1) in Quebec City and the **Family Medicine Forum** (Nov. 5-8) in Winnipeg. Physicians and physician trainees who are currently training or practicing in Canada, and who self-identify as Black, Indigenous (First Nations, Inuit and Métis) or racialized, are encouraged to apply by the respective Aug. 29 & Sept. 15 deadlines.

The Black Health Education Collaborative is looking for participants who identify as Black to participate in a survey and virtual focus group to get feedback on the implementation of **Black health competencies in medical and public health education in Canada**. Medical trainees, physicians, public health professionals, and community members are encouraged to participate. More details [here](#)

York University is conducting a [national survey on 2SLGBTQ+ poverty in Canada](#). This community-based research project will examine the social and economic realities of 2SLGBTQ+ people, generating vital data to inform policies and programs that support greater equity, inclusion, and well-being. Sign up [here](#)

Proposals for the CSM's Disability & Sexuality Lab's annual two-day virtual conference, [Sexuality, Disability, and the Power to DISRUPT](#), are being accepted until Oct. 15. Scholars, activists, artists, community members, and practitioners are encouraged to submit proposals for research papers, community-based projects, artistic works, panel discussion focused on the often marginalized intersections of disability and sexuality.

### **Resources:**

McGill University's Centre for Genomics and Policy have launched an introductory guide for healthcare providers, [Towards Affirmative Intersex Health Communication in Canada](#). The guide is a primer for healthcare providers interested in learning about accessible, supportive, and inclusive health communication with intersex patients within the Canadian context. Content was shaped by interviews with intersex adults and healthcare providers from diverse areas of care, as well as a comprehensive literature review.

The [Women and Gender Equality Canada](#) has an extensive website with resources and information for allies as well as supports for the 2SLGBTQI+ community.

Check out the blog article from the Canadian Centre for Diversity and Inclusion on [Calling All Allies: Sharing and Learning from CCDI Queer Professionals](#).

The Lancet recently published an article on [Reinforcing Social Safety for Transgender and Non-binary Communities Amidst Global Legislative Threats](#) with statistics on staggering increase in legislation against transgender and non-binary populations.

The Community-Based Research Centre has an article on [The Rise of Anti-Trans Laws: How Allies Can Support Canadian Trans and Gender-Expansive Youth](#) detailing how allies can play an important role in creating affirming environments.

### **Recordings of recent webinars, podcasts and presentations:**

A recording of a webinar on [Advancing Health Equity in Organizations and Systems Using Frameworks as a Tool](#) is now available from the National Collaborating Centre for Determinants of Health. The webinar presents results of a 2023 review of the literature which identified 47 actionable health equity frameworks.

### **EDIA Quote of the Day**

*We must always take sides. Neutrality helps the oppressor, never the victim. Silence encourages the tormentor, never the tormented.*

~ Elie Wiesel

*Note: The EDIA newsletter will be sent on a reduced schedule over the summer months and will resume weekly distribution in September.*

**Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)**



***We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.***

*The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please respond if you prefer to not receive future emails such as this.*