

EDIA news, resources and upcoming opportunities

September 10, 2025 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

Throughout September, there continues to be events to mark **Pride Month in Calgary**:

- Learn more about confronting gender discrimination & homophobia with PESJO's video, [Blooming Beyond Binaries](#) and check the [PESJO website](#) for more learning and support resources.
- The Community Based Research Centre recently published an article, [Elbows Up for Trans People, Too](#), discussing importance of standing up for the rights of the Pride community while defending our economy and sovereignty
- The Government of Canada has a website, [Inclusionary: A collection of gender-inclusive solutions](#), that contains a list of gendered words, along with suggestions for inclusive solutions.
- Rainbow Health Ontario has a website that provides guidance for [caring for trans and gender-diverse patients in primary care](#), including hormone therapy and additional resources.

If you are located at the Foothills Campus, two special drop-in events are taking place.

- The CSM Precision Equity and Social Justice Office (PESJO) will have a display table in the Health Sciences Centre Atrium over the noon hour on Sept. 16 – be sure to drop by for some trivia and swag!
- The Foothills Medical Centre is hosting a special Pride event in the McCaig Tower and outside on the basketball court from 11:30am – 1:00pm, with a photo booth, performers, displays, and even Kernels popcorn for sale!

PESJO is also hosting an online workshop on **Sept. 23, 12:00 – 1:30pm**, [Serving 2SLGBTQ+ People Experiencing Domestic Abuse](#). This healthcare-centric presentation will discuss how members of the 2SLGBTQ+ community are affected by domestic abuse and coercive control as well as societal structures. The session will include case studies and examples tailored to healthcare providers.

Upcoming EDI-related events and webinars

Sept. 11, 12:00 – 1:00pm MT: The UCalgary Student Success Centre is hosting a drop-in session for **neurodivergent graduate students** at their office on main campus. This casual gathering provides an opportunity for knowledge and peer sharing. More details [here](#)

Sept. 15, 1:00 – 4:00pm MT: The **UCalgary Sexual and Gender-Based Violence Prevention and Support Office Open House** takes place in the McEwan Student Centre. Meet the team, learn about their work and check out the new space! Details [here](#)

Sept. 16, 10:00 – 11:00am MT: Join the UCalgary Sexual and Gender Based Violence Prevention and Response Office to chat about **Consent and Boundary Basics**. This online workshop introduces the aspects of consent, defines boundaries, and gives strategies for communicating our own boundaries and rolling with rejection. Details and registration [here](#)

Sept. 16, 1:00 – 4:00pm MT: The UCalgary community is invited to attend an in-person workshop on main campus, **Enhancing a Culture of Respect in the Workplace For Individual Contributors**. This workshop builds personal and leadership effectiveness by exploring why respect matters, clarifying UCalgary's respectful workplace policies, and defining behaviours such as harassment and violence. (Also offered [Oct. 29](#) and [Nov. 20](#)) More details and registration [here](#)

Sept. 17, 9:00am – 12:00pm MT: Members of UCalgary who hold an leadership position are welcome to attend an in-person workshop on main campus, **Fostering a Culture of Respect through Leadership**. This workshop equips team

leaders with the awareness, skills, and strategies to model respectful behaviour, address issues within their team, and actively foster a culture of respect. (Also offered [Oct. 15](#) and [Dec. 4](#)) More details and registration [here](#)

Sept. 19, 12:00 – 1:00pm MT: Join the next Grand Rounds of the AHS Provincial Simulation Team via Zoom for **Inclusive Simulation Design – Diversity, Equity, Inclusion & Accessibility in Action**. Learn how to integrate EDIA elements in all phases of design: preparation, pre-briefing, facilitation, debriefing, and evaluation. Register [here](#)

Sept. 23, 12:00 – 1:30pm MT: The UCalgary Precision Equity and Social Justice Office presents an online workshop, **Serving 2SLGBTQ+ People Experiencing Domestic Abuse**. This healthcare-centric presentation will discuss how members of the 2SLGBTQ+ community are affected by domestic abuse and coercive control as well as societal structures. The session will include case studies and examples tailored to healthcare providers. More details and registration [here](#)

Sept. 24, 9:30 – 11:00am: Alberta Health Services is hosting a panel of youth presenters at a virtual workshop, **A Future of Hope: Reconciliation Through Intergenerational Healing**. The panelists will share their stories and reflections on Truth & Reconciliation and intergenerational healing. Register [here](#)

Sept. 24, 12:00 – 1:30pm MT: Everyone is welcome to attend a special presentation, **Intergenerational Healing Journey**, either in-person at the Foothills Medical Centre or virtually. Elder Darryl Brass will share his reflections on intergenerational impacts of residential schools and intergenerational healing, as well as Truth and Reconciliation in present day healthcare. More details and registration [here](#)

Sept 25, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents a webinar on **Ten Years of Truth, a Lifetime of Action**. Marking a decade since the TRC's Calls to Action, this webinar explores the critical shift from truth-telling to sustained, transformative action. A panel discussion will reflect on the progress made, address persistent barriers, and chart a bold path for reconciliation in our organizations and communities over the next decade. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'. Details and registration [here](#)

Sept. 25, 11:00am – 12:00pm MT: The next Big IDEAS about Health Data, presented by the Health Data Research Network Canada, is **Centring Racial Equity Through the Data Life Cycle**. The presenters will provide an overview of the newly updated [Toolkit for Centering Racial Equity Throughout Data Integration](#) and the companion [Workbook](#), exploring how participants can apply these learnings to centre equity throughout the data life cycle. Register [here](#)

Sept. 25, 12:00 – 1:45pm MT: The Alberta Civil Liberties Research Centre presents an in-person talk (including a light lunch) at UCalgary's Murray Fraser Hall, Room 2370, on **Notwithstanding: Civil Liberties and Section 33 of the Canadian Charter of Rights and Freedoms**. [Email](#) for more information and to register

Sept. 26, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#).

Sept. 29, 6:00 – 8:30pm MT: UCalgary's Office of Indigenous Engagement and the Calgary Public Library present a free **screening of Siksikakowan: The Blackfoot man**. The film follows the director as he returns to his home nation of Siksika to provide unfiltered glimpses into the daily lives of his fellow Blackfoot men and reveal a portrait of Indigenous masculinity rarely seen on screen. Register [here](#)

Sept. 30, 12:30 – 1:45pm MT: Marking National Day for Truth and Reconciliation in Canada / Orange Shirt Day, UCalgary's Office of Indigenous Engagement presents an in-person ceremony with a **keynote presentation by journalist Angela Sterritt** who will share her story of resilience. Taking place at Rosza Centre and available for streaming. Registration [here](#)

Upcoming EDI-related Courses and Conferences:

Weds, Sept. 15 – Oct. 27, 6:00 – 7:30pm MT: Join the CSM Centre for Mindfulness for a free 6-week workshop, **Finding Refuge: An Introduction to Mindfulness**. This interactive workshop will help participants in developing and sustaining their mindfulness practices. Available in person (Foothills campus) and on Zoom. More details and registration [here](#)

Sept. 27 & 28: The [Federation of Medical Women of Canada's 2025 Educational Conference and AGM](#) takes place in Toronto, with the theme *Women Physicians Empowering for Change*. Plenary themes include diversity & inclusion, sexual & reproductive rights, and support & mentorship.

Oct. 21-22: The Icahn School of Medicine at Mount Sinai presents its third annual virtual conference, [Challenging Norms: Uplifting Equity and Justice to Transform the Landscape of Medical Education](#). This free conference will be a unique opportunity for learners, faculty and staff to present, discuss, and learn about successes and challenges in health sciences education.

Oct. 24 – 26: The 2025 [Black Physicians of Canada Conference](#) takes place in Toronto, with the theme of Stronger Together. Abstracts are accepted until Sept. 15 and conference registration is now open.

Nov. 22 – 22: The Community-Based Research Centre (CBRC) presents the [2025 Summit: Convergency and Emergence](#), taking place in Montreal. This conference provide an opportunity for knowledge exchange focused on 2S/LGBTQIA+ health research, programming, and advocacy. Early-bird rates are available until October 10.

Opportunities and Award Nominations

The [University of Calgary Teaching Awards](#) are now open, including an award for [Indigenous Ways of Knowing](#) and [Inclusive Excellence](#), available for individuals, teams, and units. Deadline to submit nominations is Sept. 24. Criteria and details [here](#)

Funding applications are now open for [Heritage Canada's Anti-Hate Call](#) that funds initiatives to address and prevent hate in Canada to empower communities to prevent and address hate by fostering inclusion, resilience, and unity through community-led, intersectional projects that will contribute to reducing social isolation and fragmentation, and reinforce collective identity, building a more inclusive, socially cohesive and united Canada. Deadline to submit is Oct. 22.

The Black Health Education Collaborative is looking for participants who identify as Black to participate in a survey and virtual focus group to get feedback on the implementation of **Black health competencies in medical and public health education in Canada**. Medical trainees, physicians, public health professionals, and community members are encouraged to participate. More details [here](#)

York University is conducting a [national survey on 2SLGBTQ+ poverty in Canada](#). This community-based research project will examine the social and economic realities of 2SLGBTQ+ people, generating vital data to inform policies and programs that support greater equity, inclusion, and well-being. Sign up [here](#)

Nominations are now open for the [Cumming School of Medicine Alumni of Distinction Awards](#) in recognition of outstanding contributions in three categories: service, education, and research. Nominations of alumni who have diverse backgrounds and experiences are encouraged. Submission deadline: Oct. 10.

Proposals for the CSM's Disability & Sexuality Lab's annual two-day virtual conference, [Sexuality, Disability, and the Power to DISRUPT](#), are being accepted until Oct. 15. Scholars, activists, artists, community members, and practitioners are encouraged to submit proposals for research papers, community-based projects, artistic works, panel discussion focused on the often marginalized intersections of disability and sexuality.

Resources:

The Journal of the American Medical Association has launched [JAMA+ Women's Health](#) as a curated source of clinical information to help clinicians advance health care for women worldwide.

Sarah Eaton, Professor at UCalgary's Werklund School of Education, has a blog article on [Strategies to Support First Generation College Students with Academic Integrity](#), discussing ways that faculty members can create more inclusive and supportive learning environments for first-in-family students.

DYK that the UCalgary Taylor Institute for Teaching and Learning has an **Community of Practice space for EDIA in Teaching and Learning**? Participants have an opportunity to connect, share, and discuss EDIA in post-secondary teaching and learning. The group meets virtually once a month. More information on getting involved [here](#).

Recordings of recent webinars, podcasts and presentations:

The Health Professionalism Education, Research and Resources podcast has a recent episode on the [Integration of Antiracism and Equity into the Medical School Curriculum - Challenges and Recommendations](#).

The [Alliance against Violence & Adversity](#) (AVA) has many videos on its YouTube channel that promote health and wellness of girls, women, and gender-diverse people at risk/affected by violence and adversity over the life-cycle.

EDIA Quote of the Day

The world is a dangerous place to live, not because of the people who are evil, but because of the people who don't do anything about it.

~ Albert Einstein

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please click [here](#) to unsubscribe from the newsletter.