

EDIA news, resources and upcoming opportunities

September 17, 2025 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

[Treaty 7](#) was signed on Sept. 22, 1877, between the Government of Canada and five First Nations: the Siksika (Blackfoot), Kainai (Blood), Piikani (Peigan), Stoney-Nakoda, and Tsuut'ina (Sarcee).

- Join Kiipitakyoyis (Grandmother's Lodge), in the UCalgary Faculty of Social Work on Sept. 22 for an informative lunch and learn to mark [Treaty 7 Day](#). Discussion will include events leading up to the making of Treaty 7, the challenges of language barriers and differing worldviews during treaty "negotiations", the differing perspectives of Canada and the Nations with respect to the meaning of Treaty 7, and the struggle to have the original spirit and intent of Treaty 7 honoured by settler governments. Attend in person on main campus or over Zoom.
- The David Suzuki Foundation has 5 short and informative videos on [Treaty Promises](#) including: Treaty making, Interpreting and Understanding Treaties, and Implementing Treaties

Sept. 30 is [National Day for Truth and Reconciliation](#) / [Orange Shirt Day](#), a day to learn and reflect about the history and intergenerational impact of Canada's Indian Residential School System, to recognize that Every Child Matters and a day to come together in the spirit of hope and reconciliation. Several events are taking place in the lead up to Sept. 30:

- **Sept. 24, 9:30 – 11:00am:** Alberta Health Services is hosting a panel of youth presenters at a virtual workshop, [A Future of Hope: Reconciliation Through Intergenerational Healing](#). The panelists will share their stories and reflections on Truth & Reconciliation and intergenerational healing.
- **Sept. 24, 12:00 – 1:30pm MT:** Everyone is welcome to attend a special presentation, [Intergenerational Healing Journey](#), either in-person at the Foothills Medical Centre or virtually. Elder Darryl Brass will share his reflections on intergenerational impacts of residential schools and intergenerational healing, as well as Truth and Reconciliation in present day healthcare.
- **Sept. 24, 12:00- 1:00 pm MT:** Gord Downie & Chanie Wenjack Fund presents the first of its four-part reconciliation week series highlighting the 10th anniversary of Canada's Truth and Reconciliation Commission, [Ten Years Later: Remembering the Truth](#). Stream live on the organization's [YouTube channel](#).
- **Sept 25, 11:00am – 12:00pm MT:** The Canadian Centre for Diversity and Inclusion presents a webinar on [Ten Years of Truth, a Lifetime of Action](#). Marking a decade since the TRC's Calls to Action, this webinar explores the critical shift from truth-telling to sustained, transformative action. A panel discussion will reflect on the progress made, address persistent

barriers, and chart a bold path for reconciliation in our organizations and communities over the next decade. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'.

- **Sept. 25, 12:00- 1:00 pm MT:** Gord Downie & Chanie Wenjack Fund presents the second of its four-part reconciliation week series, in recognition of the 10th anniversary of the TRC, [Ten Years Later: Measuring Progress](#). Stream live on the organization's [YouTube channel](#).
- **Sept. 29, 12:00- 1:00 pm MT:** Gord Downie & Chanie Wenjack Fund presents the third of its four-part reconciliation week series, [Ten Years Later: Living Reconciliation](#). Stream live on the organization's [YouTube channel](#).
- **Sept. 29, 6:00 – 8:30pm MT:** UCalgary's Office of Indigenous Engagement and the Calgary Public Library present a free [screening of Siksikakowan: The Blackfoot man](#). The film follows the director as he returns to his home nation of Siksika to provide unfiltered glimpses into the daily lives of his fellow Blackfoot men and reveal a portrait of Indigenous masculinity rarely seen on screen.

Many events are taking place on Sept. 30 to mark National Day for Truth and Reconciliation in Canada / Orange Shirt Day:

- **9:00 – 10:30am MT:** The Confluence History Site is hosting an event on site with **presentations and Indigenous dancers**. Also available on livestream. More details [here](#). While there, purchase tickets for [We Are All Treaty People](#), a play that recounts the story of Treaty 7.
- **11:00am – 5:00pm MT:** Werklund Centre (formerly Arts Commons) is hosting a variety of events, including an **Indigenous Makers Market, Pow Wow Showcase, Gallery Talks/Tours, and special performances**. More details [here](#)
- **12:30 – 1:45pm MT:** UCalgary's Office of Indigenous Engagement presents an in-person ceremony with a **keynote presentation by journalist Angela Sterritt** who will share her story of resilience. Taking place at Rosza Centre and available for streaming. Registration [here](#)
- **6:00am – 6:00pm MT:** The Gord Downie & Chanie Wenjack Fund in partnership with majority media outlets and radio stations presents [A Day to Listen](#). Guest speakers will reflect on 10 years of reconciliation and share powerful insights.
- **12:00- 1:00 pm MT:** Gord Downie & Chanie Wenjack Fund presents the last of its four-part reconciliation week series, [Ten Years Later: Shaping Tomorrow](#). Stream live on the organization's [YouTube channel](#).

Upcoming EDI-related events and webinars

Sept. 19, 12:00 – 1:00pm MT: Join the next Grand Rounds of the AHS Provincial Simulation Team via Zoom for **Inclusive Simulation Design – Diversity, Equity, Inclusion & Accessibility in Action**. Learn how to integrate EDIA elements in all phases of simulation design: preparation, pre-briefing, facilitation, debriefing, and evaluation. Register [here](#)

Sept. 23, 12:00 – 1:30pm MT: The UCalgary Precision Equity and Social Justice Office presents an online workshop, **Serving 2SLGBTQ+ People Experiencing Domestic Abuse**. This healthcare-centric presentation will discuss how members of the 2SLGBTQ+ community are affected by domestic abuse and coercive control as well as societal structures. The session will include case studies and examples tailored to healthcare providers. More details and registration [here](#)

Sept. 25, 11:00am – 12:00pm MT: The next Big IDEAS about Health Data, presented by the Health Data Research Network Canada, is **Centring Racial Equity Through the Data Life Cycle**. The presenters will provide an overview of the newly updated [Toolkit for Centering Racial Equity Throughout Data Integration](#) and the companion [Workbook](#), exploring how participants can apply these learnings to centre equity throughout the data life cycle. Register [here](#)

Sept. 25, 12:00 – 1:45pm MT: The Alberta Civil Liberties Research Centre presents an in-person talk (including a light lunch) at UCalgary's Murray Fraser Hall, Room 2370, on **Notwithstanding: Civil Liberties and Section 33 of the Canadian Charter of Rights and Freedoms**. [Email](#) for more information and to register

Sept. 26, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#).

Oct. 2, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents a virtual workshop, **Promoting Inclusive Language in Canadian Workplaces**. This workshop explains what exclusionary, biased, and harmful language is and how to promote health language practices in the workplace. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'. Details and registration [here](#)

Oct. 16, 10:00 – 11:00am MT: Join the Docs With Disabilities Initiative at their next DREAM Rounds, a virtual presentation on **Race, Disability, and Medical Student Outcomes: Intersectional Findings and Implications for Practice**. The session will highlight new multi-institution research revealing how intersecting identities of race and disability influence medical students' likelihood of taking a leave of absence or extending their time to graduation. More details and registration [here](#)

Upcoming EDI-related Courses and Conferences:

Sept. 25, 9:00am - 2:30pm MT: The CSM's Health Equity HUB is hosting its second [Health Equity Connector Forum](#) at the Calgary Public Library. The forum will focus on moving early-stage research ideas into action through collaboration, hands-on support, and relationship-building for community-academic research partnerships related to health equity. The event is open to anyone interested in building partnerships, shaping research ideas, and advancing health equity. Participants can also make a mini-pitch about a health equity issue or opportunity you would like to address.

Oct. 21-22: The Icahn School of Medicine at Mount Sinai presents its third annual virtual conference, [Challenging Norms: Uplifting Equity and Justice to Transform the Landscape of](#)

Medical Education. This free conference will be a unique opportunity for learners, faculty and staff to present, discuss, and learn about successes and challenges in health sciences education.

Oct. 24 – 26: The 2025 [Black Physicians of Canada Conference](#) takes place in Toronto, with the theme of Stronger Together. Abstracts are accepted until Sept. 15 and conference registration is now open.

Nov. 22 – 22: The Community-Based Research Centre (CBRC) presents the [2025 Summit: Convergency and Emergence](#), taking place in Montreal. This conference provide an opportunity for knowledge exchange focused on 2S/LGBTQIA+ health research, programming, and advocacy. Early-bird rates are available until October 10.

Opportunities and Award Nominations

The deadline of Sept. 24 is fast approaching to nominate UCalgary members, teams, and units for the [University of Calgary Teaching Awards](#). Categories include [Indigenous Ways of Knowing](#) and [Inclusive Excellence](#). Criteria and details [here](#)

The [2025 Newcomer Research Symposium](#) takes place on Nov. 14 in Calgary. This year's theme, *Living Knowledge with Newcomers*, broadens how community-centred research is conducted, shared, and validated. Deadline to submit a proposal for the symposium (workshop, panel discussion, poster, artistic expression, paper presentation) is Sept. 30.

The 2025 internal selection process for the **Robbins-Ollivier Award for Excellence in Equity** is now open until Oct. 6. The objective of the award is not to fund research in equity, diversity and inclusion disciplines, but rather to fund initiatives to be implemented within the institution to identify and/or address systemic barriers. The award provides a total of \$100,000 over one year, with the potential for a one-year no-cost extension. More details [here](#).

Nominations are now open for the [Cumming School of Medicine Alumni of Distinction Awards](#) in recognition of outstanding contributions in three categories: service, education, and research. Nominations of alumni who have diverse backgrounds and experiences are encouraged. Submission deadline: Oct. 10.

Funding applications are now open for [Heritage Canada's Anti-Hate Call](#) that funds initiatives to address and prevent hate in Canada to empower communities to prevent and address hate by fostering inclusion, resilience, and unity through community-led, intersectional projects that will contribute to reducing social isolation and fragmentation, and reinforce collective identity, building a more inclusive, socially cohesive and united Canada. Deadline to submit is Oct. 22.

Autistic researchers are invited to join a [registry for Autistic Autism Researchers](#), maintained by the [AIDAN](#) (Autism, Neurodiversity and Academic Achievement) Lab at UAlberta. The directory will highlight Autistic researchers from diverse fields and provide opportunities for connection, such as research collaborations or student supervision.

Resources:

Alberta Health Services as a video learning series on the [Indigenous Peoples in Canada](#), developed by the Indigenous Health Program.

Dr. Malina Smith, UCalgary's Associate VP Research, penned an article in University Affairs on [The Excellence Divide: How Diversity and Inclusion Strengthen Research Ecosystems](#) quoting a robust body of evidence that EDIA is not a dilution of excellence, but instead powers creativity and higher impact research.

EDIA Quote of the Day

When the present does not recognize the wrongs of the past, the future takes its revenge.

~ Michaëlle Jean, former Governor General of Canada

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please click [here](#) to unsubscribe from the newsletter.