

EDIA news, resources and upcoming opportunities

October 1, 2025 edition

Curated by the CSM's Precision Equity and Social Justice Office



Hello EDIA champions,

Upcoming EDI-related events and webinars

Oct. 2, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents a virtual workshop, **Promoting Inclusive Language in Canadian Workplaces**. This workshop explains what exclusionary, biased, and harmful language is and how to promote health language practices in the workplace. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'. Details and registration [here](#)

Oct. 2, 12:00 – 1:00pm MT: UAlberta's John Dossetor Health Ethics Centre presents an online session on **Managing Value Conflicts in a Changing Healthcare Context**. This session will discuss how the health care context has changed in recent years, highlight some of the current challenges of doing clinical ethics work, and offer strategies for healthcare providers. More details and registration [here](#)

Oct. 14, 1:00pm MT: The UCalgary community is encouraged to attend the **Anti-Indigenous Racism Workshop**, presented in-person on main campus. This session will discuss racism towards Indigenous peoples within education and academic institutions and discuss the need to address these barriers. For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

Oct. 15, 9:00am – 12:00pm MT: Members of UCalgary who hold a leadership position are welcome to attend an in-person workshop on main campus, **Fostering a Culture of Respect through Leadership**. This workshop equips team leaders with the awareness, skills, and strategies to model respectful behaviour, address issues within their team, and actively foster a culture of respect. (Also offered [Dec. 4](#)) More details and registration [here](#)

Oct. 15, 12:00 – 1:00pm MT: You are invited to join the CSM Indigenous, Local and Global Health Office (ILGHO) for the 2025 Dr. Clarence Guenter Lecture in Global Health in Theatre 3 and online via Zoom. This year's talk is **Shaping Global Health: Feasby Scholar Alumni Driving Change in Tanzania**. More details and registration [here](#)

Oct. 15, 12:00 – 1:30pm MT: The Alliance against Violence & Adversity (AVA) presents a webinar on **Queer Epistemologies of Violence: Ecological and Liberatory Perspectives**. This session offers intersectional perspectives and practical tools to strengthen gender-based and interpersonal violence prevention. Details and registration [here](#)

Oct. 15, 6:30 – 7:30pm MT: The Tourette OCD Alberta Network presents a webinar on **Understanding Obsessive-Compulsive Disorder**. Register [here](#)

Oct. 16, 10:00 – 11:00am MT: Join the Docs With Disabilities Initiative at their next DREAM Rounds, a virtual presentation on **Race, Disability, and Medical Student Outcomes: Intersectional Findings and Implications for Practice**. The session will highlight new multi-institution research revealing how intersecting identities of race and disability influence medical students' likelihood of taking a leave of absence or extending their time to graduation. More details and registration [here](#)

Oct. 17, 1:00 – 2:30pm MT: Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to

mitigate bias. (Also offered Nov. 3 & Dec. 16) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

Oct. 20, 6:30 - 9:00pm MT: The UCalgary Alumni All-Access is hosting a **Pop-Up Performance Lecture on Reimagining Care Ethics in Aging Communities**, taking place at the Schulich School of Engineering. More details and registration [here](#)

Oct. 21, 7:00 - 8:00am MT: The Lancet is presenting a webinar on the **Importance of Analysing, Reporting, and Interpreting Data according to Sex and Gender**. This session will provide an introduction, discuss SAGER guidelines, and provide examples of well-analysed published research. More information and registration [here](#)

Oct. 23, 12:00 – 1:15pm MT: Join the UCalgary Alumni All-Access Week at an online presentation on **Embracing Neurodiversity: Understanding ADHD in the Workplace**, an opportunity for anyone who is committed to advancing equity through neurodiversity. Attendees will gain a deeper understanding of how ADHD may present in the workplace and learn evidence-based strategies to foster a more inclusive and supportive organizational culture. Details and registration [here](#)

Oct. 29, 12:00 – 12:50pm MT: Everyone is welcome to attend an in-person lunch & learn session on **The XX Factor: Women's Cardiovascular Health** at the Health Sciences Centre. Learn about risk factors, exercise, and the latest research on heart health for women. Register [here](#)

Oct. 29, 1:00 – 4:00pm MT: The UCalgary community is invited to attend an in-person workshop on main campus, **Enhancing a Culture of Respect in the Workplace For Individual Contributors**. This workshop builds personal and leadership effectiveness by exploring why respect matters, clarifying UCalgary's respectful workplace policies, and defining behaviours such as harassment and violence. (Also offered [Nov. 20](#)) More details and registration [here](#)

Upcoming EDI-related Courses and Conferences:

Oct. 24 – 26: The 2025 [Black Physicians of Canada Conference](#) takes place in Toronto, with the theme of *Stronger Together*.

Oct. 29, 8:30am – 3:30pm MT: Join the CSM O'Brien Institute for Public Health at their 2025 Members Forum, [Women's Health is Public Health: Advancing Reproductive Health as a Public Health Imperative](#), at the Red & White Club. This event is designed for researchers, clinicians, and policymakers working in women's and reproductive health, alongside community organizations, policymakers, and health practitioners committed to advancing equity in care.

Nov. 14: The [2025 Newcomer Research Symposium](#) takes place in Calgary. This year's theme, *Living Knowledge with Newcomers*, broadens how community-centred research is conducted, shared, and validated.

Nov. 20 – 22: The Community-Based Research Centre (CBRC) presents the [2025 Summit: Convergency and Emergence](#), taking place in Montreal. This conference provides an opportunity for knowledge exchange focused on 2S/LGBTQIA+ health research, programming, and advocacy. Early-bird rates are available until October 10.

Opportunities and Award Nominations

The 2025 internal selection process for the **Robbins-Ollivier Award for Excellence in Equity** is now open until [Oct. 6](#). The objective of the award is not to fund research in equity, diversity and inclusion disciplines, but rather to fund initiatives to be implemented within the institution to identify and/or address systemic barriers. The award provides a total of \$100,000 over one year, with the potential for a one-year no-cost extension. More details [here](#).

TransAction Alberta Coalition is coordinating an [online petition](#) to protest the recent news that Alberta plans to use the Notwithstanding Clause to block the courts and continue with overriding the Charter rights of trans youth.

Nominations are now open for the [Cumming School of Medicine Alumni of Distinction Awards](#) in recognition of outstanding contributions in three categories: service, education, and research. Nominations of alumni who have diverse backgrounds and experiences are encouraged. Submission deadline: [Oct. 10](#).

Proposals for the CSM's Disability & Sexuality Lab's annual two-day virtual conference, [Sexuality, Disability, and the Power to DISRUPT](#), are being accepted until [Oct. 15](#). Scholars, activists, artists, community members, and practitioners are encouraged to submit proposals for research papers, community-based projects, artistic works, panel discussion focused on the often-marginalized intersections of disability and sexuality.

Funding applications are now open for [Heritage Canada's Anti-Hate Call](#) that funds initiatives to address and prevent hate in Canada to empower communities to prevent and address hate by fostering inclusion, resilience, and unity through community-led, intersectional projects that will contribute to reducing social isolation and fragmentation, and reinforce collective identity, building a more inclusive, socially cohesive and united Canada. Deadline to submit is [Oct. 22](#).

Resources:

The Government of Canada has published [The Canadian Guide to Understanding and Combatting Islamophobia: For a more inclusive Canada](#). This resource provides a conceptual understanding of Islamophobia, examines its impacts, and provides practical strategies for individuals and organizations to combat Islamophobia.

The JAMA Network Open recently had a research letter on a study about the [Intersectionality of Sexual Orientation, Race, and Ethnicity in Medical School Attrition](#). Although the study used information from the Association of American Medical Colleges database, parallels can be drawn on how intersectionality may affect attrition from Canadian medical schools.

Recordings of recent webinars, podcasts and presentations:

Stanford University has made available a recorded webinar on [Beyond Bias: Building Responsible AI for Inclusive Health Solutions](#).

EDIA Quote of the Day

You cannot get through a single day without having an impact on the world around you. What you do makes a difference, and you have to decide what kind of difference you want to make.

~ Jane Goodall (RIP)

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please click [here](#) to unsubscribe from the newsletter.