

EDIA news, resources and upcoming opportunities

October 8, 2025 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

October is [Islamic History Month](#) in Canada, a time to recognize and honour the significant contributions that Muslims have made to Canada. Learn more about the history of Muslims in Canada [here](#)

Nominations for the **Cumming School of Medicine's (CSM) Equity, Diversity, Inclusion, and Accessibility (EDIA) Award** are now open until November 14. This award recognizes the efforts of CSM faculty members, learners, staff, postdoctoral scholars, and work units toward creating an equitable, diverse, inclusive culture at CSM, and/or within their community of practice. Details [here](#)

Upcoming EDI-related events and webinars

Oct. 14, 1:00pm MT: The UCalgary community is encouraged to attend the **Anti-Indigenous Racism Workshop**, presented in-person on main campus. This session will discuss racism towards Indigenous peoples within education and academic institutions and discuss the need to address these barriers. For more information and to enroll, sign into [My Learning](#) on your UCalgary account by Oct. 10.

Oct. 15, 9:00am – 12:00pm MT: Members of UCalgary who hold a leadership position are welcome to attend an in-person workshop on main campus, **Fostering a Culture of Respect through Leadership**. This workshop equips team leaders with the awareness, skills, and strategies to model respectful behaviour, address issues within their team, and actively foster a culture of respect. (Also offered [Dec. 4](#)) More details and registration [here](#)

Oct. 15, 12:00 – 1:00pm MT: You are invited to join the CSM Indigenous, Local and Global Health Office (ILGHO) for the 2025 Dr. Clarence Guenter Lecture in Global Health in Theatre 3 and online via Zoom. This year's talk is **Shaping Global Health: Feasby Scholar Alumni Driving Change in Tanzania**. More details and registration [here](#)

Oct. 15, 12:00 – 1:30pm MT: The Alliance against Violence & Adversity (AVA) presents a webinar on **Queer Epistemologies of Violence: Ecological and Liberatory Perspectives**. This session offers intersectional perspectives and practical tools to strengthen gender-based and interpersonal violence prevention. Details and registration [here](#)

Oct. 15, 7:00 – 8:30pm MT: Everyone is invited to attend **Notwithstanding, We Rise**, a webinar-style town hall hosted by Skipping Stone and Egale Canada that will discuss Alberta's current legislation and possible use of the notwithstanding clause related to transgender-related school policies such as student's pronoun use, gender-affirming care, and participation in sporting events. Details and registration [here](#)

Oct. 16, 10:00 – 11:00am MT: Join the Docs with Disabilities Initiative at their next DREAM Rounds, a virtual presentation on **Race, Disability, and Medical Student Outcomes: Intersectional Findings and Implications for Practice**. The session will highlight new multi-institution research revealing how intersecting identities of race and disability influence medical students' likelihood of taking a leave of absence or extending their time to graduation. More details and registration [here](#)

Oct. 17, 1:00 – 2:30pm MT: Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to

mitigate bias. (Also offered Nov. 3 & Dec. 16) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

Oct. 20, 6:30 - 9:00pm MT: The UCalgary Alumni All-Access is hosting a pop-Up performance lecture on **Reimagining Care Ethics in Aging Communities**, taking place at the Schulich School of Engineering. More details and registration [here](#)

Oct. 21, 7:00 - 8:00am MT: The Lancet is presenting a webinar on the **Importance of Analysing, Reporting, and Interpreting Data according to Sex and Gender**. This session will provide an introduction, discuss SAGER guidelines, and provide examples of well-analysed published research. More information and registration [here](#)

Oct. 23, 12:00 – 1:15pm MT: Join the UCalgary Alumni All-Access Week at an online presentation on **Embracing Neurodiversity: Understanding ADHD in the Workplace**, an opportunity for anyone who is committed to advancing equity through neurodiversity. Attendees will gain a deeper understanding of how ADHD may present in the workplace and learn evidence-based strategies to foster a more inclusive and supportive organizational culture. Details and registration [here](#)

Oct. 24, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#). Click [here](#) for other upcoming dates.

Oct. 29, 12:00 – 12:50pm MT: Everyone is welcome to attend an in-person lunch & learn session on **The XX Factor: Women's Cardiovascular Health** at the Health Sciences Centre. Learn about risk factors, exercise, and the latest research on heart health for women. Register [here](#)

Oct. 29, 1:00 – 4:00pm MT: The UCalgary community is invited to attend an in-person workshop on main campus, **Enhancing a Culture of Respect in the Workplace for Individual Contributors**. This workshop builds personal and leadership effectiveness by exploring why respect matters, clarifying UCalgary's respectful workplace policies, and defining behaviours such as harassment and violence. (Also offered [Nov. 20](#)) More details and registration [here](#)

Oct. 30, 12:00 – 1:30pm MT: UCalgary's Indigenous Research Support Team coordinates an **Indigenous Research Community of Practice for Indigenous and non-Indigenous academics** to network, connect, and create capacity across campus, discussing topics such as mentorship, university processes, and sharing of research projects and initiatives. If you are interested in participating in the virtual meetings that take place the last Thursday of each month, [email](#) for more details

Nov. 5, 1:00 – 4:00pm MT: UCalgary faculty and staff members are invited to attend an in-person **Land Acknowledgement Workshop**. Participants will learn the history of how Land Acknowledgements came to be in Academia, how to pronounce the Indigenous Languages in the Territorial Land Acknowledgement, how Indigenous People acknowledge the land, and tips and tricks to draft a meaningful Land Acknowledgement. Details and registration [here](#)

Upcoming EDI-related Courses and Conferences:

Join the CSM O'Brien Institute for Public Health on Oct. 29, 8:30am – 3:30pm, at their 2025 Members Forum, **[Women's Health is Public Health: Advancing Reproductive Health as a Public Health Imperative](#)**, at the Red & White Club. This event is designed for researchers, clinicians, and policymakers working in women's and reproductive health, alongside community organizations, policymakers, and health practitioners committed to advancing equity in care.

The **[2025 Newcomer Research Symposium](#)** takes place on Nov. 14 in Calgary. This year's theme, *Living Knowledge with Newcomers*, broadens how community-centred research is conducted, shared, and validated.

The Community-Based Research Centre (CBRC) presents the [2025 Summit: Convergency and Emergence](#), taking place in Montreal from Nov. 20 - 22. This conference provides an opportunity for knowledge exchange focused on 2S/LGBTQIA+ health research, programming, and advocacy. Early-bird rates are available until October 10.

Opportunities and Award Nominations

Funding applications are now open for [Heritage Canada's Anti-Hate Call](#) that funds initiatives to address and prevent hate in Canada to empower communities to prevent and address hate by fostering inclusion, resilience, and unity through community-led, intersectional projects that will contribute to reducing social isolation and fragmentation, and reinforce collective identity, building a more inclusive, socially cohesive and united Canada. Deadline to submit is Oct. 22.

The Centre on Aging, in collaboration with the Office of Institutional Commitments, invites UCalgary faculty and staff to apply for [Age-Friendly University Project Grant funding](#), with grants up to \$40,000. This funding program enables faculty and staff across the university to develop and launch initiatives that contribute to UCalgary's age-friendliness, such as research, teaching and learning, student affairs, human resources, services and resources, or outreach and engagement. Deadline: Nov. 3.

TransAction Alberta Coalition is coordinating an [online petition](#) to protest the recent news that Alberta plans to use the Notwithstanding Clause to block the courts and continue with overriding the Charter rights of trans youth.

The Black Health Education Collaborative is looking for participants who identify as Black to participate in a survey and virtual focus group to get feedback on the implementation of [Black health competencies in medical and public health education in Canada](#). Medical trainees, physicians, public health professionals, and community members are encouraged to participate.

Resources:

A recent article in the Academic Medicine journal discusses the [Critical Nature of Belonging in Academic Medicine for Medical Students with Disabilities](#). The commentary explores the role of student-led disability organizations in promoting belonging through the development of community, offering mentorship, creating opportunities for leadership, sharing resources, and advancing anti-ableism.

Statistics Canada studied the role of social connections in mitigating the harms associated with racism and discrimination in [Softening the Blow of Discrimination](#). In 2024, 45% of racialized Canadians aged 15 years and older reported that they faced racism and discrimination in the past five years. This study looked at the self-reported experiences of discrimination against racialized people, the prevalence and nature of discrimination based on race or ethnicity, and examined the relationship of discrimination with wellbeing and perceptions of Canadian society.

Recordings of recent webinars, podcasts and presentations:

The new [HerHealth podcast](#) is an evidence-based podcast with the aim of, "empowering women and girls to take charge of their health and wellbeing." The podcast explores topics like foundations of 2SLGBTQIA+ Inclusivity, Indigenous health inequities, the intersection of intimate partner violence and brain injury, and the critical role of nutrition on brain function and mental health.

EDIA Quote of the Day

The diversity in the human family should be the cause of love and harmony, as it is in music where many different notes blend together in the making of a perfect chord.

~ Abdu'l-Bahá

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to the Métis Nation of Alberta, Districts 5 & 6.

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion, and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please click [here](#) to unsubscribe from the newsletter.