

EDIA news, resources and upcoming opportunities

October 22, 2025 edition

Curated by the CSM's Precision Equity and Social Justice Office



Hello EDIA champions,

UCalgary has updated its Territorial Land Acknowledgment to reflect the recent Métis Nation of Alberta decision to create 22 districts. Check this [website](#) for the new wording and to download the updated graphics. Be sure to update your email signatures, websites, and presentation slides with the specific Métis territorial areas.

Nominations for the **Cumming School of Medicine's (CSM) Equity, Diversity, Inclusion, and Accessibility (EDIA) Award** are now open until November 14. This award recognizes the efforts of CSM faculty members, learners, staff, postdoctoral scholars, and work units toward creating an equitable, diverse, inclusive culture at CSM, and/or within their community of practice. Details [here](#)

As [Women's History Month](#) wraps up, check out the information in [Women's History Month by the Numbers](#), compiled by Statistics Canada, showing advancements in women's education and in the labour force and in leadership.

Upcoming EDI-related events and webinars

Oct. 23, 12:00 – 1:15pm MT: Join the UCalgary Alumni All-Access Week at an online presentation on **Embracing Neurodiversity: Understanding ADHD in the Workplace**, an opportunity for anyone who is committed to advancing equity through neurodiversity. Attendees will gain a deeper understanding of how ADHD may present in the workplace and learn evidence-based strategies to foster a more inclusive and supportive organizational culture. Details and registration [here](#)

Oct. 23, 5:00pm MT: Everyone is invited to attend a screening of the film [Warrior Fathers](#), followed by a panel discussion and Q&A featuring the film's director, leading star and UCalgary faculty members. More details and registration [here](#)

Oct. 24, 7:00 – 8:15am MT: Members of AHS are invited to the City-wide Anesthesia Rounds, where Dr. Joe Farmer will present **Civility Saves Lives**. This virtual presentation over Teams will help participants increase their awareness of the concept of incivility and its potential impacts, understand where unintentional rudeness may come from, and how to address the rudeness. Join the meeting [here](#) Passcode: 7n43XY7p

Oct. 24, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#). Other upcoming dates [here](#)

Oct. 24, 12:00 – 1:00pm MT: The UCalgary Student Success Centre is hosting a drop-in session for **neurodivergent graduate students** at their office on main campus. This casual gathering provides an opportunity for knowledge and peer sharing. More details [here](#)

Oct. 29, 8:30 – 9:30 am MT: You are invited to the Paediatric Grand Rounds, where Dr. Joe Farmer will present **Civility Saves Lives**. This Zoom presentation will help participants increase their awareness of the concept of incivility and its potential impacts, understand where unintentional rudeness may come from, and how to address the rudeness. Register [here](#)

Oct. 29, 12:00 – 12:50pm MT: Everyone is welcome to attend an in-person lunch & learn session on **The XX Factor: Women's Cardiovascular Health** at the Health Sciences Centre. Learn about risk factors, exercise, and the latest research on heart health for women. Register [here](#)

Oct. 27, 3:00 – 5:00pm MT: UCalgary's Department of History and the Calgary Institute for the Humanities present an in-person lecture on main campus on **Seminal Activism: Lesbian Underground Sperm-Running Networks in Calgary, 1980s - 1990s**. This talk explores early histories of lesbian self-insemination when lesbians were barred from accessing reproductive technologies in clinical settings leading to the development of underground sperm networks. Details and registration [here](#)

Oct. 29, 1:00 – 4:00pm MT: The UCalgary community is invited to attend an in-person workshop on main campus, **Enhancing a Culture of Respect in the Workplace For Individual Contributors**. This workshop builds personal and leadership effectiveness by exploring why respect matters, clarifying UCalgary's respectful workplace policies, and defining behaviours such as harassment and violence. (Also offered [Nov. 20](#)) More details and registration [here](#)

Oct. 30, 12:00 – 1:30pm MT: UCalgary's Indigenous Research Support Team coordinates an **Indigenous Research Community of Practice for Indigenous and non-Indigenous academics** to network, connect, and create capacity across campus, discussing topics such as mentorship, university processes, and sharing of research projects and initiatives. If you are interested in participating in the virtual meetings that take place the last Thursday of each month, [email](#) for more details.

Nov. 3, 9:30 – 11:00am MT: Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. (Also offered Dec. 16) For more information and to enroll, sign into [My Learning](#) on your UCalgary account.

Nov. 4, 11:00am – 12:00pm MT: Join the UCalgary Sexual and Gender Based Violence Prevention and Response Office to chat about **Consent and Boundary Basics**. This online workshop introduces the aspects of consent, defines boundaries, and gives strategies for communicating our own boundaries and rolling with rejection. Details and registration [here](#).

Nov. 5, 11:00am – 1:00pm MT: As part of [UFlourish](#), the Foothills campus community is invited to **The Great Play Date** in the HSC Atrium. This free and fun event where anyone can drop by to play some games, have some fun, enter for door prizes, and visit booths with information on wellness and mental health at CSM.

Nov. 5, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#). Click [here](#) for other upcoming dates

Nov. 5, 1:00 – 4:00pm MT: UCalgary faculty and staff members are invited to attend an in-person **Land Acknowledgement Workshop**. Participants will learn the history of how Land Acknowledgements came to be in Academia, how to pronounce the Indigenous Languages in the Territorial Land Acknowledgement, how Indigenous People acknowledge the land, and tips and tricks to draft a meaningful Land Acknowledgement. Details and registration [here](#)

Nov. 6, 12:00 – 1:00pm MT: The UCalgary community is invited to attend an in-person sharing circle, **Trans Rights Are Human Rights: Peer Support Circle for Those Affected by Anti-Trans Rhetoric**. The sharing circle is for anyone who would like to meet in person with others to informally explore thoughts and feelings about growing anti-trans rhetoric. More details and registration [here](#)

Upcoming EDI-related Courses and Conferences:

Oct. 29, 8:30am – 3:30pm MT: Join the CSM O'Brien Institute for Public Health at their 2025 Members Forum, [Women's Health is Public Health: Advancing Reproductive Health as a Public Health Imperative](#), at the Red & White Club. This event is designed for researchers, clinicians, and policymakers working in women's and reproductive health, alongside community organizations, policymakers, and health practitioners committed to advancing equity in care.

Nov. 14: The [2025 Newcomer Research Symposium](#) takes place in Calgary. This year's theme, *Living Knowledge with Newcomers*, broadens how community-centred research is conducted, shared, and validated.

Nov. 20 – 22: The Community-Based Research Centre (CBRC) presents the [2025 Summit: Convergence and Emergence](#), taking place in Montreal. This conference provides an opportunity for knowledge exchange focused on 2S/LGBTQIA+ health research, programming, and advocacy.

Opportunities and Award Nominations

The UCalgary community and community partners are invited to the inaugural meeting of the **Health Equity Journal Club**, hosted by the CSM [Health Equity Hub](#) on Nov. 6 from 10:00 – 11:00am at Foothills campus. Each session will explore a paper or topic related to health equity, with a focus on open discussion and shared learning. Learn more and register [here](#) by Nov. 3.

The Centre on Aging, in collaboration with the Office of Institutional Commitments, invites UCalgary faculty and staff to apply for [Age-Friendly University Project Grant funding](#), with grants up to \$40,000. This funding program enables faculty and staff across the university to develop and launch initiatives that contribute to UCalgary's age-friendliness, such as research, teaching and learning, student affairs, human resources, services and resources, or outreach and engagement. Deadline: Nov. 3.

Resources:

University Affairs has published a recent article, [Alberta panel recommends new funding framework, dropping EDI](#) which summarizes the **Mintz Report on Post-Secondary Institution Funding and Alberta's Competitiveness**.

The October 2025 issue of Academic Medicine focuses on [Disability Inclusion in Undergraduate Medical Education](#), with articles on fostering inclusion and belonging, learning environment enhancements, barriers to entry, and intersectionality.

Recordings of recent webinars, podcasts and presentations:

Stanford University has made available a recorded webinar on [Beyond Bias: Building Responsible AI for Inclusive Health Solutions](#).

EDIA Quote of the Day

There's power in being seen. By living authentically and fully as ourselves, we're also ensuring that those who need to see someone like us, can.

~ Andy Duran

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to Métis Nation within Alberta (Nose Hill Métis District 5 and Elbow Métis District 6)